

Letter of Agreement

The following agreement is entered into between the Columbus Education Association (CEA) and the Board of Education of Columbus City Schools (BOARD). The terms of this agreement are not intended to create a precedent or form the basis of a past practice between or among the parties.

The parties agree to the following regarding staffing for School Year 2023-2024:

1. For Special Education staffing needs, the Board will temporarily transfer the following bargaining unit members:

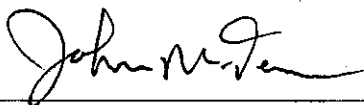
Julie Meyer, Instructional Coach (TOSA) to MD teacher at Burroughs ES.
Lisa Norris, Special Education Coordinator (TOSA) to HI teacher at Briggs HS.
Elizabeth Martin, Social Emotional Practitioner (TOSA) to LD/DH teacher at East HS.
Michelle Torka, Instructional Coach (TOSA) to MD teacher at West HS.
Paulette Haven, Instructional Coach (TOSA) to MD teacher at Ecole Kenwood ES.
Donna Wright, Instructional Coach (TOSA) to MD teacher at Liberty ES.
Jazmen Turner, Instructional Coach (TOSA) to MD teacher at Fairwood ES.
Jaime Martin, Instructional Coach (TOSA) to LD/DH teacher at Yorktown MS.
Michael Effron, Instructional Coach (TOSA) to HI teacher at Walnut Ridge HS.
Lisa Johnson, Instructional Coach (TOSA) to MD teacher at Walnut Ridge HS.
Colleen Cantwell, Instructional Coach (TOSA) to HI teacher at Sherwood MS.
Jessica Hayward, Instructional Coach (TOSA) to MD teacher at Independence HS.
Susan Mazur, Social Emotional Practitioner (TOSA) to HI teacher at Marion Franklin HS.
Charles Andrick, Instructional Coach (TOSA) to MD teacher at West HS.
Liana Sage, Social Emotional Practitioner (TOSA) to MD teacher at Fairmoor ES. **(Returned)**
Julianne Schmitz, Instructional Coach (TOSA) to MD teacher at Maize ES.
Elena Hutkay, Special Education Coordinator (TOSA) to MD teacher Huy/AG Bell ES.
Kristina Saxton, Special Education Coordinator (TOSA) to MD teacher at Ridgeview MS.
Kendra Hall, Special Education Coordinator (TOSA) to MD teacher at Ridgeview MS.
Mary Dahs, Special Education Coordinator (TOSA) to MD teacher at CAHS.
Erin Norteman, Special Education Coordinator (TOSA) to ED teacher at Moler ES. **(Resigned)**
Brigitte Dick, Special Education Coordinator (TOSA) to ED teacher at Mifflin MS.
Paris Huggins, Matriculation Coordinator (TOSA) to HI teacher at Walnut Ridge HS.
Cathy Felty, Reading Intervention TOSA to MD teacher at Oakmont ES.

2. For General Education staffing needs, the Board will temporarily transfer the following bargaining unit members:

Adam Simon, Matriculation Coach (TOSA) to Science teacher at Beechcroft HS.
Shane Cullen, Instructional Coach (TOSA) to Art teacher at Binns ES/Eakin ES. **(Returned)**.
Bridget Hamilton, Instructional Coach (TOSA) to Math teacher at Briggs HS.
Pamela McCray, PBIS Coordinator (TOSA) to Grade 7 teacher at Buckeye MS. **(Returned)**.
Wanda Wood, Instructional Coach (TOSA) to Grade 6 teacher at Buckeye MS.
Kelly Page, Instructional Coach (TOSA) to teacher at Buckeye MS. **(Returned)**.
Erica Henderson, Graduation Coach (TOSA) to Art teacher at Prep for Boys MS. **(Returned)**.
Jeannette Wilks, Instructional Coach (TOSA) to Spanish teacher at Champion MS.
Alexander Gerhard, Coordinator-UA (TOSA) to Music teacher at Col. Africentric K-5. **(Returned)**.
Maya Marlowe, Instructional Coach (TOSA) to teacher at Col. Prep for Girls MS.
Tripti Agarwal, Instructional Coach (TOSA) to Science teacher at Col. Downtown HS.
Monique Walker, Instructional Coach (TOSA) to Math teacher at East HS.

