

Grievance Settlement Agreement

The following negotiated settlement agreement is entered into between the Columbus Education Association (“CEA”) and the Board of Education of Columbus City Schools (“BOARD”). This agreement resolves grievance CEA 2425-18, filed by CEA on March 14, 2025, alleging violation of provisions of the CEA-CCS 2022-2025 Master Agreement (“AGREEMENT”) including but not limited to Article 210.03.

The parties agree:

1. Bargaining Unit Members that were required to process grade changes while the grade window was reopened on March 10 and 11, 2025, may in their sole discretion leave the professional development scheduled for May 7, 2025, two hours prior to the end of the contract day.
2. The parties to this Agreement agree that it shall not be precedent-setting and that it shall not be introduced, referred to, or in any other way utilized in any subsequent arbitration, litigation, or administrative hearing except as may be necessary to enforce its provisions and terms.



John M. Dean, Exec. Director

For the BOARD

4/17/25

Date



John Coneglio, President

For CEA

April 17, 2025

Date