



Thank You For Your Service

The 50th Annual CEA Awards & Retirement Banquet was held Friday, May 15, at the Hilton Columbus at Easton. This year, CEA honored nearly 60 retiring educators, and paid homage to CEA members who have worked tirelessly to benefit our schools, our community and the Association. We honored two retiring members of the CEA Board of Governors: Keith Emerick (MS Governor-At-Large) and Clarence Daniels (HS Governor-At-Large). They were awarded the CEA Distinguished Service Award. Scooter Mullins was awarded the Friend of Education Award. For more than five decades, CEA has honored and supported students with scholarships at the banquet. We congratulate this year's winners and their CEA-Member parents.



Retirees: Class of 2026

D Keith Adams, Nancy Armstrong, Kathy Arnold, Molly Beam, Kristin Bennett, Lou Bernard, Beth Boyd, Jennifer Bradley, Amelia Brown, Alan Browning, Belva Buchan, Barbara Buckley, Amy Burt, Joni Butler, Lisa Bycynski, Kitty Carr, Charla Connors, Kennette Edwards, Tonya Ely, Jesús Fábregas, Julie Freeman, Jennifer Harvey, Jeri Hensley, Laurie Hewitt, Joseph "Tim" Huber, Jill Hurley, Mary "Kathy" Jimenez, Donica Key, Maria Lisi, Terry Logan-Mottinger, Carol Lynch, Karmen McCaslin, Carl Moeckel, Karen Nuce, James Nunn, Rebecca Obert, Amy Page, Jean Reph, Kathleen Riley, Tracy Rivers, Carla Scott, Leenisha Stennis, Barb Stewart, Irene Tait, Gary Thomas, Andrea Tippery, Thomas Trang, Laurie Tufts, Anissa Tyson, Beth VonBlon, Michele Walton, Eileen Weidner, Natalie West, Julie Whitmore, Heather Williams, Benita Wright Smith, and Yan Xun.

Distinguished Service Award Winners

Keith Emerick (MS Governor-At-Large) and Clarence Daniels (HS Governor-At-Large)

Friend of Education Award

Scooter Mullins

Outstanding Faculty Representatives

Dist 1. Marty Flood, Jr., Indian Springs ES; Dist 2. Amy Page, Alpine ES; Dist 3. Natalie Simon, Huy/AG Bell ES; Dist 4. Juliann Tilger, Arts Impact MS; Dist 5. Keturah Traina, East Columbus ES; Dist 6. Molly Wood, Sul-livant ES; Dist 7. Hannah Elhard, Stewart ES; Dist 8. Christy Burchfield, Yorktown MS; Dist 9. Ayanna Grace, Southland Ctr.; and Dist 10. Benita Wright Smith, 17th Ave. Service Ctr.

Scholarship Recipients

Christa McAuliffe Scholarship

CEA General Scholarship

Joan Donley CEA-R Scholarship

John E. Grossman Memorial Scholarship

Rhonda Johnson Scholarship

David A. Thompson Memorial Scholarship

Gracy Chamberlain, child of Joe Bernowski, West HS

Andrew Azabache, child of Kelly Suhoza, Columbus Alternative HS

Drew Haffe, child of Brian Haffe, Pickerington Central HS

Gavin Griffin, South HS Graduating Senior

Emma Mizer, child of Amy Mizer, Gahanna Lincoln HS

Deja Briggs, Walnut Ridge HS Graduating Senior

Brenda Vazquez Jaimes, West HS Graduating Senior

Bargaining Wrap-Up Survey Out Now

On Friday, May 22, CEA sent members an email containing a link to the Bargaining Wrap-Up survey. The link was sent to members' personal email addresses. Your Union is interested in members' experiences with and perceptions of this past bargaining cycle. This survey will close at 11:59 p.m. on Sunday, June 7. If CEA does not have your personal email address, you will not be able to complete the survey. Additionally, if you have opted out of receiving emails from SurveyMonkey, you will be unable to take the survey without opting back in*. If you have not received the email with the survey link, send an email from your personal email address to tellcea@ceaohio.org with your first and last name and school/unit.

