

**MEMORANDUM OF UNDERSTANDING
GIRLS' FLAG FOOTBALL**

This Memorandum of Understanding ("MOU") is entered into by and between the Columbus Education Association ("CEA") and the Columbus City School District Board of Education ("BOARD"). In consideration of the parties' mutual interest in recognizing Girls' Flag Football as a high school sport, the parties agree to the following:

1. Girls' Flag Football shall be added to Master Agreement Article 905.01 Group A as follows.
 - a. Varsity Head Coach
Girls' Flag Football (15 hours), Step 1....9.95 %, Step 2....11.95 %
2. In accordance with section 905.04, the minimum number of participants to field a team is 10.
3. CCS staff who coached a club Girls' Flag Football team in Spring 2026 shall have the option to continue as the Varsity Coach for the Spring 2027 season.
4. Experience as coach of a club or intermural team prior to execution of this MOU will not count toward service time for salary movement to Step 2.
5. This MOU shall continue in full force and effect until 11:59 P.M. on the last teacher contract day of the 2027-2028 school year; however, either party by written notice to the other party by the last teacher contract day of the 2026-2027 school year may elect to terminate this MOU.

For CEA:



John Coneglio, President

08/10/26

Date

For the Board:



Dr. Angela Chapman, Superintendent

8/10/2026

Date