

CEA 2025 Spring Election Results

Your Association would like to thank every member that participated in the recent CEA Spring Election by running as a candidate or taking part in the democratic process. Congratulations to all the winners. Here are the results listed in order of votes received:

- CEA District 2 Governor:
J Sanchez (Won by acclamation)
- CEA District 7 Governor:
A special election will be held in the fall
- CEA District 8 Governor:
Amy Mondillo (Won by acclamation)
- CEA District 9 Governor:
Traci Arway (Won by acclamation)

2025 NEA Local Delegates (July 2–5, 2025, Portland, Oregon)

Teri Mullins (1109), Traci L. Johnson (916), Tai Hayden (642), Tracie L. Helmbrecht (600), Kelsey Gray (587), Larry Carey (548), Angel Dyer Sanchez (544), Cassandra D. Daniels (387), Marty Flood Jr (379), Cynthia Smithers (379), Merele C. Wilder (375), Omowale Crowder (369), and Dwayne Zimmerman (352).



2025 NEA Local Alternates

D Keith Adams (313), Lisa R. Johnson (299), Christopher O. Kopp (280), Jacquia Hearn (246), Annelise Taggart (227), Jennifer Harvey (212), Yvonne M. Roberson (194), Sandra Bopp (177), Julie Meyer (163), Danica Hall (154), Dana Matunas (146), Darla Jackson (144), Mikasa Barton (140), Janaya L. Foster (138), Tabetha Baumann (133), Jason Lewis (133), Benjamin Alexander (130), Tara L. Johnson (127), Kellie D. Edwards (114), June Ann Andrews (111), Lindsay Rice (110), Megan Flanagan (108), Ardelia L. Young (101), Blair Miller (97), Melissa Angione (92), Rebecca McGrath Hinkle (88), Jessica Bennett (79), Majeed Rahman (77), Whitney Mahan (65), Kathyryne Roston (63), Jamel C. Ammons (60), and L. Wintle (50).

2025 NEA State At-Large (Eligible 4 Seats)

April Walsh (274), Chris Weyand (255), Denise Sizemore (244), and Courtney Coman (219).

2025 NEA State At-Large Alternates

Darla Jackson (167), Brittany Saunders (150), Benjamin Alexander (139), Janaya L. Foster (137), Ardelia L. Young (103), Rebecca McGrath Hinkle (99), Blair Miller (72), Majeed Rahman (67), and Jamel C. Ammons (65).

Candidates for OEA Delegates (2025–2026)

Greg Mild (1,420), Teri Mullins (1,034), Traci L. Johnson (836), Cindy Love (697), Tai Hayden (692), Larry Carey (607), Tracie L. Helmbrecht (573), Kelsey Gray (549), Angel Dyer Sanchez (522), Tyree A. Rivers (506), Chaka Diop (477), Jada Jackson (446), Dwayne Zimmerman (437), Marty Flood Jr. (416), Cassandra D. Daniels (414), Cynthia Smithers (409), Omowale Crowder (396), D Keith Adams (357), Christopher O. Kopp (321), Lisa R. Johnson (290), Carla Davis (287), Denise Sizemore (283), Annelise Taggart (270), Bethany Bell (262), Jacquia Hearn (248), Yvonne M. Roberson (234), Courtney Coman (218), Sandra Bopp (215), Jennifer Harvey (213), Tara L. Johnson (210), Kari Yates (207), Jennifer Zutterling (197), Dana Matunas (196), Thuwaiba Duncan (181), Lolita Johnson (174), Danica Hall (173), Janaya L. Foster (172), Angela A. Zalenski (172), Kira Young (171), Julie Meyer (167), Connie Workman (166), Ashley Green (161), Brittany Saunders (155), Tabetha Baumann (152), Nichole Cavinee (151), Ardelia L. Young (150), Jason Lewis (147), Jill Sanders (143), Teresa Rollins (141), Benjamin Alexander (139), Annalese Lynch (136), Jennifer Kuhns (136), Megan Flanagan (136), Susan Baird (129), June Ann Andrews (121), Blair Miller (121), Kara Washington (120), Roxanne Adams (119), Christina Reed (116), Kyle Shepherd (115), Rebecca McGrath Hinkle (114), Melissa Angione (111), Timothy Whiting (111), Sara DeLucia (109), Jessica Bennett (107), Emmy McCoy (106), Trenice Davidson (101), Renee Werner (98), Whitney Mahan (97), Kathyryne Roston (96), and Natalie Hollis (92).

