

CEA Spring Election Results

Your Association would like to thank every member that participated in the recent spring election by running as a candidate or taking part in the democratic process. Congratulations to all the winners. Here are the results listed in order of votes received:

CEA District 1 Governor

Vicki Evans (Won by acclamation)

CEA District 4 Governor

Neil Moore (Won by acclamation)

CEA District 5 Governor

Jeannette Johnson (Won by acclamation)

CEA District 6 Governor

Ellen Giovinazzo (Won by acclamation)

CEA District 10 Governor

Becky Coyne (Won by acclamation)



2023 NEA Local Delegates

July 2–6, 2023, Orlando, Florida:

Greg Mild (1,802), Regina R. Fuentes (1,212), Teri Mullins (1,162), Cindy Love (882), Traci L. Johnson (775), Tai Hayden (692), Larry Carey (605), Angel Dyer Sanchez (578), Tracie Helmbrecht (531), Cynthia Smithers (525), Heather Giles (463), Dale Rucker (462), Keith Emrick (449), and Robin M. Jeffries (422)



2023 NEA Local Alternates

Marty Flood Jr. (401), Dwayne Zimmerman (390), Merele Wilder (372), Clarence W. Daniels Jr (353), Kriston Crombie Stotik (335), Fave Love (310), Courtney Coman (283), April Walsh (268), Sandra Bopp (253), D Keith Adams (243), Chris Weyand (234), Kari Yates (197), Jacquia Hearn (189), Denise K Sizemore (189), Jennifer Harvey (181), Ashley Green (174), Keisha Trammell (166), Marcie Day (157), Tara L. Johnson (154), Christopher O. Kopp (153), Alan F. Schmiedebusch (138), Keshia Callaway (136), Ellen Giovinazzo (134), Julie A. Meyer (127), Christopher Klemm (115), Karla Corbett (106), Lauren Haga (100), June Ann Andrews (96), Janaya L. Parker (92), Lamel C. Ammons (91), Jody Minter (91), Melissa Angione (91), Tabetha Baumann (81), Alyssa Mitchell (78), Christopher Monteiro (72), Teresa Rollins (71), and Franchesca Tsiros (60)

2023 NEA State At-Large Delegates

Merele Wilder (515), April Walsh (455), Clarence W. Daniels Jr. (383), and Courtney Coman (370)

2023 NEA State At-Large Alternates

D Keith Adams (356), Christopher Weyand (289), Ellen Giovinazzo (252), Christopher O. Kopp (182), Allen F. Schmiedebusch (148), Jamel C. Ammons (101), and Thomas McCarthy (68)

Candidates for OEA Delegates (2023–2024)

(Won by acclamation) are as follows:

D Keith Adams, Jamel C. Ammons, June Ann Andrews, Melissa Angione, Tabetha Baumann, Heidi L. Baxter, Bethany Bell, Sandra Bopp, Keshia Callaway, Larry Carey, Courtney Coman, Karla Corbett, Traci Cottrey, Kriston Crombie Stotik, Cassandra Daniels, Clarence W. Daniels, Jr., Marcie Day, Angel Dyer Sanchez, Keith Emrick, Marty Flood, Jr., Janaya L. Foster, Regina R. Fuetes, Thomas W. Gibson, Heather Giles, Ellen Giovinazzo, Ashley Green, Jill Grimm, Lauren Haga, Tiffanie D. Halison, Jennifer Harvey, Tai Hayden, Jacquia Hearn, Tracie L. Helmbrecht, Jeremiah Holmes, Robin M. Jeffries, Lolita Johnson, Tara L. Johnson, Traci L. Johnson, Christopher Klemm, Christopher O. Kopp, Jennifer Kuhns, Cindy Love, Faye Love, Julie A. Meyer, Greg Mild, Jody Minter, Alyssa Mitchell, Christopher Monteiro, Teri Mullins, Janaya L. Parker, Raylene Polchow, Teresa Rollins, Kacy Roston, Dale Rucker, J Sanchez, Alan Frank Schmiedebusch, Denise K. Sizemore, Mike B. Smith, Cynthia Smithers, Heather Southerington, Keisha Trammell, Franchesca Tsiros, April Walsh, Jessica Washam, Melissa Wendt, Chris Weyand, Merele Wilder, Connie Workman, Ph.D, Kari Yates, Ardelia L. Young, Angy Zalenski, Dwayne Zimmerman, and Jennifer Zutterling

The following buildings were not counted in the election results: Africentric HS, Colerain ES, Ohio Ave. ES, Trevitt ES, and Valley Forge ES.

