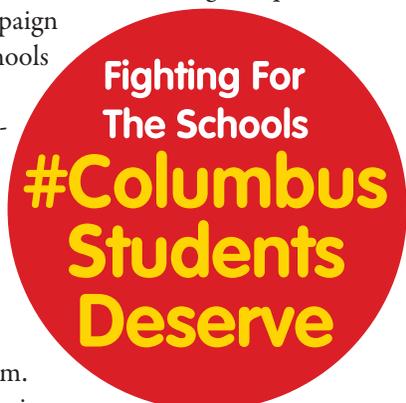


## All Hands on Deck! April 24 March For the Schools #ColumbusStudentsDeserve!

It's time! Bargaining for our new contract begins Apr. 12. To take the next step in our campaign for a fair contract and the schools Columbus students deserve, join us at 11 a.m. on Wednesday, Apr. 24, at the Columbus Firefighters' Union Hall, (379 W. Broad St.).

We will march our short 1.7 mile loop through downtown rain or shine and be finished no later than 2 p.m. Remember that this is your union and your contract! We need to demonstrate to the district and our community that our bargaining team is backed by thousands of teachers representing every CEA worksite. It is worth giving up a few hours of your break for your working conditions and our students' learning conditions.

Your FR and/or Campaign Contract Leader will be holding a 10 minute meeting this week with further instructions and details. Commit to joining us—go to [bit.ly/march4students424](http://bit.ly/march4students424) to RSVP. We'll see you on Wednesday, Apr. 24, with thousands of our closest friends, wearing red with your contract campaign button, fired up and ready to fight for the Schools #Columbus-StudentsDeserve!



school districts that are deemed to be in trouble. HB 154, which has 29 bi-partisan co-sponsors, would restore local control to school districts.

A strong push by OEA to get HB 154 introduced with broad bi-partisan support means this repeal bill is well-positioned to be approved by the Ohio House of Representatives. OEA members will be advocating for passage of HB 154 at the OEA Lobby Day in Columbus on Apr. 9.

Reps. Joe Miller (D) and Don Jones (R) will urge their colleagues to repeal the failed state takeover law when they deliver bill sponsor testimony in the Ohio House Education Committee on Apr. 2. Rep. Joe Miller represents Lorain City Schools, one of the three districts already taken over by the state (the other two are Youngstown and East Cleveland).

By repealing the state takeover law, the Miller/Jones bill would dissolve all existing Academic Distress Commissions and appointed CEOs. Local control would be returned to elected school boards. The collective bargaining restrictions in the state takeover law would be repealed.

State takeovers of local school districts are hurting students and the communities in which they live. When state officials and appointed managers are running local school districts, it lowers student and educator morale, undermines local engagement, and impedes progress.

State takeovers are based on misleading state report cards and excessive testing that severely penalize students in poverty. Instead of harmful state takeovers, HB 154 will require F-rated school buildings to develop school improvement plans that are locally designed and locally implemented.

No more Academic Distress Commissions. No more CEOs. No more state takeovers.

## Long-Awaited Bipartisan School Funding Plan Released

Recently, Representatives Bob Cupp (R-Lima) and John Patterson (D-Ashtabula) released the Fair School Funding Plan that would provide an additional \$400 million in FY 2020 for local public school districts. The plan represents more than 15 months of work by legislators, local school leaders, and education finance experts to craft meaningful alternatives to the current way in which Ohio funds its schools.

OEA believes Ohio's current school funding formula is a patchwork of band aids that fails to provide adequate funding. It is not functional nor is it driven by what constitutes a high-quality education. This is evidenced by the fact that currently more than 500 (80 percent) of Ohio's school districts do not directly receive funding as calculated by the formula and are instead on a gain cap or funding guarantee.

The Fair School Funding Plan seeks to base decision-making on identifiable student needs and what it actually costs to provide a high-quality education. Those who crafted the plan believe it is fair, transparent, and easily understood. The proposal will end the use of gain caps and lessen the number of districts that rely on a funding guarantee. Under the plan, no school district would receive less funding than in FY 2019. The projected phase-in of the plan is four years.