2025 OEA Delegate Alternates

Jamel C. Ammons (87), Britt Mickley (86), Janelle Stauffer (85), Rebecca McKee (82), Majeed Rahman (82), Ellen Boyed (80), Bronda Jackson (78), Kerrie Granick (75), Jennifer S. Brown (73), Alexandria Schoo (71), L. Wintle (68), Hannah Jerson (63), Katherine Croce (62), and Stephen Kellert (61).

The following buildings were not counted in the election results: Adapted PE, Adult Community Education, Columbus Downtown HS, East HS, Moler ES, Oakland Park ES, and South Mifflin ES.

EDUCATORS · WORKERS · FAMILIES · STUDENTS

NATIONAL DAY OF ACTION

FIGHT FOR PUBLIC EDUCATION

MAY 1 2025

PROTEST + PICKET · DEFEND ONE, DEFEND ALL

OHIO STATEHOUSE 4:30PM-7

Grant Announcement

The Martha Holden Jennings Foundation Grants-to-Education Program was designed to recognize and encourage excellent classroom teachers. The grant is available to both teachers and administrators and can be used for classroom or school-wide projects. Six Deep Learning focus areas must be central to your project.



The grant will not fund capital improvements, indirect costs, travel expenses, school bus transportation, field trip/admission fees, incentives, curriculum writing, school supplies or any project where the chief purpose is to obtain technology, equipment or books. The application is short and odds of receiving a grant are quite good. Go to <https://www.mhjf.org/grantstoeducators> to see the application. Last year, over 300 grants of up to \$3,000 were awarded to educators in Ohio.

The grant application is due Apr. 15 and will be funded by June 20. For more information, see the Martha Holden Jennings Foundation Grants to Education website or contact grants@columbus.k12.oh.us.

All grant applications must be approved through the grant endorsement process available in CCSDAS. Go to the State and Federal website at <https://www.ccsd.us/Page/1256> for additional instructions on the grant endorsement process.

Teachers’ Dream Grant

This grant will provide individual opportunities ranging from \$500 to \$5,000 to Columbus City Schools teachers to assist in improving teaching and learning in CCS. This is an excellent opportunity for interested teachers to acquire resources to support an innovative project to increase student achievement, improve social climate and/or promote social justice.

The application window is open and all applications must be submitted in CCSDAS by 4 p.m., Apr. 28, 2025. This is a district-sponsored grant; applicants will not need to submit a Grant Endorsement Form to apply but will need their principal’s or supervisor’s approval.

A CCS email account is required to submit an application. Click the link below and use your CCS login credentials to submit your application:
<https://applications.columbus.k12.oh.us/ccsdas/dreamGrantRequest/create>.

Grievance Update

CEA works to protect your rights and maintain the integrity of the negotiated contract. While we advise bargaining unit members to work out problems at the building level first, we know this isn’t always possible. We regularly inform you of grievances we are working to resolve. To view each grievance in its entirety, go to <https://www.ccaohio.org/wp-content/uploads/2025/04/Grievance-250414-32.pdf>.

