

Letter of Agreement

The Columbus Education Association (“CEA”) and the Columbus City School District Board of Education (“BOARD”) agree as follows:

1. A Nurse who worked a less than 1.0 FTE schedule for the 2024 -2025 school year will be permitted to retain that same schedule until one of the following occurs:
 - a. The Nurse has a break in service; or
 - b. The Nurse increases their schedule to 1.0.
2. A Nurse with a less than 1.0 FTE schedule, who does not wish to maintain their current less than 1.0 schedule for the following school year, may increase their schedule to 1.0 or participate in job share by notifying their immediate supervisor in writing by the posted job share application deadline.
3. Nurses who request a less than 1.0 FTE schedule in writing due to clinical hours required for graduate studies shall be granted a reduced schedule only for the duration of time to complete
4. The parties rescind the requirement of the Nurse Schedule Letter of Agreement dated January 27, 2023, requiring that the Nurse Schedule Letter of Agreement be discussed in bargaining for a successor agreement to the 2022-2025 Master Agreement.
5. This Letter of Agreement expires at the end of the final contract day of the school year in which every Nurse eligible for a less than 1.0 FTE schedule at the time of the execution of this Agreement has changed their schedule to a 1.0 schedule or has separated employment from CCS consistent with this Agreement.

For Columbus Education Association:

For the Board:



John Coneglio, President

John M. Dean, Executive Director
Labor Management and Employee Relations

January 16, 2025

1/17/25

Date

Date