

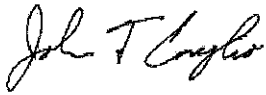
Memorandum of Understanding

The Columbus Education Association ("CEA") and the Columbus City School District Board of Education ("BOARD") agree as follows:

1. All CEA Bargaining Unit Members currently employed as a Teacher On Special Assignment (TOSA) or subject to the Special Education Staffing Memorandum of Understanding dated December 5, 2022 shall be included on the "Eligibility List" and shall be permitted to apply for posted vacancies in Round 1 or Round 2 during the 2023 Article 211 process.
2. CEA Bargaining Unit Members currently employed as a Teacher On Special Assignment (TOSA) or subject to the Special Education Staffing Memorandum of Understanding dated December 5, 2022 who signs a Selection Agreement form in Round 1 shall be subject to a three-year commitment and unable to interview in Round 2.
3. Any CEA Bargaining Unit Member who is subject to this MOU who has submitted a request for voluntary staff reduction may rescind such request in writing to HR by Wednesday, January 25.
4. The BOARD and CEA agree that this memorandum is not precedent-setting, and that except as explicitly modified by this MOU during the term of the MOU, all provisions of the CEA-BOARD Master Agreement remain in full force and effect.
5. This Memorandum of Understanding expires at the end of the contract day on March 21, 2023.

For Columbus Education Association:

For the Board:



John Coneglio, President

Dr. Angela Chapman, Interim Superintendent

01/19/23

1/20/23

Date

Date