



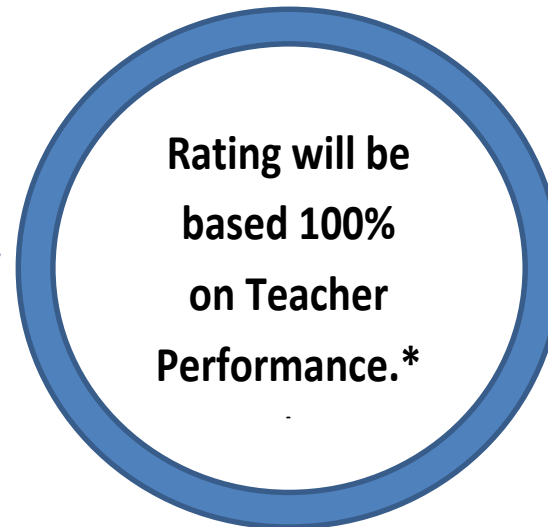
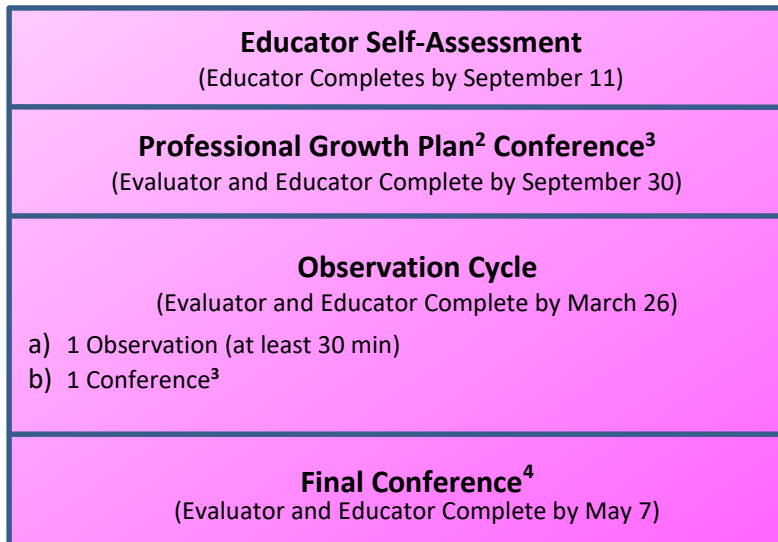
COLUMBUS CITY SCHOOLS

Columbus City Schools 2020-2021 Evaluation Process for Classroom Teachers (OTES)

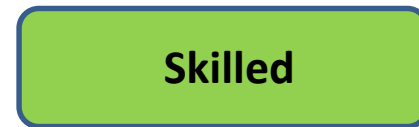
“Skilled” Evaluation Cycle

(This information is subject to change as a result of new knowledge and/or decisions from legislation, the Ohio Department of Education, Joint Evaluation Panel, etc.)

Performance¹



Final Summative Rating



¹ An educator moving from an LSP position to a Classroom Teacher position or making a significant switch in LSP job responsibilities is required to go through the *Full Evaluation Cycle*. An educator moving from a Classroom position to an LSP position is required to go through the *Full Evaluation Cycle*.

² Educators with a final summative rating of Skilled annually develop a Professional Growth Plan collaboratively with the evaluator.

³ The Professional Growth Plan Conference may be combined with the Observation Cycle Conference during the same meeting, but all appropriate documentation must be completed for each separately.

⁴ Evaluator and Educator discuss rating. Educator receives printout of Final Summative Rating.

***All documentation must be submitted in ILEAD prior to the next interaction and within seven school days of occurrence.**

*House Bill (HB) 164 was passed and signed into effect in June, 2020, with provisions for school districts due to COVID-19. As outlined in HB 164 and with guidance from ODE, Student Growth Measures (value-added data, vendor assessment data, Student Learning Objectives, etc.) will not be utilized for the purpose of evaluations in the 2020-2021 school year. The 2020-2021 OTES evaluation will be based on Performance only.