ceaVOICE™

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President

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Congratulations to our Endorsed Winners!

The votes are in! Your Union would like to offer congratulations to our endorsed winners: **Governor/Lt. Governor Dr. Amy Acton/David Pepper, U.S. Senate Sherrod Brown, U.S. House Dist. 3 Joyce Beatty, Attorney General John Kulewicz, Treasurer of State Seth Walsh, Secretary of State Allison Russo, Associate Justice Jennifer Brunner and Marilyn Zayas**

Ohio House: Dist. 1 Dontavius Jarrells, **Dist. 2** Charity Martin-King, **Dist. 3** Ismail Mohammed, **Dist. 4** Beryl Brown Piccolantonio, **Dist. 5** Meredith Lawson-Rowe, **Dist. 6** Christine Cockley, **Dist. 8** Anita Somani, **Dist. 9** Munira Yasin Abdullahi, and **Dist. 10** Mark Sigrist

Ohio Senate: Dist. 3 Stacie Baker, **Dist. 15** Latyna Humphrey, and **Dist. 25** Bill DeMora

Judge of the Court of Appeals 10th District: Terri Jamison and Michael C. Mentel

Judge of the Court of Common Pleas (General Division): Carl Aveni, Andy Miller, David Young, and Chris Brown

Judge of the Court of Common Pleas (Domestic Relations Division): Kelley Gabrielle Boller and Lasheyl N. Stroud

County Auditor: Michael Stinziano

Additionally, your Union endorsed the following winning issues:

#6 South-Western City School District Proposed Bond Issue

#8 Proposed Columbus Charter Amendment (By Petition) This proposed amendment would limit the ability to vote for candidates for Columbus City Council to only those electors living within the districts that those candidates seek to represent. (Our City Our Say)

#9 Proposed Columbus Charter Amendment (By Council) This proposed amendment would limit the ability to vote for candidates for Columbus City Council to only those electors living within the districts that those candidates seek to represent. The amendment adds two (2) at-large council representatives to be elected in 2027, and an additional two (2) at-large council representatives to be elected in 2029. All at-large council representatives will be elected for four (4) year terms. The amendment includes provisions for transitioning from the current nine (9) member Council to an eleven (11) member Council and then subsequently to a thirteen (13) member Council, allowing for the ongoing staggering of terms.

District Announces High-Needs Licensure Openings for 2027–2028

Columbus City Schools is accepting Article 912 applications for high-needs licensure opportunities for the 2027–2028 school year. CEA members with at least three years of CCS teaching experience are eligible for consideration.

The district covers approved coursework through a partner institution, and eligible participants qualify for a stipend after placement.

High-Needs Licensure Areas

- Integrated Math (for educators transitioning from a math license covering only one or two content areas)
- Integrated Science (for educators transitioning from a science license covering only one or two content areas)
- Primary Special Education (P–3 or P–5)
- Special Education: Moderate to Intensive (K–12)
- 4–6 or 4–9 Math and/or Science
- TESOL with Middle and/or High School Math and/or Science

For more information, download the Article 912 Notification letter by going to **bit.ly/4BHpxnD**

Thank your School Psychologist

It's School Psychology Awareness Week (Nov. 9–13)! This year's theme, "Inspire Connection," highlights how school psychologists build meaningful relationships that support students, strengthen collaboration, and transform school communities.



School psychologists engage students at all levels of learning and development to promote personal achievement, growth and resilience, as well as a sense of connectedness and well-being. Here are some of ways these specialists help guide our students:

- Increase achievement by assessing barriers to learning
- Promote wellness and resilience by reinforcing communication and social skills
- Enhance understanding and acceptance of diverse cultures and backgrounds
- Identify and address learning and behavior problems that interfere with school success
- Help evaluate eligibility for special education services

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The CEA Master Agreement is set to expire in fewer than 650 days.

Grievance Update

CEA works to protect your rights and maintain the integrity of the negotiated contract. While we advise bargaining unit members to work out problems at the building level first, we know this isn't always possible. We regularly inform you of grievances we are working to resolve. Go to: **https://www.ceaohio.org/wp-content/uploads/2026/11/Grievance-261109-13.pdf**

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- Support students' social, emotional and behavioral health
- Teach parenting skills and enhance home-school collaboration
- Make referrals and help coordinate community support services

Explore how each person can celebrate the work of school psychologists and learn how school psychologists make a difference every day. Read more at **bit.ly/4ACbpLl**

Grants for New Teachers



The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education. Each year, Gamma Chapter, one of the local chapters in the central Ohio area, provides grants to new teachers to buy materials and supplies for their classrooms. These grants are given in the form of gift certificates to the recipients. Interested teachers should go to **https://bit.ly/4Bszaqp**. Grant applications are due by Jan. 5, 2027. Applicants will be notified by Jan. 17, 2027.