**Don't forget to check your spam/junk folders.*



CEA and CCS at Columbus Pride 2026

This year CEA will be marching again with the District for the Stonewall Columbus Pride Festival and Community Resource Fair on June 20, 2026. Event Info: Arrival 8–8:30 a.m. Parking is FREE at 270 E. State St. Participants will meet at 270 E. State St. and walk to the march together. March begins at 10:30 a.m. @ Broad & High and ends at Goodale Park. Please note that our order in the parade determines how long we wait to begin. Register to march at bit.ly/3RAaw4s.



Grievance Update

CEA works to protect your rights and maintain the integrity of the negotiated contract. While we advise bargaining unit members to work out problems at the building level first, we know this isn't always possible. We regularly inform you of grievances we are working to resolve. Go to: <https://www.ceahio.org/wp-content/uploads/2026/05/Grievance-260526-37.pdf>

The School Walkthrough

The TFI 3.0 School Walkthrough Tool is used in Columbus City Schools to take a brief, building-wide look at Tier 1 climate and culture across shared spaces. This walkthrough focuses on what students and staff experience throughout the school, such as clear expectations, welcoming environments, positive interactions, active supervision, and restorative ways of supporting behavior.

The walkthrough is non-evaluative. It looks at schoolwide patterns, not individual staff, and is intended to support reflection at the team level. Information gathered helps schools recognize strengths, build consistency across spaces, and identify ways to better support staff through professional learning and shared practices. The goal is to create a more predictable, supportive, and welcoming environment throughout the school day.

How this tool supports schools:

- Builds consistency in expectations across the building
- Highlights what is already working well
- Helps teams target support and professional learning
- Strengthens alignment across classrooms and shared spaces

To learn more about the TFI 3.0 Go to bit.ly/49wrjeR. See pages

Appendix A pages 64–68 to read more information about the Tiered Fidelity Walkthrough Tool.

LA Attendance

One of the many duties of Faculty Representatives is to attend the CEA Legislative Assembly (LA). Held on the first Thursday of nearly every month of the school year, the LA is the policy-making body of your Association. Your elected Faculty Representatives receive vital updates from CEA Officers and Staff and vote on important issues affecting your Association. Any CEA member is welcome to attend the LA. The following is a list of buildings/units that were represented at the May 7 Legislative Assembly:

17th Avenue Service Center, Adapted PE, Alpine ES, Arts Impact MS, Attendance Specialists, Avalon ES, Avondale ES, Beatty Park ES, Beechcroft HS, Berwick Alt. ES, Binns ES, Briggs HS, Broadleigh ES, Buckeye MS, Building Substitutes, Burroughs ES, CAHS, Cassady ES, CEA Office, Cedarwood ES, Centennial HS, Central Enrollment, Champion MS, Children's Hospital*, Climate & Culture Systems Consultants and PBIS Coordinators, Clinton ES, Colerain ES, Columbus Africentric EC ES, Columbus Africentric EC SS, Columbus City Prep. School for Boys, Columbus City Prep. School for Girls, Columbus Downtown HS, Columbus Gifted Academy, Columbus Global Academy, Columbus International HS, Columbus Online Academy, Columbus Scioto 6–12, Columbus Spanish Immersion Academy, Como ES, Cranbrook ES, Devonshire ES, Dominion MS, Duxberry Park ES, Eakin ES, East Columbus ES, East HS, East Linden ES, Eastgate ES, Easthaven ES, Eastmoor Academy HS, ECE @ Central Enrollment, École Kenwood, Elementary Art, Elementary Music, Elementary Phys. Ed., Fairmoor ES, Fairwood ES, Forest Park ES, Ft. Hayes Arts & Academic HS, Ft. Hayes CC, Gables ES, Georgian Heights ES, Gifted & Talented, Hamilton STEM Academy, Highland ES, Hilltonia MS, Hubbard ES, Hudson Comm. Ed. Center, Huy ES/A.G. Bell Program, Independence HS, Indian Springs ES, Indianola Informal K–8, Innis ES, Johnson Park MS, Juvenile Intervention Center, Kingswood Center, Leawood ES, Liberty ES, Librarians K–8, Lincoln Park ES, Lindbergh ES, Linden Park ECE, Linden STEM Academy, Linden-McKinley STEM Academy, Livingston ES, Maize ES, Marion-Franklin HS, Medina MS, Mifflin HS, Mifflin MS, Moler ES, North Linden ES, Northgate Intermediate ES, Northland HS, Northtowne ES, NPSS Tutors, Nurses, Oakland Park ES, Oakmont ES, Ohio Avenue ES, Olde Orchard ES, OT/PT, Parkmoor ES, Parsons ES, Part-Time Intervention Specialists, Project Connect, Psychologists, Ridgeview MS, Salem ES, School Counselors, Scottwood ES, Shady Lane ES, Sherwood MS, Siebert ES, Social Workers, South HS, South Mifflin STEM Academy, Southland, Southwood ES, Special Ed TOSAs, Speech & Language, St. Vincent, Starling PreK–8, Stewart Alternative ES, Student Support Center, Sullivant ES, Trevitt ES, Valley Forge ES, Valleyview ES, Walnut Ridge HS, Watkins ES, Wedgewood MS, Weinland Park ES, West Broad ES, West HS, West Mound ES, Westgate ES, Westmoor MS, Whetstone HS, Windsor STEM Academy, Winterset ES, Woodcrest ES, Woodward Park MS, World Language MS, and Yorktown MS.

