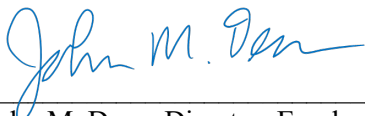


# Letter of Agreement

The following agreement is entered into between the Columbus Education Association (CEA) and the Board of Education of Columbus City Schools (BOARD). The terms of this agreement are not intended to create a precedent or form the basis of a past practice between or among the parties.

1. All CEA Bargaining Unit Members, including those currently employed as a Teacher On Special Assignment (TOSA) or subject to the Special Education Staffing Memorandum of Understanding dated December 5, 2022 shall be permitted to apply for the following vacancies that failed to be posted during 211:
  - a. Instructional Coach (Downtown HS)
  - b. Instructional Coach (CAHS)
  - c. Instructional Coach (Champion MS)
2. Schools wishing to utilize an alternative interview panel shall notify the Association President in writing by Thursday, April 6, 2023.
3. The posting period shall be from Monday, April 3, 2023 until Tuesday, April 18, 2023.
4. Interviews shall begin Wednesday, April 19, 2023 and close Thursday, April 27, 2023 at 5 p.m.
5. Building administrators shall be permitted to offer positions beginning Thursday, April 27, 2023 at 5 p.m.
6. The BOARD and CEA agree that this memorandum is not precedent-setting, and that except as explicitly modified by this MOU during the term of the MOU, all provisions of the CEA-BOARD Master Agreement remain in full force and effect.
7. This Memorandum of Understanding expires at the end of the contract day on May 1, 2023.



\_\_\_\_\_  
John M. Dean, Director, Employee Relations  
For the BOARD

4/5/2023

\_\_\_\_\_  
Date



\_\_\_\_\_  
John Coneglio, President  
For CEA

04/03/23

\_\_\_\_\_  
Date