



CEA Elections Thus Far

Thank you to those of you who declared candidacy for CEA office, NEA, NEA-At-Large, and OEA. The declaration period has now closed. Officers and Governors who won (by acclamation) are as follows:

CEA President (Unopposed)

John T. Coneglio

CEA Vice President (Unopposed)

Phil Hayes

CEA District 3 Governor (Unopposed)

Joseph Decker

CEA District 5 Governor (Unopposed)

Regina Fuentes



Candidates for District 6 Governor

Summer Amnah Lori Barton

Candidates for NEA Delegate

D Keith Adams, Benjamin Alexander, Jamel C. Ammons, Melissa Angione, Mikasa Barton, Tabetha Baumann, Jessica Bennett, Sandra Bopp, Braiden Bradley, Larry Carey, Courtney Coman, Traci Cottrell, Kriston Crombie Stotik, Cassandra D. Daniels, Caitlynn Dauterman, Angel Dyer Sanchez, Kellie D. Edwards, Marty Flood, Jr., Janaya L. Foster, Regina Fuentes, Jennifer Harvey, Tai Hayden, Jacquia Hearn, Tracie L. Helmbrecht, Amber Hill, Bronda Jackson, Darla Jackson, Dr. Lisa R. Johnson, Traci L. Johnson, Elise Kestenbaum, Christopher O. Kopp, Brian Kraft, Cindy Love, Whitney Mahan, Julie Meyer, Greg Mild, Blair Miller, Alyssa Mitchell, Christopher Monteiro, Teri Mullins, Jocelyn Reedus, Dale Rucker, Liana Sage, Cynthia Smithers, April Walsh, Chris Weyand, Dajsha Williams, Darian K. Williams, Laura Wintle, Benita Wright Smith, and Dwayne Zimmerman

Candidates for NEA State-At-Large Delegate

Jamel C. Ammons, Larry Carey, Courtney Coman, Darla A. Jackson, Traci Johnson, Christopher O. Kopp, Denise Sizemore, April Walsh, and Chris Weyand

Candidates for OEA Delegate (2022–2025)

D Keith Adams, Benjamin Alexander, Jamel C. Ammons, Melissa Angione, Chris Barr, Mikasa Barton, Tabetha Baumann, Heidi Baxter, Bethany Bell, Jessica Bennett, Sandra Bopp, Braiden Bradley, Jacqueline Broderick Patton, Larry Carey, Courtney Coman, Traci Cottrell, Kriston Crombie Stotik, Cassandra D. Daniels, Caitlynn Dauterman, Chaka Diop, Angel Dyer Sanchez, Marty Flood, Jr., Janaya L. Foster, Kelsey Gray, Ashley Green, Terri R. Griffin, Jill A. Grimm, Danica Hall, Lauren Harris, Jennifer Harvey, Tai Hayden, Jacquia Hearn, Tracie L. Helmbrecht, Amber Hill, Bronda Jackson, Dr. Lisa R. Johnson, Lolita Johnson, Traci L. Johnson, Stephen Kellett, Elise Kestenbaum, Christopher O. Kopp, Jason Lewis, Cindy Love, Whitney Mahan, Kay McGough, Julie Meyer, Greg Mild, Alyssa Mitchell, Amy Mondillo, Christopher Monteiro, Teri Mullins, Michelle O'Sullivan, Jocelyn Reedus, Tracy Rivers, Yvonne M. Roberson, Retha Roblero, Tina Roeger, Dale Rucker, J Sanchez, Liana Sage, Brittany Saunders, Trisha Seiler, Amy Sewell, Desiree Shull, Cynthia Smithers, Melanie Sullivan, April Walsh, Jessica L. Washam, Melissa Wendt, Chris Weyand, Merele Wilder, Dajsha Williams, Darian K. Williams, Lesia Ann Williams, Laura Wintle, Connie Workman, Benita Wright Smith, Kari Yates, Ardelia L. Young, Angela A. Zalenski, Dwayne Zimmerman, and Jennifer Zutterling