Celebrate Public Education Matters Day!

In Ohio, public education matters, and the work you do matters every day.

We're coming together again to lift up the power and importance of our public schools and public school educators on **Saturday, Sept. 26**, for this year's **Public Education Matters Day** celebrations!

Ohio Education Association members are invited to join OEA for a fun day with their family and friends at:

- Columbus Zoo and Aquarium
- Cincinnati Zoo & Botanical Garden
- Cleveland Metroparks Zoo
- Toledo Zoo

Each OEA member can get up to four free-admission tickets to the zoo of their choice.

In 2023, Ohio lawmakers declared Sept. 30 **Public Education Matters Day** in our state. We are excited to mark this important day together again this year.

Mark your calendars for Saturday, Sept. 26, and keep an eye out for more info from OEA as we get closer to this year's Public Education Matters Day events.

Registration is not required, but we will send information so that you can reserve your tickets in advance! Stay tuned for more details.

We can't wait to see you at one of Ohio's great zoos as we stand together for our students, our profession, and the future of public education!

School Year 2026 – 2027
TFI 3.0 will focus on exploration, installation, and initial implementation of Tier 1 strategies. During this time, schools will become familiar with the process, build understanding, and begin laying the foundation for effective implementation.

School Year 2027 – 2028
Full Implementation

Phase 1
August 2026 – October 2026
Schools explore elements of the TFI 3.0, complete a self-reflection (2.1 vs 3.0 alignment) and create an action plan for the year.

Phase 2
October 2026 – January 2027
Schools will complete TFI baseline scoring, practice using the new TFI walkthrough and adjust building systems as necessary.

Phase 3
January 2027 – May 2027
Schools will complete official TFI assessment in preparation for full implementation in the 27–28 school year.

COLUMBUS CITY SCHOOLS
District CCSC's will provide support throughout this process.



Recess? When? How Many?

Don't forget to determine your school's recess policy. This must occur following spring break and before the last teacher workday of the year. CEA fought hard to preserve and clarify elementary recesses in the contract. Each school can decide whether to have one or two 15-minute student recesses per day. There cannot be a vote for zero recesses.

The *CEA Master Agreement* requires that recesses take place mid-morning and/or mid-afternoon, not adjacent to the beginning of the school day, lunch time or end of the school day, unless the school elects to do so. The lunch period for students is 60 minutes. Teachers must have at least a 30-minute uninterrupted lunch period daily. A change requires a secret ballot vote of the staff conducted by the FR. **If you do not take a vote, the status quo from last year remains.** CEA urges you not to give up your rights in the contract or give up your school's recesses—our students need them. For full information, refer to Section 302.05 of the *CEA Master Agreement*.





NEW: Download the CEA App!

Our contract, the Voice, important forms and more, all on your phone.

