

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is entered into on this 30th day of January 2026, by and between the Columbus Education Association ("CEA") and the Columbus City School District Board of Education ("BOARD").

The parties agree to the following provisions regarding the school calendar for the 2026-2027 School Year:

1. Pending approval of the BOARD, the parties agree to the attached traditional school year calendar and year-round school calendar for the 2026-2027 school year.
2. Pending approval of the BOARD, the parties agree that the following dates will be incorporated into the final 2026-2027 traditional school year calendar:
  - a. The first teacher contract day will be August 17, 2026
  - b. The last teacher contract day will be May 28, 2027
  - c. Records Days will occur October 19, 2026, and January 15, March 25, and May 28, 2027.
  - d. Winter Break will begin December 21, 2026, and end January 1, 2027. Students will return January 4, 2027.
  - e. Spring Break will begin March 26, 2027, and include the week of March 29, 2027. Students will return April 5, 2027.
3. Pending approval of the BOARD, the parties agree that the following dates will be incorporated into the final 2026-2027 year-round school year calendar:
  - a. The first teacher contract day will be July 20, 2026.
  - b. The last teacher contract day will be June 3, 2027.
  - c. Records Days will occur September 25, and December 18, 2026, and March 15 and June 4, 2027.
  - d. Winter Break will begin December 21, 2026, and end January 1, 2027, with an Intersession to follow.
  - e. Spring Break will begin March 26, 2027, and include the week of March 29, 2027, with an Intersession to follow. Students will return April 12, 2027.
4. For all CEA bargaining unit members, November 23 and 24, 2026 will be paid contract days. However, there shall be no requirement to report to their designated worksite on those days. Bargaining unit members may utilize these two days, at their sole discretion, for the purpose of completing any required computer-based training and/or make up missed Professional Development, if available remotely. No additional work assignments or training requirements shall be added as a result of these days, and all CEA bargaining unit members shall be paid their full daily rate for each day.

The parties agree to the following provisions regarding the school calendar for the 2027-2028 School Year:

1. Pending approval of the BOARD, the parties agree to the attached traditional school year calendar and year-round school calendar for the 2027-2028 school year.

2. Pending approval of the BOARD, the parties agree that the following dates will be incorporated into the final 2027-2028 traditional school year calendar:
  - a. The first teacher contract day will be August 16, 2027
  - b. The last teacher contract day will be May 26, 2028
  - c. Records Days will occur October 18, 2027, and January 14, March 20, and May 26, 2028.
  - d. Winter Break will begin December 20, 2027, and end December 31, 2027. Students will return January 3, 2028.
  - e. Spring Break will begin April 14, 2028, and include the week of April 17, 2028. Students will return April 24, 2028.
  
3. Pending approval of the BOARD, the parties agree that the following dates will be incorporated into the final 2027-2028 year-round school year calendar:
  - a. The first teacher contract day will be July 19, 2027.
  - b. The last teacher contract day will be June 1, 2028.
  - c. Records Days will occur September 24, and December 17, 2027, and March 13, and June 1, 2028.
  - d. Winter Break will begin December 20, 2027, and end December 31, 2027, with an Intersession to follow.
  - e. Spring Break will begin April 14, 2028, and include the week of April 17, 2028, with an Intersession preceding Spring Break. Students will return April 24, 2028.
  
4. For all CEA bargaining unit members, November 22 and 23, 2027 will be paid contract days. However, there shall be no requirement to report to their designated worksite on those days. Bargaining unit members may utilize these two days, at their sole discretion, for the purpose of completing any required computer-based training and/or make up missed Professional Development, if available remotely. No additional work assignments or training requirements shall be added as a result of these days, and all CEA bargaining unit members shall be paid their full daily rate for each day.

This Memorandum of Understanding is non-precedent setting and expires on the final contract day of the 2027-2028 school year.

For CEA:

For the BOARD:

  
\_\_\_\_\_  
John Coneglio, President

  
\_\_\_\_\_  
Dr. Angela Chapman, Superintendent

2/17/26  
Date

2/23/26  
Date