Teachers' Dream Grant

This grant will provide individual grants ranging from \$500 to \$5,000 to Columbus City School teachers to assist in improving teaching and learning in CCS. This is an excellent opportunity for interested teachers to acquire resources to support an innovative project to increase student achievement, improve social climate and/or promote social justice. **All applications must be submitted online by Apr. 21, 2023, 4 p.m.**



This is a district-sponsored grant. Applicants will not need to submit a Grant Endorsement Form to apply but will need their principal's or supervisor's approval.

Note: A CCS email account is required to submit online. Go to <http://www.columbus.k12.oh.us/dreamgrant> to submit your application, and enter your ILead login name and password.

Apply for a Mini Grant

Apply for a **Spring 2023 Mini Grant until Friday, Mar. 29.**

Members are encouraged to think about supplemental resources and tools they purchase with their own money. Grants need to align with the CEA Foundation Mini Grant Purpose Statement: *to empower CEA members, in good standing, to design and implement innovative opportunities that will ultimately lead to higher achievement for all students.*



A few reminders:

- Mini Grants are **only open to CEA members in good standing. Contact the CEA office if you are not a member and wish to be one!**
- iPhone users might need to access the application via laptop or desktop.
- Members must be logged into their personal Google Drive before starting the application.

If you require assistance with the application process, contact Tracie Helmbrecht at (614) 398-1201. **Your application must be submitted by Mar. 29, 2023.**

CEA Members can apply by scanning the QR Code above or go to <https://bit.ly/3EUa6N9>.

	Examples of Use	Criteria	Amount
General Mini Grant	<ul style="list-style-type: none"> • Electives/Unified Arts • OT/PT; APE, etc. • Supplemental Supports • Literacy Support 	All CEA Members in good standing	Up to \$400 per grant
Early Educator Mini Grant	<ul style="list-style-type: none"> • Class Posters/Books/Materials • Consumable Materials • Class Library/Manipulatives • Flexible Seating 	All CEA Members in good standing in years 1-5 of their career	Up to \$450 per grant
PBIS/SEL Mini Grant	<ul style="list-style-type: none"> • Journals/Scrapbooking • PBIS/SEL Kits • Sensory Manipulatives • Mindfulness Club 	All CEA Members in good standing	Up to \$400 per grant
STEAM/STEM Mini Grant	<ul style="list-style-type: none"> • Robotics/K'NEX • STEAM/STEM Club Supplies • Fees for Competitions • Team Related Expenses 	All CEA Members in good standing	Up to \$600 per grant

CEA Book Drive Declared "Success"

The CEA Book Drive has officially ended. Although the deadline to enter the drawing for VISA gift cards has passed, the CEA office will continue collecting new books for our Pre-K students. The Amazon Wishlist will remain active through the end of the school year at <https://bit.ly/CEABD2023>.

Book Drive Prize Winners: \$50 VISA Gift Card: **Tracie**

Continued on Page 2

The CEA Master Agreement is set to expire in fewer than 891 days.

Grievance Update

Your Association works hard to protect your rights and maintain the integrity of the negotiated contract. While we advise bargaining unit members to work out problems at the building level first, we know this isn't always possible. We regularly inform you of the grievances on which CEA is working. To review the text of each grievance in its entirety, go to <https://bit.ly/3JFjoQ2>.

