

Date Received:
Date Sent to HR:
(Dept. Use Only)

2025-2026

City ST ZIP Primary Phone Number (non-CCS) Email Address (personal, not CCS) Position: Work Location or Unit: COST BREAKDOWN CHECK ONE STATUS NEA Dues OEA Dues Uniserv Assessment (OEA) Capital District CEA Dues Scholarship Assessment (CEA) ANNUAL TOTAL Full-Time \$219.00 \$542.00 \$71.00 \$27.00 \$193.20 \$10.00 \$1062.20 Hall-Time/Tutor/ Building Substitute \$121.00 \$271.00 \$71.00 \$13.50 \$97.00 \$10.00 \$583.50 Quarter-Time \$72.25 \$135.50 \$71.00 \$6.75 \$49.00 \$10.00 \$344.50 Non-Members cannot vote in CEA elections, participate in the ratification of CEA contracts, hold any office or be involved in the governance of the CEA. They do not receive any membership benefits, includ access to the Atmosphere are cannot vote in CEA elections, participate in the craftication of a contract of the CEA. They do not receive any membership benefits, includ access to the Natural Cease of the CEA. They do not receive any membership benefits, includ access to the Natural Cease of the CEA. They do not receive any membership benefits, includ access to the Natural Cease of the CEA. They do not receive any membership benefits, includ access to the Natural Cease of the Cease of the CEA. They do not receive any membership benefits, includ access to the Natural Cease of the Cease of the CEA. They do not receive any membership benefits, includ access to the Natural Cease of the Natural Cease of the CEA. They do not receive any membership benefits, includ access to the Natural Cease of the Cease of the CEA. They do not receive any membership benefits, includ access to the Natural Cease of the Cease of the CEA. They do not receive any membership benefits, includ access to the Natural Cease of the Cease of the CEA. They do not receive any membership benefits, includ access to the Natural Cease of the Cease of the CEA. They do not receive any membership benefits, including the Natural Cease of the Cease of the Cease of the Cease of the CEA. They do not receive any membership benefits, including	U	nified Men	nbersl	nip and	l A nnua	al Pay	ment A	Autho	rization Fo	rm
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Ron-Members cannot vote in CEA elections, participate in the ratification of CEA contracts, hold any office or be involved in the governance of the CEA. They do not receive any membership benefits, includ access to the Attorney Referral Program, and do not receive member promotional or informational materials. Non-Members do not participate in the CEA Scholarship program. Membership Commitment: By signing below, I hereby request and voluntarily accept membership in the Columbus Education Association, Ohio Education Association, and National Education Association Association, and National Education Association, and National Education Association, and National Education Association, and National Education Association Association ("Master Agreement"). My signature bell with the Master Agreement and shall be on a continuing basis from year to year, unless I revoke this authorization profession, regardless of my membership status. This authorization is in accordance with the Association and its district, state and national affiliates, shall be deducted in nineteen (19) equal installments for teachers on Plan B on dates destinated below, I agree to pay Owyang as the collection agent for the dues amount indicated here in by continuing passis from year to year, unless I revoke this authorization shall be deducte		Full-Time	\$219.00	\$542.00	\$71.0	00	\$27.00	\$193.20	\$10.00	\$1062.20
Non-Members cannot vote in CEA elections, participate in the ratification of CEA contracts, hold any office or be involved in the governance of the CEA. They do not receive any membership benefits, includ access to the Attorney Referral Program, and do not receive member promotional or informational materials. Non-Members do not participate in the CEA Scholarship program. Membership Commitment: By signing below, I hereby request and voluntarily accept membership in the Columbus Education Association, Ohio Education Association, and National Education accepts the Columbus Education Association Association ("Master Agreement and Schools Board of Education and the Columbus Education Association ("Master Agreement"). My signature bellow and the Education Schools Board of Education and the Columbus Education Association ("Master Agreement"). My signature bellow and the Columbus Board of Education Association ("Master Agreement"). My signature bellow and the Columbus Board of Education Association to deduct from my payroll earnings the total annual dues of the United Education Profession, regardless of my membership status. This authorization is in accordance with the Master Agreement and shall be on a continuing basis from year to year, unless I revoke this authorization pursuant to the terms and conditions of the Master Agreement. In the event that I wish to revoke my authorization of membership outside the window of the period stated below, I agree to pay Owyang as the collection agent for the dues amount indicated here in by continuing payroll, deduction, or other arrangement, the remainder of the amounts for the membership year regardless of my membership status. 109.03 Membership Dues Deduction Nembership Dues Deduction Nembership Dues Deduction Nembership Dues Deduction Nembership Dues Deduc			\$121.00	\$271.00	\$71.0	00	\$13.50	\$97.00	\$10.00	\$583.50