Apple App Store (iPhone) **Google Play (Android)**

SCAN HERE SCAN HERE



Or, open the app store and search "Columbus Education Association"

Special Notes

PLEASE CONSIDER MAKING AN ORGAN DONATION! A transplant is needed for CEA Member Robyn Chernack, Intervention Specialist at **Cedarwood ES**. She is in need of a kidney donation from a living donor. Such donations are typically very successful and ideal when made by living donors. Eligible donors have matching blood types and are free of diseases including high blood pressure, diabetes, cancer, kidney and heart disease. Donors are able to lead normal lives. To become a donor, go to: bit.ly/40y23zN.

Make a donation to the Catastrophic Sick Leave Bank: When someone experiences a life-threatening illness or injury, and they are out of accrued time, they can apply for catastrophic leave. When approved, sick leave days can be donated, allowing them to remain in paid status and receive healthcare benefits. The following members have been approved for Catastrophic Leave and are in need of donated days: **Dawn Berenzweig**, Westgate ES; and **Colleen Biederman**, Displaced Teacher. To donate, complete the Catastrophic Sick Leave Donation Form, available on the CEA and CCS websites. Submit the completed form to leavesofabsence@columbus.k12.oh.us.

Beginning Monday, June 1, the CEA Office will maintain office hours through Sept. 4 of 8:30 a.m.–4 p.m., Monday–Friday. The office will return to normal hours of 8:30 a.m.–4:30 p.m. on Tuesday, Sept. 8.

Bank where you belong! All CEA members and their families can become members of **Education First Credit Union**! Enjoy exclusive financial benefits, low-rate loans, high-yield savings, and personalize service. Join today at www.educu.org.



You are invited to

P.A.R. Reunion

TUESDAY, MAY 26, 4-7PM

Planks on Parsons, 743 Parsons Ave, Columbus, OH 43206
Come see old friends and share memories!



Ohio Dominican University
Columbus, OH

June 11, 8:00 AM - 4:00 PM
June 12, 8:00 AM - 3:30 PM

A ROADMAP FOR SUCCESS:



Comprehensive Support for Newcomers and their Families

REGISTER TODAY!

Early Bird

Ends April 30, 2026

Ohio TESOL Member
1-day \$150 2-day \$225
Non-member
1-day \$175 2-day \$250



More info:

sjeducationalconsultants.com

Regular

Starts May 1, 2026

Ohio TESOL Member
1-day \$175 2-day \$275
Non-member
1-day \$200 2-day \$300

WORKSHOP TOPICS

All sessions are extended workshops! Dive in deep to hot topics!

- Science of Reading
- Trauma-informed Care
- Planning Lessons for Newcomers
- Supporting Parents and Families
- Advocacy
- Make, Take & Teach!
- Differentiation
- Teaching Writing
- Practices for Content Teachers

Newcomer
Conference
Sponsors:



Shred Days Are Back!

PAPER ITEMS ONLY.

ONSITE SHREDDING.



Shred Day is Free for all CEA Members.
Donations accepted but not required, benefiting
The Student Success Stores.
Needed items include: School Supplies, Hygiene
Products, and Easy-to-Eat food items

SAT. JUNE 6TH

DOWNTOWN

510 E MOUND ST

9 AM TO 12 PM

SAT. JUNE 20TH

REYNOLDSBURG

5950 CARNABY WAY

9 AM TO 12 PM


Join The

SPECIAL EDUCATION CAUCUS

OUR PURPOSE

1. Advocate for the needs, rights, & working conditions of special education professionals within CEA.
2. Provide a forum for members to share resources, concerns, & strategies related to special education.
3. Support & advise CEA leadership on issues impacting special education.
4. Build community, professional development, & solidarity among members.

ALL active CEA members welcome!!



SCAN ME



Disability Rights & Inclusion



Special Education Symposium

- 1 \$100 attendance stipend
- 2 Lunch & CEUs provided
- 3 Collaborative learning



DON'T MISS OUT!

SEATING IS LIMITED TO 75!

<https://bit.ly/4cAcLNe>



AUGUST 4, 2026 * 9:00 am - 3:30 pm

A tropical beach scene with palm trees and turquoise water. The top half of the image shows palm fronds against a blue sky with white clouds. The bottom half shows a clear turquoise ocean meeting a white sandy beach.

All of us at
CEA hope you enjoy your
well-deserved summer break!

Jimmy John Phil

Tai Leni Cindy

Brittany

Macie

Izotta

Jeff

Kathy Jen

Barotthy

Bob