| Building/Unit Admin. | Statement of Grievance | Relief Requested | Disposition |
|------------------------------------|--|---|--|
| Cassady ES Amber Hall | The CEA/Board Agreement was violated, misinterpreted and/or misapplied when the principal of Cassady ES, Amber Hall, subject-ed the grievant to repeated and/or extreme verbal abuse in... | That the principal apologize in writing to the grievant, that the principal does not subject the grievant to repeated and/or extreme verbal abuse in the future; that the administration work with the principal to control such behavior in... | Awaiting Step 2 hearing. |
| CCS Administration | The Columbus City Schools Board of Education and/or it’s agents violated, misinterpreted, and/or misapplied provisions of the 2022-2025 CEA/CCS Master Agreement when grievant was... | Grievant shall be made whole in every way, including but not limited to the following: The Board shall remove all references to the Written Repimand written on February 26, 2024, from an employee records, other than those... | Board of Governors voted to approve moving the issue to arbitration. |
| CCS Administration | Columbus City Schools Board of Education and/or it’s agents violated, misinterpreted, and/or misapplied provision of the 2022-2025 CEA/CCS Master Agreement when the grievant issued... | The grievant shall be made whole in every way, including but not limited to the following, the Written Reprimand issued on May 8, 2024, shall be with-drawn. The Board shall immediately remove all references of the Written... | Requested to be filed at Step 2. |
| CCS Administration | The Board and/or it’s agents violated, misinterpreted, and/or mis-applied provisions of the MOU - Working Agreement for Building Substitutes when CEA Building Substitute one year... | Grievants shall be made whole in every way, including but not limited to: The board shall immediately rescind notices of nonrenewal and issue one year limited employment contracts to grievants for the 2024-2025 school year.... | Advanced to arbitration. |
| CCS Administration | The CEA/Board Agreement was violated, misinterpreted and/or misapplied when the Board/ Administration’s unilateral expansion of the citywide standardized testing program significantly... | The grievants shall be made whole in every way including, but not limited to the following : The Board/ Administration shall immediately rescind the direc-tive issued on or about September 13, 2024. and cease and desist from... | Step 2 hearing held. Awaiting response. |
| CCS Administration | The Columbus City Schools Board of Education and/or it’s agents violated, misinterpreted, and/or misapplied provisions of the 2022-2025 CEA/CCS Master Agreement when grievant’s varsity head... | Grievant shall be made whole in every way, including but not limited to the following: The Board shall immediately compensate grievant in the amount of \$3,033.20 reflecting the proper proration of pre-season and in-season... | Filed at Step 2. |
| CCS Administration | The Columbus City Schools Board of Education and/or it’s agents violated, misinterpreted, and/or misapplied provisions of the 2022-2025 CEA/CCS Master Agreement when grievant was issued a ... | Grievant shall be made whole in every way, including but not limited to the following: The Board shall immediately remove all references to the Letter of Direction issued on December 18, 2024 from all employee records, other... | Filed at Step Two pursuant to Article 404.02(E) of the Master Agreement. |
| CCS Administration | The CEA/Board Agreement was violated, misinterpreted and/or misapplied when the Board/ Administration failed to follow the priority selection of applicants for summer school. | The grievants shall be made whole in every way, including but not limited to the following: That the Board/ Administration shall re-do the selection for summer school and follow the priority selection of applicants for... | Filed at Step 2 |
| CCS Administration | The Columbus City Schools Board of Education and/or it’s agents violated, misinterpreted, and/or misapplied provisions of the 2022-2025 CEA/CCS Master Agreement when grievant’s... | Grievant shall be made whole in every way, including but not limited to the following: The Board shall immediately remove all references to the Letter of Direction issued on February 25, 2025 from all employee... | Filed at Step Two pursuant to Article 404.02(E) of the Master Agreement. |
| CCS Administration | The CEA/Board Agreement was violated, misinterpreted and/ or misapplied when the Board/ Administration failed to pro-vide professional development with customized content to... | The grievants shall be made whole in every way, including but not limited to the following: That the Board/ Administration provide School Social Workers with customized professional development in the future, and... | Step 2 hearing held, awaiting response. |
| CCS Administration | The Board and/or it’s agents violated, misinterpreted, and/or misapplied provisions of the 2022-2025 CEA/CCS Master Agreement by incorrectly calculating and crediting sick leave... | Affected bargaining unit members shall be made whole in every way, including but not limited to the following: sick leave accrual shall be recal-culated and revised in a manner consistent with Master Agreement... | Filed at Step 2 consistent with Article 110.06 of the Master Agreement |
| Walnut Ridge HS Michael Spellis | The CEA/Board Agreement was violated, misinterpreted and/ or misapplied when the principal of Walnut Ridge HS, Michael Spellis, subjected the grievant to direct verbal criticism/extreme... | That the principal apologize in writing to the grievant, that the principal does not subject the grievant to repeated and/or extreme verbal abuse in the future; that the administration work with the principal to control... | Requested relief denied. |

Fall 2025 Fee Waivers

The application period will be **open from Apr. 14** and will **close May 9, 11:59 p.m.** Access the **online application** from home or work using your **CCS email username and password**. Have your **college ID number** available when applying. You will automatically be sent a confirmation email once your application is submitted. Log in at [bit.ly/4jhgJM3](https://www.ccssoh.us/Page/4815) to complete the online application. If you have **Priority I** or **Priority II status**, upload the proper documentation with your online application. Documentation is required with each fee waiver process. **Your priority status will change without the proper documentation.** For assistance with frequently asked ques-tions, links to each of the universities, priority status, and documen-tation guidelines, Go to <https://www.ccssoh.us/Page/4815>. Call (614) 365-5039 or email feewaivers@columbus.k12.oh.us if you need assistance.