You may view the details of the Fair School Funding Plan and district-by-district simulations by <https://www.ohea.org/bipartisan-school-funding/>.

## OEA Working with Two Former Teachers to Repeal State Takeovers

Two former teachers now serving in the Ohio House of Representatives—Joe Miller (D-Amherst) and Don Jones (R-Freeport) have introduced bi-partisan legislation that would repeal the disastrous law that allows the state to takeover local

## School Calendar Is Official for Next Year

Ohio law requires that boards of education hold public hearings prior to adopting the school calendar. On Tuesday, March 19, the CCS board adopted the school calendar as voted on by CEA members. The first day of school for teachers for the 2019–2020 school year is Monday, Aug. 19. The last day for teachers is Friday, May 29. The calendar below does not include district professional development days or 90 minute early release days.

### First Semester:

Begins .....	Aug. 19, 2019
Professional Meetings .....	Aug. 19–21, 2019
Students Report .....	Aug. 22, 2019
Labor Day .....	Sept. 2, 2019
First Quarter Records Day .....	Oct. 23, 2019
Parent Conference Day .....	Nov. 27, 2019
Thanksgiving Holiday .....	Nov. 28–29, 2019
Schools Close ½ hour early .....	Dec. 20, 2019
Winter Recess ... Sat., Dec 21, 2019–Sun., Jan. 5, 2020	
School Resumes .....	Mon. Jan. 6, 2020
First Semester Ends .....	Jan. 14, 2020
Second Quarter Records Day .....	Jan. 15, 2020

### Second Semester

Begins .....	Jan. 16, 2020
Martin Luther King, Jr. Day .....	Jan. 20, 2020
Parent Conference Day .....	Feb. 16, 2020
Third Quarter Records Day .....	Mar. 25, 2020
Schools Close ½ hour early .....	Apr. 9, 2020
Spring Recess .....	Apr. 10–19, 2020

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**There are 133 days left until the current CEA Master Agreement expires.**

## Grievance Update

Your Association works hard to protect your rights and maintain the integrity of the negotiated contract. While we advise bargaining unit members to work out problems at the building level first, we know this isn't always possible. We will inform you of the grievances CEA is working on for you on a regular basis.

Building/Unit/Administrator	Statement of Grievance	Relief Requested	Disposition
Ohio Avenue ES Kyle Miller	<p>The CEA/Board Agreement was violated, misinterpreted and/or misapplied when the principal at Ohio Ave. ES, Kyle Miller:</p> <ul style="list-style-type: none"> <li>Failed to assure bargaining unit members a daily 10–15 minute break free of pupil supervision and other assigned responsibilities, and;</li> <li>Failed to give all reasonable support and assistance to teachers with respect the maintenance of control and discipline in the classroom, and failed to provide appropriate administrative support to teachers with regards to discipline, and;</li> <li>Failed to follow the entirety of Article 207 with regards to public or parental visitations in classrooms in order to minimize disruption of the educational process, and;</li> <li>Failed to limit non-emergency classroom interruptions by the public address system to beginning and close of the school day.</li> </ul>	<ul style="list-style-type: none"> <li>Assure bargaining unit members a daily 10–15 minute break free of pupil supervision and other assigned responsibilities, and;</li> <li>Give all reasonable support and assistance to teachers with respect the maintenance of control and discipline in the classroom, and provide appropriate administrative support to teachers with regards to discipline, and;</li> <li>Follow the entirety of Article 207 with regards to public or parental visitations in classrooms in order to minimize disruption of the educational process, and;</li> <li>Limit non-emergency classroom interruptions by the public address system to the beginning and close of the school day, and;</li> <li>Take NO REPRISALS against the grievants or any other bargaining unit member due to the filing of this grievance.</li> </ul>	Step I hearing response pending.