Discounted Cleveland Cavaliers Tickets: CCS Night December 12!

The Cleveland Cavaliers are offering CCS staff discounted tickets to five upcoming home games, plus a special on-court experience during CCS Night on December 12 against the Golden State Warriors! The first 40 CCS staff members to purchase tickets for December 12's CCS Night will get to help hold the giant Cavaliers flag on the court during the National Anthem and receive a FREE CCS Homage T-shirt to wear during the experience.

All discounted games include:

- **November 6 (vs. Philadelphia 76ers)**
- **December 12 (vs. Golden State Warriors) CCS Night!**
- **January 9 (vs. Denver Nuggets)**
- **February 6 (vs. Orlando Magic)**
- **March 25 (vs. LA Lakers)**



Cleveland Cavaliers: View All CCS Discounted Tickets at bit.ly/4zV0wni.

Consider Joining the OEA Jewish Affairs Caucus for 2026–2027

The purpose of the OEA Jewish Affairs Caucus is to:

- Inform OEA members of the unique issues which affect Jewish children and educators.
- Advocate for Jewish educators and students
- Combat antisemitism and bias in schools and workplaces
- Promote education and awareness of Jewish history and culture

The membership year is September 1–August 31 | $10 for current and retired OEA members. You do not need to be Jewish to join the Caucus. Go to: **bit.ly/47Jpeev** to join.

Had a Qualifying Life Event?

Outside of Annual Open Enrollment, there is only one other time that you can change your benefit elections: when a Qualifying Life Event (QLE) occurs. Approved QLE's are listed below.

If you experience one of these events, you will need to start a QLE in Employee Self Service by providing the date of the event as well as supporting documentation. Once the documentation is approved by the Benefits Team, you will be sent an email with instructions on how to elect your new benefits.

Go to **bit.ly/4yCSaQh** for instructions on completing a QLE. **IMPORTANT NOTE: QLE's must be submitted within 30 days of when the event occurred! Otherwise, you will have to wait until the next Annual Open Enrollment to change your elections.**

Reach out to the Benefits Team with any questions at (614) 365-6475 or benefitquestions@columbus.k12.oh.us.

Event	Description
Adoption or placement of child	If you have adopted or gained custody of a child, please use this life event. The date of the event should match the date of the adoption/custody paperwork. You have 30 days from the date of the life event to complete the entire enrollment process. For questions contact 614-365-6475 or benefitquestions@columbus.k12.oh.us.
Beneficiary update	This life event allows you to update the beneficiary on your Board Sponsored life insurance policy. The beneficiary designated on your board paid policy will also apply to your supplemental policy. If you have a Term Life policy with Allstate, you will need to contact iBTR at (614) 401-5172 to update your beneficiary information for that policy.
Birth of child or children	If you have recently had a baby, please use this life event. The date of the event should match the date of birth on the birth certificate. You have 30 days from the date of the life event to complete the entire enrollment process. For questions contact (614) 365-6475 or benefitquestions@columbus.k12.oh.us.
Death of dependent	If your covered dependent has passed away, please use this life event. The date of the event should be the official date of death.

Divorce	If you have divorced from your spouse, please use this life event. The date of the event should match the date of the divorce documents. You have 30 days from the date of the life event to complete the entire enrollment process. For questions contact (614) 365-6475 or benefitquestions@columbus.k12.oh.us.
Loss or gain of coverage	If you or your dependent has lost or gained other benefits coverage, please use this life event. The date of the event should match the first date you lost or gained other coverage. You have 30 days from the date of the life event to complete the entire enrollment process. For questions contact (614) 365-6475 or benefitquestions@columbus.k12.oh.us.
Marriage	If you have recently married, please use this life event. The date of the event should match the date of the marriage license. You have 30 days from the date of the life event to complete the entire enrollment process. For questions contact (614) 365-6475 or benefitquestions@columbus.k12.oh.us.
Legal separation	If you have legally separated from your spouse, please use this life event. The date of the event should match the date of the separation documents. You have 30 days from the date of the life event to complete the entire enrollment process. For questions contact (614) 365-6475 or benefitquestions@columbus.k12.oh.us.

