The Columbus Education Association ("CEA") and the Columbus City School District Board of Education ("Board") agree as follows:

 The payroll calendar for the 2023-2024 school year includes 27 pay days for CEA Bargaining Unit members. An employee's pay will still be determined on a 21- or 26- pay schedule. To accommodate the additional pay day, the third pay of September 2023 and second pay of March 2024 will be reduced by half. Deductions will be similarly reduced.

For the Board:

Ingle Chapman

Dr. Angela Chapman, Interim Superintendent

2. This Memorandum of Understanding expires March 30, 2024.

For Columbus Education Association:

Joh F Crylis

John Coneglio, President

03/31/23

04/17/23

Date

Date