Building/Unit Administrator	Statement of Grievance	Relief Requested	Disposition
South HS 7-12 Christy Nickerson	The CEA/Board Agreement was violated, misinterpreted and/or misapplied when the principal of South 7-12, Christy Nickerson, failed to provide appropriate administrative...	That the grievants shall be made whole in every way, including, but not limited to the following: that principal provide appropriate administrative support to the affected bargaining unit members and that NO REPRISALS be taken against the grievants or...	Step 2 hearing held. Awaiting response.
CCS Administration	The Columbus City Schools Board of Education and/or its agents violated, misinterpreted, or misapplied provisions of the 2022-2025 CEA/CCS Master Agreement when...	The grievant shall be made whole in every way, including but not limited to the following: Grievant shall receive back pay with interest for the duration of the unpaid suspension. Board shall remove all references to the discipline from all employee...	Denied at Step 2. To be placed in abeyance pending outcome of Project Connect arbitration.
CCS Administration	The Columbus City Schools Board of Education and/or its agents violated, misinterpreted, or misapplied provisions of the 2022-2025 CEA/CCS Master Agreement when griev...	The grievant shall be made whole in every way, including but not limited to the following: The Board shall immediately remove all references to the letter issued on or about October 6, 2022 from all employee personnel records, other than those...	Step 2 Hearing pending.
CCS Administration	The Columbus City Schools Board of Education and/or its agents violated, misinterpreted, or misapplied provisions of the 2022-2025 CEA/CCS Master Agreement when griev...	The grievant shall be made whole in every way, including but not limited to the following: The Board shall immediately remove all references to the letter issued on or about October 6, 2022 from all employee personnel records, other than those...	Step 2 Hearing pending.
Ridgeview MS Natalie James	The CEA/Board Agreement was violated, misinterpreted and/or misapplied when the principal of Ridgeview MS, Natalie James, failed and/or refused to adjust the grievant's...	That the grievant be made whole in every way, including but not limited to adjusting the grievant's class load for the second semester of the 22-23 school year, and that NO REPRISALS be taken against the grievant or any other bargaining unit member...	Step 2 Hearing held. Decision pending.
CCS Administration (a)	The Columbus City Schools Board of Education and/or its agents violated, misinterpreted, and/or misapplied provisions of CEA-CCS Master Agreement, including but...	The Association requests that the grievant be made whole in every way, including but not limited to the following: The Board shall comply with Article 404, specifically 404.02. The issued discipline shall be removed from the member's service/personnel...	Step 2 Hearing pending.
CCS Administration (b)	The Columbus City Schools Board of Education and/or its agents violated, misinterpreted, and/or misapplied provisions of CEA-CCS Master Agreement, including but...	The Association requests that the grievant be made whole in every way, including but not limited to the following: The Board shall comply with Article 404, specifically 404.02. The issued discipline shall be removed from the member's service/personnel...	Step 2 Hearing pending.
East Linden ES Cheryl M. Jones	The Columbus City Schools Board of Education and/or its agents violated, misinterpreted, or misapplied provisions of the 2022-2025 CEA/CCS Master Agreement when the...	The grievant shall be made whole in every way, including but not limited to the following: The Board shall immediately remove this Letter of Direction of Michelle's file and she should be allowed to use supplemental materials as described in 2022-...	Grievance filed. Awaiting response.
CCS Administration Betty Hill	Unified Arts Supervisor Betty Hill, acting in her capacity as agent of the Board, violated, misinterpreted, and/or misapplied provisions of the Master Agreement and...	Grievants shall be made whole in every way, including not limited to the following: The Board and its agents shall cease and desist from violating, misinterpreting, and or the Master Agreement including but not limited to Article 307...	Grievance denied at Step 2.
Eastmoor Acad. HS Alicia Fowler	The CEA/Board Agreement was violated, misinterpreted and/or misapplied when the principal of Eastmoor Academy HS, Alicia Fowler, failed to provide appropriate...	That the grievants shall be made whole in every way, including, but not limited to the following: that principal provide appropriate administrative support to the affected bargaining unit members and return all 190 Corrective Measure...	We acknowledge our oversight of not properly entering all information into the system...
CCS Administration	On or about March 3, 2023, grievant sent a third email to her supervisor inquiring about payment of a properly submitted mileage reimbursement form for the expense...	Grievant shall be made whole in every way, including but not limited to the following: Grievant shall be made whole, with interest at the applicable IRS rate, for all monies owed. Board shall cease and desist from violating the Master...	Step 1 Hearing pending.

