

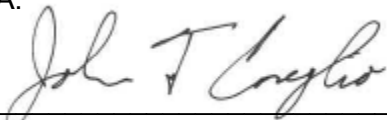
**MEMORANDUM OF UNDERSTANDING**  
**March 14, 2022**

This Memorandum of Understanding ("MOU") is entered into on this 14th day of March 2022, by and between the Columbus Education Association ("CEA") and the Columbus City School District Board of Education ("BOARD").

The parties agree to the following provisions regarding the school calendar for the 2022-2023 School Year:


1. Pending approval of the BOARD, the parties agree to the attached traditional school year calendar and year-round school calendar for the 2022-2023 school year.
2. Pending approval of the BOARD, the parties agree that the following dates will be incorporated into the final 2022-2023 traditional school year calendar:
  - a. The first teacher contract day will be August 22, 2022.
  - b. The last teacher contract day will be June 2, 2023.
  - c. Records Days will occur October 26, 2022 and January 18, March 29, and June 2, 2023.
  - d. Winter Break will begin December 21, 2022 and end January 3, 2023. Students will return January 4, 2023.
  - e. Spring Break will begin April 7, 2023 and include the week of April 10, 2023. Students will return April 17, 2023.
3. The parties agree that the following dates will be incorporated into the final 2022-2023 year-round school year calendar:
  - a. The first teacher contract day will be July 25, 2022.
  - b. The last teacher contract day will be June 8, 2022.
  - c. Records Days will occur October 5, 2022 and January 28, March 22, and June 8, 2023.
  - d. Winter Break will begin December 21, 2022 and end January 3, 2023, with an Intercession to follow.
  - e. Spring Break will begin April 7, 2023 and include the week of April 10, 2023. Students will return April 17, 2023.
4. For all CEA bargaining unit members, November 21 and 22, 2022 will be paid contract days. However, all CEA bargaining unit members will not report for work on these days. No work tasks will be required on these days and CEA bargaining unit members will be paid their full daily rate for each day.

For CEA:

  
\_\_\_\_\_  
John Coneglio, President

\_\_\_\_\_  
Date

For the BOARD:

  
\_\_\_\_\_  
Dr. Talisa Dixon, Superintendent

3/15/2022  
Date