



TALENT DEPARTMENT

Professional Learning and Licensure

889 East 17th Avenue
Columbus, Ohio 43211
614.365.5039
www.ccsok.us

Mission: Each student is highly educated, prepared for leadership and service, and empowered for success as a citizen in a global community.

10/24/2025

Subject: Article 912 High Needs Licensure Application for 2026-2027 SY

Dear Educator,

In accordance with Article 912 of the Master Agreement, we are pleased to share the designated high-needs licensure areas for the 2026–2027 school year. If you are interested in pursuing one of these licensure areas, please review the details below and submit your application using the link provided.

High-Needs Licensure Areas

- **Integrated Math** (for educators transitioning from a math license covering only one or two content areas)
- **Integrated Science** (for educators transitioning from a science license covering only one or two content areas)
- **Special Needs Preschool**
- **Special Education: Moderate to Intensive (K–12)**

Eligibility Criteria

Bargaining unit members who meet the following requirements are eligible for consideration:

- Minimum of **three years teaching experience** in Columbus City Schools
- Completion of **application/statement** by deadline

Pathways to Licensure

Option A: Request an evaluation from a partner institution and enroll in an approved traditional teacher preparation program at an accredited college, leading to a licensure recommendation.

Option B: Pass the relevant Ohio Assessment(s) for Educators (OAE), secure placement in a qualifying position, obtain a supplemental license, request an evaluation from the State Board of Education (SBOE), and complete any required coursework. A verification of two years of teaching experience is required.

Option C: Apply for an alternative license by requesting an evaluation from the State Board of Education (SBOE) and passing the necessary Ohio Assessment(s) for Educators (OAE).

Refer to the last page for links and resources related to each option.

Important Notes

- Coursework and other requirements must be completed **outside contractual work hours**.
- Coursework must be completed within **24 months** of acceptance through a partner institution.
- The district will cover the **cost of coursework** through a partner institution related to the licensure pathway selected.

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- Participants are responsible for **fees** related to licensure, evaluations, OAE exam(s), and final certification.
- Upon earning the high-needs licensure, teachers will be **placed in a corresponding position** for the following school year, provided a vacancy is available.
- After placement, eligible teachers will receive a **stipend** equal to 20% of the base salary (BA-O) in effect the first year of the assignment, distributed as follows:
 - 25% at the end of Year 1
 - 25% at the end of Year 2
 - 50% at the end of Year 3

This stipend is supplemental compensation and not part of the salary schedule. Payment is contingent on maintaining the license for that year.

Application/Statement

- Deadline to Apply: **December 1, 2025**, at 5:00 PM
- Notification of Acceptance: By **February 1, 2026**
- To apply, use this [link](#) or the QR code.



Information Sessions

To support your decision-making, we will host two informational Zoom sessions where you can ask questions and learn more about the process:

- **Monday, November 3, 2025, | 2:30–3:30 PM**
- **Thursday, November 13, 2025, | 3:30–4:30 PM**

Register for one of the information sessions using [this link](#).

If you have questions, please contact Teacher Certification/Licensure at 614-365-6680.

Sincerely,

Rhonda Rice
Director, Professional Learning & Licensure

RR/LB

Resources

- [Article 912 CEA Conceptual Agreement 2025](#)

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- [Initial Supplemental Licensure Checklist](#)
- [Advancing Supplemental Licensure Checklist](#)
- Alternative Licensure Request an Evaluation
[Login to SBOE Website](#) and request an evaluation on your OH-ID page.

- [Ohio Assessments for Educators](#) (OAE)

Licensure Subject	OAE Exam	Passing Score
Integrated Math-Adolescence to Young Adult 7-12 (110094)	OAE 027 Mathematics	220
Integrated Science-Adolescence to Young Adult 7-12 (132010)	OAE 024 Integrated Science	220
Special Needs Preschool (196097)	OAE 13 Special Education	220
Special Education-Moderate to Intensive K-12 (196142)	OAE 43 Special Education	220

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