Letter of Agreement

The Columbus Education Association ("CEA") and the Columbus City School District Board of Education ("BOARD") agree as follows:

- 1. A Nurse who worked a less than 1.0 FTE schedule for the 2022-2023 school year will be permitted to retain that same schedule for the 2023-2024 and 2024-2025 school year.
- 2. For the 2022-2023 school year, a Nurse with a less than 1.0 FTE schedule may increase their schedule to 1.0 or participate in job share by notifying their immediate supervisor in writing by end of the contract day on January 31, 2023.
- 3. For the 2023-2024 school year, a Nurse with a less than 1.0 FTE schedule may increase their schedule to 1.0 or participate in job share by notifying their immediate supervisor in writing by the posted job share application deadline.
- 4. The deadline for all nurses wishing to participate in job share is extended through the end of the contract day on January 31, 2023.
- 5. Nurses who request a less than 1.0 FTE schedule in writing due to clinical hours required for graduate studies shall be granted a reduced schedule only for the duration of time to complete This Letter of Agreement expires at the end of the final contract day of the 2024-2025 School Year and shall be discussed in bargaining for a successor agreement to the 2022-2025 Master Agreement.

| For Columbus Education Association: | For the Board: |
|-------------------------------------|---|
| Joh T Couglis | John M. Den |
| John Coneglio, President | John M. Dean, Director Labor Management and Employee Relations |
| 01/27/23 | 1/27/23 |
| Date | Date |