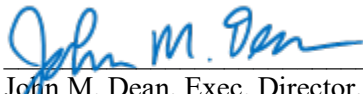


# Letter of Agreement

The following negotiated agreement is entered into between the Columbus Education Association (“CEA”) and the Board of Education of Columbus City Schools (“BOARD”) regarding additional planning and documentation requirements for Early Childhood Education (“ECE”) bargaining unit members under the Ohio Department of Jobs and Family Services Step Up To Quality (“SUTQ”) program.

The parties agree:

1. For the 2024-2025 school year, at least one (1) hour of each remaining designated Professional Development Day shall be granted as uninterrupted SUTQ planning and documentation time for all ECE department bargaining unit members.
2. The contents of this agreement shall be a topic of discussion during negotiations for a successor Master Agreement between the parties, to include the union proposal for the 2025-2026 school year, a minimum of two (2) designated Professional Development Days shall instead be designated as uninterrupted SUTQ planning and documentation days for all ECE department bargaining unit members.
3. The terms of this agreement shall continue in full force and effect until midnight of the day before the first regular teacher contract day of the 2025-2026 school year.



\_\_\_\_\_  
John M. Dean, Exec. Director, LMER  
For the BOARD

November 15, 2024  
Date



\_\_\_\_\_  
John Coneglio, President  
For CEA

November 15, 2024

\_\_\_\_\_  
Date