Help Wanted: CEA Budget Director

The Columbus Education Association is seeking qualified candi-dates for the position of Budget Director/Treasurer. The CEA Budget Director/Treasurer will assist the Association by assuming financial and accounting duties, specifically:

Responsibilities:

- Process vendor payments
- Reconcile multiple banking accounts including deposits and bill payments
- Process EFT transfers
- Collaborate with the CEA President to establish a budget.
- Prepare documents for independent audit, financial reporting, con-tract processing, payroll reporting, and internal and external expense voucher processing
- Oversee the CEA Mini Grant Program payment and reconciliation
- Report on PAC contributions for TBS with the Board of Elections
- Prepare financial reports and summaries for the CEA Board of Governors
- Function as the CEA liaison with government agencies for required reports and documents
- Process CEA membership dues and serve as a liaison with CCS and OEA regarding membership dues
- Reconcile credit card statements
- Perform other tasks applicable to the position as assigned by the CEA President

Qualifications:

- Current member of the Columbus Education Association, in good standing for the past five years
- Demonstrated competency in general accounting and/or related experience
- Excellent oral and written communication skills
- The ability to interact effectively with local leadership and association members
- Excellent problem-solving and people skills

- The ability to work collaboratively with district administration
- The ability to develop presentations, produce materials and reports
- Flexibility to work evenings and weekends as needed to achieve the goals of the CEA
- Availability to attend training and work in the summer

Miscellaneous:

No release time will be provided for this position. It is part-time and the work will be completed after the workday and on weekends. The commitment for the position is approximately 16 hours per week over a 46 week-work year. This position is salaried. Applicants will be subject to a credit and background check.

If you are interested in applying for this position, submit a cover letter, résumé, and three letters of recommendation to the CEA Office, attn: Kathy Wilkes (wilkesk@ccaohio.org) by 4:30 p.m., Apr. 16, 2025.

Selling Personal Leave

In the last round of negotiations, your Union bargained the ability for members to sell back two personal days to the district for 85% of the daily rate of the BA minimum salary, approximately \$223 per day this year. The provision calls for members to notify the district in writing no later than May 1 of their intent to do so. To participate in the personal leave buy back program, go to ESS at <https://columbus.munisselfservice.com/>. After you log in, click on the document icon in the upper right-hand corner in the blue margin. Once the gray menu opens, scroll all the way down to the bottom and click on the link titled “**CEA PERSONAL LEAVE CONVERSION.**” You will be taken to a Google form that will allow you to sell one or two personal leave days.

| Special Notes |
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| Transplant Needed for CEA Member: Robyn Chernack , Intervention Specialist (Cedarwood ES), is in need of a kidney donation from a living donor. Such donations are typically very successful and ideal when made by living donors. El-igible donors have matching blood types and are free of diseases including high blood pressure, diabetes, cancer, kidney and heart disease. Donors are able to lead normal lives. To become a donor, go to: bit.ly/40y23zn . |
| Make a Donation to the Catastrophic Sick Leave Bank: When someone expe-riences a life-threatening illness or injury, and they are out of accrued time, they can apply for catastrophic leave. When approved, sick leave days can be donated, allowing them to remain in paid status and receive healthcare benefits. These members have been approved for Catastrophic Leave and are in need of donated days: Scott Thompson , Displaced; Amy Brown , Oakland Park ES; and Norma Stepp , Cassady ES. To donate, complete the Catastrophic Sick Leave Donation Form , available on the CEA and CCS websites. Submit the completed form to leavesofabsence@columbus.k12.oh.us . |
| CEA Members & Families—You’re Eligible to Join! Did you know? All CEA members and their families can become members of Education First Credit Union! Enjoy exclusive financial benefits, low-rate loans, high-yield sav-ings, and personalized service. Join today at www.educu.org . |