Carrie Shivers-Mazzei, Instructional Coach (TOSA) to PE teacher Georgian Heights ES.
Christine Vince, Instructional Coach (TOSA) to Math teacher at Johnson Park MS.
Cheri Denis, Instructional Coach (TOSA) to Grade 8 teacher at Johnson Park MS. **(Returned)**
~~Amy Bradley, Restorative Practice TOSA to English teacher at Linden-McKinley HS. **(Resigned)**~~
Kimberly Ray, Instructional Coach (TOSA) to Math teacher at Marion Franklin HS.
Imai Malyn, School Reform TOSA to Science teacher at Marion Franklin HS.
Lora Varga, Instructional Coach (TOSA) to MS teacher at Mifflin MS.
Rashid Weaver, Instructional Coach (TOSA) to MS teacher at Mifflin MS.
Alexis Ybanez, Restorative Practice Practitioner to ESL teacher at Mifflin MS.
Courtney Bryant, Instructional Coach (TOSA) to MS teacher at Sherwood MS. **(Returned)**.
Susan Reed, Instructional Coach (TOSA) to Grade 8 teacher at South (7-12) MS.
Ruciana Pate, Instructional Coach (TOSA) to English teacher at South (7-12) HS. **(Returned)**
Benjamin Suvar, Student Support TOSA to Math teacher at South (7-12) HS.
Heather Lucius, Instructional Coach (TOSA) to Grade 8 teacher at Starling (K-8).
Julie McBride, Instructional Coach (TOSA) to ESL teacher at West HS.
Susan Nelles, CSR TOSA to Grade 8 teacher at Westmoor MS.
Latasha Bah, School Reform TOSA to PE/Health teacher at Westmoor MS.
~~David Lee, HS Success Coach (TOSA) to Music teacher at Windsor (K-6) **(Displaced/Resign 5/31/24)**~~.
Laura Burnside, Instructional Coach (TOSA) to teacher at Woodward Park (7-8).
~~Dawn Rondot, Learning Tech. TOSA to Spanish teacher at World Language MS. **(Resigned)**~~
Tara Bober, Instructional Coach (TOSA) to Grade 6 teacher at Yorktown MS.
Beth Hammond, Instructional Coach (TOSA) to teacher at Yorktown MS. **(Returned)**
Linda Rainey, MTSS Coach (TOSA) to Vocal Music teacher at Yorktown MS.
Kimberly Belford, Instructional Coach (TOSA) to teacher at South Mifflin K-6. **(Returned)**.
Leondra Drakeford, Instructional Coach (TOSA) to teacher at Eastmoor Academy. **(Returned)**.
Kaitlyn Norris, Instructional Coach (TOSA) to teacher at Linden-McKinley HS. **(Returned)**.
Shannon Warren, Instructional Coach (TOSA) to teacher at Berwick K-8. **(Returned)**.
Elizabeth Lewis, Instructional Coach (TOSA) to Grade 2 teacher at Oakmont ES. **(Returned)**.

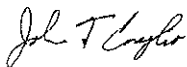
3. The teachers subject to this agreement will begin in their temporary role at their temporary location on August 21, 2023.
4. All teachers subject to the provisions of this LOA will be returned to their previous positions when their temporary position is filled, but not later than the end of the 2023-2024 School Year. These teachers will be provided one (1) day to transition to their previous position.
5. The BOARD and CEA agree that this memorandum is not precedent-setting, and that except as explicitly modified by this LOA during the term of the LOA, all provisions of the CEA-BOARD Master Agreement remain in full force and effect.
6. This agreement expires at the end of the contract day on May 31, 2024.



John M. Dean, Director, Employee Relations
For the BOARD

11/30/23

Date



John Coneglio, President
For CEA

11/29/23

Date