Membership Commitment: By signing below, I hereby request and voluntarily accept membership in the Columbus Education Association, Ohio Education Association, and National Education Association ("Master Agreement between the Columbus City Schools are paid via payroll deduction beginning with the 3rd pay date of the school year in accordance with the deduction schedule established in the Master Agreement between the Columbus City Schools are paid via payroll deduction beginning with the 3rd pay date of the school year in accordance with the deduction schedule established in the Master Agreement between the Columbus City Schools are paid via payroll deduction beginning with the 3rd pay date of the school year in accordance with the deduction of Education and the Columbus Education Association ("Master Agreement"). My signature bel education Profession, regardless of my membership status. This authorization is in accordance with the Master Agreement and shall be on a continuing basis from year to year, unless I revoke this authorization pursuant to the terms and conditions of the Master Agreement. In the event that I wish to revoke my authorization of membership outside the window of the period stated below, I agree to pay Owyang as the collection agent for the dues amount indicated here in by continuing payroll, deduction, or other arrangement, the remainder of the amounts for the membership year regardless of my membership status. In the event that I wish to revoke my authorization and its district, state and national affiliates, shall be deducted in nineteen (19) equal installments for		Quarter-Time	\$72.25	\$135.50	\$71.0	00	\$6.75	\$49.00	\$10.00	\$344.50
Membership Commitment: By signing below, I hereby request and voluntarily accept membership in the Columbus Education Association, Ohio Education Association, and National Education Association, and agree to abide by the Constitutions and Bylaws of those three organizations. Annual Payment Authorization: I understand that all membership dues of active employees of Columbus (ity Schools are paid via payroll deduction beginning with the 3rd pay date of the school year in accordance with the deduction schedule established in the Master Agreement between the Columbus (ity Schools Board of Education and the Columbus Education Association ("Master Agreement"). My signature beliably states that I wish to revoke my authorization of membership outside the window of the period stated below, I agree to pay Owyang as the collection agent for the dues amount indicated here in by contining payroll, deduction, or other arrangement, the remainder of the amounts for the membership year regardless of my membership status. 109.03 Membership Dues Deduction 1. Membership dues of the Association and its district, state and national affiliates, shall be deducted in nineteen (19) equal installments for teachers on Plan A and twenty-four (24) equal installments for teachers on Plan B on dates defined in Chapter 1400 on the basis of written authorizations supplied by the Association to the Treasurer shall transmit dues to the Association one (1) Columbus (ity School) state and national affiliates, shall be irrevocable for periods of one year except that authorizations may be withdrawn during a period of fleten (15) day period. The basication in indications of withdrawal are submitted to the Treasurer during such fifteen (15) day period. The deduction service to be deducted from the first deduction period each school year.	Non-Member	rs cannot vote in CEA elections rney Referral Program, and do	, participate in the not receive memb	ratification of CEA er promotional or in	contracts, hold any c nformational materi	office or be invo	olved in the governa mbers do not par	nce of the CEA. The	ey do not receive any members Scholarship program.	hip benefits, includin
Annual Payment Authorization: I understand that all membership dues of active employees of Columbus City Schools are paid via payroll deduction beginning with the 3rd pay date of the school year in accordance with the deduction schedule established in the Master Agreement between the Columbus City Schools Board of Education and the Columbus Education Association ("Master Agreement"). My signature bel authorizes the Columbus Board of Education to deduct from my payroll earnings the total annual dues of the United Education Profession, regardless of my membership status. This authorization is in accordance with the Master Agreement and shall be on a continuing basis from year to year, unless I revoke this authorization pursuant to the terms and conditions of the Master Agreement. In the event that I wish to revoke my authorization of membership outside the window of the period stated below, I agree to pay Owyang as the collection agent for the dues amount indicated here in by continuing payroll, deduction, or other arrangement, the remainder of the amounts for the membership year regardless of my membership status. 109.03 Membership Dues Deduction 109.04 Membership Dues Deduction 109.05 Membership Dues Deduction 109.06 Membership Dues Deduction 109.06 Membership Dues Deduction 109.07 Membership Dues Deduction 109.08 Membership Dues Deduction 109.08 Membership Dues Deduction 109.09 Membership Dues Deduct	Membership Comi	mitment: By signing below, I h	ereby request and	voluntarily accept r				-	· · ·	Association, and