Continued from Page 1

Helmbrecht (Southland/Transformation and Leadership); **Britt Mickley** (Huy ES); **Pam Reisch** (Southland/ECE); and **Melanie Sullivan** (Lincoln Park ES).

If you still have books, drop them off at the CEA office or contact Teri Mullins at (614) 253-4731 to arrange a pickup. Thank you to all who supported this year's campaign.

PAR/CEU Classes

The Peer Assistance and Review (PAR) program facilitates professional development sessions which are open to all CCS educators. Session descriptions can be found in the CCS PD System (PDS) #44991. Call the PAR Office at (614) 365-5110 for more information. Upcoming sessions include:

Mar. 21	Scaffolding & Supports to Increase ELL Student Achievement (4:30-6:30 p.m. at Hudson)
Mar. 21	New Garden Leader Informational Session (4:30-6:30 p.m., Kunz-Brundige Franklin County Extension Building, 2548 Carmack Rd)
Mar. 27	Using Indoor Tower Garden Growing Systems in the Classroom (4:30-6:30 p.m., Kunz-Brundige Franklin County Extension Building, 2548 Carmack Rd)
Apr. 4	School and Community Resources Fair (4:30-6:30 p.m. at Hudson)

Special Notes

Transplant Needed: Benita Smith, PAR Consultant, is in need of a kidney donation from a living donor. Anyone interested in being tested for a possible match can find out how to become a donor at <https://bit.ly/3GAGtR8>.

Make a donation to the Catastrophic Sick Leave Bank. The following members have been approved for Catastrophic Leave and are in need of donated days: **Michelle Cappetta**, Columbus City Prep. School for Girls; **Elizabeth Smith**, Beechcroft HS; **Jimmie Beall**, Lincoln Park ES; **Todd Clayborn**, Fairwood ES; **Brenda Crumley-Gorman**, Cassidy ES; **Jaime Martin**, Yorktown MS; and **Vincent Tubuo**, Columbus North International HS. To donate, enter your name at the top of the **CCS Report of Employee Absence form**. In the "Other" section, select "SL Donation." Just below that, indicate the members' name.

The **Professional Leave Fund** for the **2022-2023** school year has **been exhausted**. The earliest date to apply for the 2023-2024 school year is Aug. 1, 2023.

Mandatory Special Education Meeting! The Special Education Department will host an annual, **mandatory ALL Special Education Staff Meeting** on either: Tuesday, Mar. 28 (3:30-5 p.m.) or Thursday, Mar. 30 (4:30-6 p.m.) Both meetings will be **held at East HS** in the Auditorium. You need only attend one meeting; **you can pick which one works best with your schedule**. The content for both meetings is the same.

Records Day: The third Records Day of the 2022-2023 school year is **Wednesday, Mar. 29**. **CEA bargaining unit members may work remotely from home on this day.** There will be no PD pullouts, no forced TBTs, no suggested meetings by supervisors or administrators on records day. This is your day to spend working on whatever professional items you need to complete. Records Day is a work day.

Do you have a child graduating high school and like financial assistance with their college education? **Apply for a CEA and CEA-R Scholarship!** These competitive awards are an opportunity for our **members' children** to be awarded funds for college tuition. Applications are due by **Friday, Mar. 24, 4 p.m.** Go to <https://bit.ly/3jppgch7> to download the application.

Education First Credit Union exists solely to serve our member-owners. You'll benefit from fewer and lower fees, lower loan rates, and higher deposit rates. Open your account today! Go to <https://www.educu.org/join-today/>.





JOIN US FOR OUR

MARCH SOCIAL

COME FOR SOME FUN AND FOOD WHILE YOU FILL OUT A BRACKET FOR MARCH MADNESS TEACHER EDITION!

TEA

COFFEE

RECESS DUTY

LUNCH DUTY

VACATION

STAYCATION

PACK LUNCH

BUY LUNCH



FINAL MATCH

FRIDAY MARCH 31ST 4:45PM

WORLD OF BEER - EASTON
3934 TOWNFAIR WAY
COLUMBUS OH 43219

CONTACT COLUMBUSCECE@GMAIL OR JACQUIA HEARN 614-598-6229 FOR QUESTIONS