MEMORANDUM OF UNDERSTANDING August 18, 2023

This Memorandum of Understanding ("MOU") is entered into on this 18th day of August, 2023, by and between the Columbus Education Association ("CEA") and the Columbus City School District Board of Education ("BOARD"). The parties agree as follows:

- 1. All CEA bargaining unit members, at their option, will be permitted to perform all tasks associated with Records Day remotely from home on the Records Day associated with the end of the 1st, 2nd, and 3rd academic quarter of the 2023-2024 school year.
- 2. All CEA bargaining unit members, at their option, will be permitted to perform all tasks associated with Records Day remotely from home on the Records Day associated with the end of the 1st, 2nd, and 3rd academic quarter of the 2024-2025 school year.
- 3. The parties agree that this agreement is non-precedent setting.
- 4. This agreement shall expire at the end of the last contract day of the 2024-2025 school year.

For CEA: John Tougho	For the BOARD: Th
John Coneglio, President	Dr. Angela Chapman, Superintendent
08/31/23 Date	9/13/2023 Date