Continued from Page 1

School Resumes ..... Apr. 20, 2020  
 Memorial Day ..... May 25, 2020  
 Last Student Attendance Day ..... May 28, 2020  
 Fourth Quarter Records Day ..... May 29, 2020  
 Second Semester Ends ..... May 29, 2020

## UNCF Helps Our Students

UNCF is the nation's largest and most effective minority education organization. UNCF plays a critical role in enabling more than 60,000 students each year to attend college. We are now at the beginning of our Columbus City Schools' UNCF Workplace Campaign. Fifty percent of every dollar we raise is designated for scholarships for Columbus City School students. Please be generous in your giving. Many of our students do not have the resources to consider higher education. Your donation is an investment in our children, our community and our nation. This drive is very important, as we prepare our students for jobs in the global community. More than sixty percent of UNCF scholars are the first in their families to attend college, and their successful education changes lives. Your investment can help break the cycle of poverty and despair in a family. The impact of your gift will be felt for generations to come. Once your campaign coordinator gives you your pledge card, please complete and return it as soon as possible to the attention of: Michelle Crouse, CEA Office. Our UNCF Workplace Campaign ends on Apr. 30. "A mind is a terrible thing to waste."



## Paid Holidays: A caveat

Section 1501.03 of our contract provides for certain paid holidays throughout the school year, including our six-day spring break. However, pay for holidays is not a given. Members who are not in a "paid" status the day immediately preceding the holiday and the day immediately following the holiday will not receive holiday pay. If you are absent and you are not on paid sick leave or personal leave, you will forfeit the pay for those holidays. Call the CEA office if you have questions.

## CEA Spring Election Correction

The Apr. 1 edition of *The CEA Voice* incorrectly reported several elected local and State-at-Large Delegates. Claudia Eschelbach and Merele Wilder will attend the NEA RA as Local Delegates, while State-At-Large Delegates will be Robin M. Jeffries, Marty Flood, Jr., Keith A. Emrick, and Taraja Shephard Allen. We apologize for the error.

## CEA Spring Election Unit Votes Not Counted

Votes from the following schools/units were not counted in the election results due to ballots not being submitted to the CEA office by 4:30 p.m. on Wednesday, Mar. 20: Africentric Early College HS, Hudson Adult CC, Linden Park ES, and Sullivant ES. Additionally, the votes from the following buildings/units were invalidated by the CEA Election Committee: Broadleigh ES (certification form left unsigned, ballots not placed in signed, sealed envelope) and Valley Forge ES (no certification form).

## PAR CEU Classes

The Peer Assistance and Review (PAR) Office will be offering a series of professional growth opportunities for teachers of all skill and grade levels. Participants will receive 0.2 CEUs and materials will be provided. Register today on PD Planner for any or all of these sessions. Call the PAR Office at (614) 365-5110 for more information or ask your PAR CT if you have questions.

Date	Topic	Time
Apr. 9	Resource Road Show: Seek, Share & Swap!	
	Hudson	4:30 p.m.
Apr. 30	Parent & Community Engagement	
	Hudson	4:30 p.m.

Register today on PD Planner for any or all of these sessions. All classes will be last approximately two hours. Call the PAR Office at (614) 365-5110 for more information or ask your PAR CT if you have questions.

## One of our best events

Save the date for the CEA Awards and Retirement Banquet, to be held Friday, May 17, at the Hyatt Regency. Social hour begins at 6 p.m., dinner is at 7 p.m. This is an important time of year for us when we honor retirees, members and friends for their service to CCS and CEA. Senior FRs, honorees and retirees attend for free. Keep reading *The CEA Voice* for more information.

## Special Note

☐ The Annual CEA Book Drive will run through Thursday Apr. 18. We are asking every member to donate a minimum of two new books appropriate for children reading on the primer through third grade reading level. Entry forms for the Amazon gift cards are due no later than 4:30 P.M. on Tuesday, Apr. 30. Books can be dropped off at the CEA office through Friday May 2. Thank you, in advance, for your donation.