Article 211 Calendar – 2024

February	
2/20	Round 1 Interviews OPEN – Virtual (Zoom only) (Building Substitutes with an ODE license & Full and Part Time Hourly teachers are eligible for this round) Interview Times are as follows: • Elementary & K-8: After 3:30 p.m. • Middle & High Schools: After 2:30 p.m.
2/23	Round 1 Interviews CLOSE Selection Agreement Forms & Rosters sent by Talent Department to Principals (electronically) by 5 p.m.
March	
3/1	Round 2 Postings OPEN [All known openings] by 2 p.m.
3/5	Round 2 Postings CLOSE Applications no longer accepted after 6 p.m.
3/6	Round 2 Interviews OPEN Virtual (Zoom only) (Building Substitutes with an ODE license & Full and Part Time Hourly teachers are eligible for this round)- No interviews will occur on 3/7/24 Schools and Departments [All known openings] Interview Times are as follows: • Elementary & K-8: After 3:30 p.m. • Middle & High Schools: After 2:30 p.m.
3/12	Round 2 Interviews CLOSE (Records Day-Students not in attendance) Selection Agreement Forms and Rosters sent by HR (electronically) to Principals by 5 p.m.
3/19	Job Fair – 4:30 p.m. – LOCATION: 3700 SOUTH HIGH STREET (End of Quarter – Woodcrest SY Calendar)
3/22	Round 3 Postings OPEN [All known openings] by 2 p.m. (Substitute Teacher Alternative Licensure Pathway – REMAINING VACANCIES)
April	
4/17	Round 3 Postings CLOSE Applications no longer accepted after 6 p.m.

Got new books? Bring 'em!

Not every child has a library of books at home. Let's help our Pre-K students jump start a life-long love of reading. Join us by helping to supply a new book for every Pre-K student in the district. You can support our campaign by donating at least two new books appropriate for Pre-K readers. Your FR has a suggested book list, you can also check out our Amazon wish list at <http://tinyurl.com/CEABookDrive2024>.



Donating books is the right thing to do and you might win a prize. We will be giving away four \$50 VISA gift cards to randomly selected members who donate at least three new books to the campaign. Give your books to your FR or building campaign chairperson, and ask for the entry form. You should receive an entry for every three books you donate. Send completed forms to Teri Mullins at the CEA office no later than Friday, Mar. 1, 4:30 p.m. The drawing will take place on Monday, Mar. 11.

For more information about the campaign, call Teri Mullins at (614) 253-4731 or tmullins@ceaohio.org

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The CEA Master Agreement is set to expire in fewer than 546 days.

Grievance Update

CEA works to protect your rights and maintain the integrity of the negotiated contract. While we advise bargaining unit members to work out problems at the building level first, we know this isn't always possible. We regularly inform you of grievances we are working to resolve. To view each grievance in its entirety, go to www.bit.ly/3whbp01.

Building/Unit Administrator	Statement of Grievance	Relief Requested	Disposition
Cassady ES Amber Hall	The CEA/Board Agreement was violated, misinterpreted and/or misapplied when the principal of Cassady ES, Amber Hall, subjected the grievant to repeated and/or extreme verbal abuse in...	That the principal apologize in writing to the grievant, that the principal does not subject the grievant to repeated and/or extreme verbal abuse in the future; that the administration work with the principal to control such behavior in...	Awaiting Step 2 hearing.
Linden-McKinley STEM 7-12 Dr. Michael McCrory	Linden-McKinley Principal Michael McCrory, acting in his capacity as agent of the Board, failed to provide appropriate support to teachers with respect to student discipline in violation, misinter...	Grievants shall be made whole in every way, including not limited to the following: The Board and its agents shall cease and desist from violating, misinterpreting, and or the Master Agreement including but not limited to...	Settlement reached. Original Discipline Plan restored.
CCS Administration	The Columbus City Schools Board of Education and/or its agents violated, misinterpreted, and/or misapplied provisions of the 2022-2025 CEA Master Agreement and/or Board Policy when...	Grievance shall be made whole in every way, including, but not limited to the following: the directive issued on or about December 11, 2023 shall be rescinded in writing. The board and slant or its agents shall cease and desist from...	Step 2 hearing held. Awaiting decision.
CCS Administration	The Columbus City Schools Board of Education and/or its agents violated, misinterpreted, or misapplied provisions of the 2022-2025 CEA/CCS Master Agreement when the grievant...	The grievant shall be made whole in every way, including but not limited to the following; allow the teacher to use supplemental materials as described in 2022-2025 Master Agreement letter, the the Board cease...	Step 2 hearing held. Awaiting response.
South HS 7-12 Christy Nickerson	The CEA/Board Agreement was violated, misinterpreted and/or misapplied when the principal of South 7-12, Christy Nickerson, failed to provide appropriate administrative support...	That the grievants shall be made whole in every way, including, but not limited to the following: that principal provide appropriate administrative support to the affected bargaining unit members, process 190s within 72...	Filed at Step 1.

Make a Difference in Columbus, Support the United Negro College Fund

UNCF is the nation's largest and most effective minority education organization. UNCF plays a critical role in enabling our students to succeed. To make a donation, go to: <http://give.uncf.org/ccs>.