Spring 2027 Fee Waivers

The application period runs from **Oct. 26–Nov. 12, 2026**, **closing at 11:59 p.m.** Access the online application from home or work using your CCS email username and password. Have your college ID number available when applying. You will automatically be sent a confirmation email once your application is submitted. Log in at **bit.ly/4jhgJM3** to complete the application. If you have Priority I or Priority II status, upload the proper documentation with your online application. Documentation is required with each fee waiver process. Your priority status will change without the proper documentation.

Go to **bit.ly/4y2IOgd** for assistance with frequently asked questions, links to each of the universities, priority status, and documentation guidelines. Call (614) 365-5039 or email feewaivers@columbus.k12.oh.us if you need assistance.

Know Your Contract: Extended Time Pay Process Now Digital

In August of 2025, CEA members voted to ratify the *2025–2028 CEA Master Agreement* with a number of new provisions. One of them was the District's intent to roll out a fully digitized process for CEA members to submit and track payments for extended time for the 2026–2027 school year. Your Union is pleased to announce that beginning October 1, the District will officially transition to this system.

The extended time form has officially transitioned to a fully digital workflow in SCView.

Link **https://auth.myscview.com/Identity/Account/Login**

This solution eliminates paper forms, simplifies submissions, and allows CEA members to follow the form through the various approval processes.

Go to: **https://www.ceaohio.org/wp-content/uploads/2026/09/SOP-Extended-Time-Employee-3.pdf** to access the Standard Operating Procedure Instructions for SCView.

To view a video of how to use SCView, go to **https://www.youtube.com/watch?v=M8joLe2-jXc**.

If you have any questions or need assistance submitting a form, please reach out by emailing scview@columbus.k12.oh.us

Special Notes

Make a donation to the Catastrophic Sick Leave Bank: When someone experiences a life-threatening illness or injury, and they are out of accrued time, they can apply for catastrophic leave. When approved, sick leave days can be donated, allowing them to remain in paid status and receive healthcare benefits. The following members has been approved for Catastrophic Leave and are in need of donated days: **Dawn Berenzweig, Displaced; Jennifer Burley, Displaced;** and **Colleen Biederman, Displaced**. To donate, complete the Catastrophic Sick Leave Donation Form, available on the CEA and CCS websites. Submit the completed form to leavesofabsence@columbus.k12.oh.us.

PLEASE CONSIDER MAKING AN ORGAN DONATION! A transplant is needed for CEA Member Robyn Chernack, Intervention Specialist at **Cedarwood ES**. She is in need of a kidney donation from a living donor. Such donations are typically very successful and ideal when made by living donors. Eligible donors have matching blood types and are free of diseases including high blood pressure, diabetes, cancer, kidney and heart disease. Donors are able to lead normal lives. To become a donor, go to: **bit.ly/40y23zN**.

If you know someone new to your building or unit, approach the person and ask them to become a member of CEA. We have made joining CEA simple. **Step 1:** Click "JOIN" on the homepage at **www.ceaohio.org**; **Step 2:** Download the CEA Membership Form to your device and complete it. (It is a fillable pdf for your convenience); **Step 3:** Email the completed form to **membership@ceaohio.org**. Call CEA at (614) 253-4731 with questions.

Bank where you belong! All CEA members and their families can become members of **Education First Credit Union**! Enjoy exclusive financial benefits, low-rate loans, high-yield savings, and personalize service. *Join today at* **www.educu.org**.

BEYOND THE CLASSROOM

REGISTER TODAY:
https://www.ohea.org/one-beyond-the-classroom/



The Power of Parent & Teacher Partnerships in Social & Education Justice

November 12, *6:00–7:30 PM*

Presenters: **Izetta Thomas**, *Columbus Education Association (CEA), Columbus Education Justice Coalition; Lead Organizer*

Marielle Henault, *Columbus City Schools; Parent, Columbus Education Justice Coalition; Organizer*

Public education is under attack at the federal, state, and many local levels. How do you fight back when you're getting hit from all sides? What can one teacher possibly do? The answer is clear: one educator can't successfully win every fight. Neither can 50. But together, with parents and community members, we can all strategically organize to FIGHT and WIN together!
Join Izetta Thomas of the Columbus Education Association, along with Columbus City Schools parent and organizer Marielle Henault, to learn more about the Columbus Education Justice Coalition. Learn about their strategic fight for community schools, shared decision-making between educators, parents, and district leaders, and their fight against school closings - all led by parents, educators, and community members across Columbus.

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