In the event that I wish to revoke my authorization of membership outside the window of the period stated below, I agree to pay Owyang as the collection agent for the dues amount indicated here in by continuing payroll, deduction, or other arrangement, the remainder of the amounts for the membership year regardless of my membership status. 109.03 Membership Dues Deduction 1. Membership Dues Deduction 2. Membership Dues Of the Association and its district, state and national affiliates, shall be deducted in nineteen (19) equal installments for teachers on Plan B on dates desular installments for teachers o	•	•	•		oyees of Columbus (City Schools are	paid via payroll de	duction beginning	with the 3rd pay date of the so	hool year in accor-
In the event that I wish to revoke my authorization of membership outside the window of the period stated below, I agree to pay Owyang as the collection agent for the dues amount indicated here in by continuing payroll, deduction, or other arrangement, the remainder of the amounts for the membership year regardless of my membership status. 109.03 Membership Dues Deduction 1. Membership Dues Deduction 2. Membership Dues Deduction 3. Membership Dues Deduction 3. Membership Dues Deduction 4. Membership Dues Deduction 5. Membership Dues Deduction 6. The Association and its district, state and national affiliates, shall be deducted in nineteen (19) equal installments for teachers on Plan B on dates defined in Chapter 1400 on the basis of written authorizations supplied by the Association to the Treasurer. The Treasurer is the balance of the annual deductions shall be deducted from the final paycheck of a member resigning the member's employ ment after the opening of school. 5. The Association will indemnify the Board and Treasurer against liability for all deductions made in accordance with these provision one year except that authorizations of withdrawal are submitted to the Treasurer during such fifteen (15) days each year ending September 15, providing that notifications of withdrawal are submitted to the Treasurer during such fifteen (15) day period. The	authorizes the Col with the Master A	lumbus Board of Education to (areement and shall be on a co	leduct from my po ntinuina basis froi	inem between me c lyroll earnings the t n vear to vear, unle	otal annual dues of ss I revoke this auth	the United Edu orization pursu	cation Profession, re ant to the terms and	gardless of my me conditions of the	sociation ("Master Agreement embership status. This authoriz Master Agreement.	ation is in accordance
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Association shall be on a continuing basis from year to year unless withdrawn in keeping with provision 109.03(A) above. Such withdrawal must be submitted in writing to the Treasurer of the Board, with a copy to the Association. The effective date for a new authorization or a change in an existing authorization shall not be later than the earning	No. Membership dues of equal installments fined in Chapter 14 shall transmit dues pay was received be one year except the 15, providing that a Association shall ke a Authorization shall above. Such withdr	of the Association and its district, sta for teachers on Plan A and twenty-fr 400 on the basis of written authoriza is to the Association one (1) Columbu by the employee or as soon as possib at authorizations may be withdrawn notifications of withdrawal are subm eep on file a copy of each individual: I be on a continuing basis from year rawal must be submitted in writing to	te and national affilic our (24) equal installi tions supplied by the s City School business le there after. Such di during a period of fil itted to the Treasurer s deduction authoriza to year unless withdr o the Treasurer of the	tes, shall be deducted it ments for teachers on Pl Association to the Treas day following the pay veduction shall be irrevor teen (15) days each yer during such fifteen (15) tion form. awn in keeping with pro Board, with a copy to th	n nineteen (19) Ian B on dates de- urer. The Treasurer date in which the cable for periods of ar ending September) day period. The sovision 109.03(A) the Association.	C. The Association D. The balance position, recument after the E. The Association F. The Association deduction se G. The Board wi were deducte	on shall supply the Treass of the annual deductior eiving an unpaid leave on the opening of school. In will indemnify the Boar on will compensate the rvice to be deducted fro all provide the Association d and the appropriate on	rer with the dues struct s shall be deducted fr of absence, leaving a d and Treasurer against board in the amount m the first deduction s with a single print ou ganization. This itemi;	ture for the following school year by Ju om the final paycheck of a member bargaining unit position or terminati liability for all deductions made in accor of fifteen cents (S.15) per member p period each school year. t for all organizations showing the me zed statement with a transmittal letter	resigning the member's ng the members employ- dance with these provisions er year for the payroll embers from whom dues will be prepared monthly

I understand that this agreement is voluntary and is not a condition ot employment and that I have the legal right to retuse to sign this agreement without suttering any reprisal.

929 East Broad Street Rev. 7/30/25

Member Signature (Required)

Date