Apply for the Helen Jenkins Davis Scholarship

Apply for the Helen Jenkins Davis Scholarship to potentially receive one of six \$3,000 awards. The eligibility criteria include being a Black graduating senior of the Columbus City Schools, have a GPA of 3.0 or higher, and plan to attend a four-year college or university. To complete the application, provide an official transcript, FAFSA Student Aid Report, have two signed letters of recommendation, write an essay, and include a bio. Apply by Mar. 1.



Member Benefit: CEA Scholarship

Do you have a child graduating high school? Would you like financial assistance with their college education? Apply for a CEA and CEA-R Scholarship. These competitive scholarships are a wonderful opportunity for our members' children to earn scholarship dollars toward college. **Applications are due by Friday, Mar. 22, 4 p.m.** Find the application on the CEA Website at <https://bit.ly/3vU3UTC>. The document contains instructions to successfully complete the application.

CCS HR Conducting STRS Seminar

STRS has committed to give their retirement seminar titled "Benefit Information Meeting" via Zoom to interested staff on Feb. 29 from 4-5 p.m. Human Resources will be available from 3:30-4 p.m., and Payroll will be available from 5-5:30 p.m., with brief presentations and a question and answer segment.

STRS has also committed to give their retirement seminar titled "Beyond the Classroom" via Zoom to interested staff on Apr. 25 from 4-5 p.m. Human Resources will be available from 3:30-4 p.m., and Payroll will be available from 5-5:30 p.m., with brief presentations and a Q&A. Go to bit.ly/3SWHpqq (Meeting ID: 885 6736 9890)

PAR Presents...

The Peer Assistance & Review (PAR) Program facilitates professional development sessions which are open to all CCS educators. Session descriptions can be found in the **CCS PD System (PDS) #57848**. Call the PAR Office at (614) 365-5110 for more information.

Feb. 20	Using Assessments to Guide Instruction Marion-Franklin HS Library 4:30-6:30 p.m.
Feb. 28	STEM in the Garden 2548 Carmack Rd. 4:30- 6:30 p.m.

Special Notes

Make a donation to the Catastrophic Sick Leave Bank: The following members has been approved for Catastrophic Leave and are in need of donated days: **Cassie Oates**, Winterset ES (Building Substitute Teacher); **Heidi Dooley**, Mifflin HS (Nurse); and **Bridget Taylor**, Forest Park ES. To donate, complete the **Catastrophic Sick Leave Donation Form**, available on the CEA and CCS websites. Submit the completed form to leavesofabsence@columbus.k12.oh.us.

Continuing Contract: Apply by Mar. 3! This year, bargaining unit members submit their **Continuing Contract application using Google Forms only**. Bargaining unit members will have to be logged into their **CCS email account** to utilize the online form. Go to <http://bit.ly/3vDJU4q> to utilize the online application process. Questions should be directed to Teacher Certification & Licensure at (614) 365-6680 or license@columbus.k12.oh.us. All applicants will receive an electronic confirmation. Applicants must check their email (spam/junk) to ensure they receive the confirmation as additional information may be requested. Approvals, denials, or delay notices for the applications will be sent via email by Mar. 31.

Spring 2024 Election Declarations are now closed. The following elected positions will be filled in the 2024 Spring Election: NEA Delegates; NEA State-at-Large Delegates; 2024-25 OEA Delegates, and District 6 Governor. **The voting window will open Tuesday, Feb. 27 and conclude Tuesday, Mar. 12 for ballot pick up on Wednesday, Mar. 13.** Call or text Elections Chair Brittany Pierce at (440) 225-2631 with any questions.

The following is a list of approved Art. 211 alternate interview panels: Academic Coaching 2, Africentric MS, Alpine ES, Arts Impact MS, Avondale, Beatty Park ES, Beechcroft, Buckeye, Career-Technical Ed, Clinton ES, Cols Afrientric HS, Devonshire ES, Duxberry Park, Early Childhood Education, East Linden ES, Eastgate ES, Easthaven ES, École Kenwood, Fairwood ES, Ft Hayes Career Ctr, Ft Hayes HS, Gables ES, Hilltonia MS, Hubbard, Independence HS, Liberty, Linden STEM, Livingston ES, Maize ES, Medina MS, Mifflin HS, Moler ES, Olde Orchard, OPTS, Salem ES, School Psychologist, School Social Worker, SELP, Sherwood MS, South HS, Southwood Alternate, Transformation & Leadership, Transformation & Leadership 1, Transition Coordinator Team, Walnut Ridge HS, Watkins ES, Westmoor MS, Whetstone HS, Woodcrest, and Yorktown MS.






See you at our
FEBRUARY SOCIAL

Friday, Feb. 23 @ 4:45 pm

Come out and join us! Feel free to bring a friend!



@ Land Grant Brewing Company
424 W Town Street Columbus, OH 43215

Can't make this one? We will see you March 22nd!
Questions? Email columbuscece@gmail.com