

## Calendar Survey Results

The survey results for the 2019–2020 school year are complete. We want to thank the nearly 2,000 CEA members for participating. Your Association presented your calendar preferences to the administration on Friday, Jan. 11. Per state law, the school board will hold a public hearing at least 30 days before adopting the calendar. Here are your preferences:



Teachers report ..... Monday, Aug. 19, 2019  
Winter break .. Monday, Dec. 23, 2019–Friday, Jan. 3, 2020  
Spring break ..... Friday, Apr. 3–Friday, Apr. 10, 2020  
Last day for students ..... Thursday, May 28, 2020  
Last day for teachers..... Friday, May 29, 2020

A breakdown of the survey responses is given below:

### Begin and end of the 2019–2020 school year

Monday, Aug. 19 to Friday, May 29..... 40%  
Wednesday, Aug. 21 to Tuesday, June 2 ..... 20%  
Monday, Aug. 26 to Friday, June 5 ..... 23%  
Monday, Sept. 2 to Friday, June 12 ..... 17%

### Begin and end of the 2019–2020 winter break

Monday, Dec. 23 to Friday, Jan. 3..... 85%  
Thursday, Dec. 19 to Wednesday, Jan. 1 ..... 15%

### Begin and end of the 2019–2020 spring break

Friday, Apr. 10 to Friday, Apr. 17 ..... 52%  
Monday, Mar. 9 to Friday, Mar. 13 and Friday, Apr. 10 .... 20%  
Friday, Apr. 3 to Friday, Apr. 10 ..... 28%

## Professional Staff Survey Out Now

The *CEA Master Agreement* provides for a district-wide evaluation of each school by the CEA bargaining unit members. Participants will be able to rate work locations on professional environment, democratic procedures, teacher involvement and other important areas.



Members will also have the opportunity to provide additional open-ended, anonymous responses on the survey. The 2018–2019 annual staff survey will be administered online. Additionally, this year’s survey will offer bargaining unit members in citywide departments the opportunity to rate their department as well.

An email containing the link to the survey was sent to members’ non-CCS email addresses on Wednesday, Jan. 16. The survey will close on Sunday, Feb. 3, at 11:59 p.m. If you did not get the email message or if CEA does not have your current non-CCS email address, send it to [tellcea@ceaohio.org](mailto:tellcea@ceaohio.org) to participate in the survey. You will be able to access this survey from home or from work. The survey results for each school/building will be published on CEA’s website, so you can make informed decisions during the 211 process.

## Continuing Contract

It is that time of year where you can apply for a Continuing Contract. To download the application form, go to <http://bit.ly/2VVqEMu>. You must meet all the eligibility requirements on the application to be considered. In accordance with CEA Contract Article 401.16, to be eligible to receive a continuing contract, you **MUST** have the following:

- A **five-year professional license** or a **permanent certificate** shall be on file in Human Resources. The certificate/license should be received in Human Resources on or before Mar. 1, 2019.
- At the conclusion of this school year, you must have **completed three years** of successful Columbus teaching experience within the last five years or if you previously had a continuing contract in Columbus or another Ohio district, you must have completed **two successful years** of Columbus experience.

Under the new licensing standards, you must also meet the following coursework requirement:

- If you hold a master’s degree at the time of initially receiving a teacher’s certificate/license, six (6) semester hours of graduate coursework in the area of licensure or in an area related to the teaching field since the initial issuance of such certificate or license is required.
- If you do not hold a master’s degree at the time of initially receiving a teacher’s certificate/license, thirty (30) semester hours of 300 level coursework or above in the area of licensure or in an area related to the teaching field since the initial issuance of such certificate or license is required.

If you believe that you will be completing the requirements making you eligible for a continuing teacher contract for the 2019–2020 school year, you must return the application with original official transcripts (showing requisite coursework has been met) to the Certification/Licensure Office at the Columbus Education Center, Human Resources, 270 E. State Street, Columbus, Ohio 43215. (CEC-HR, Route 3, for school mail), no later than Mar. 1, 2019. Contact Teacher Certification/Licensure at (614) 365-5658 if you have questions.

## Building the Best Union

The CEA Membership Action Team (MAT) will be hosting a focus group at Columbus Africentric Early College HS (3223 Allegheny Ave.) on Tuesday, Jan. 29 from 4:30–6:30 p.m. The focus group will be facilitated by members of the Professional Staff from OEA. The purpose of the focus group is to engage CEA members and potential members in the process of strengthening our union. If you are interested in attending this focus group *RSVP* at <http://bit.ly/ceaMAT0129>. If you have questions contact Cynthia Smithers, CEA MAT Chair at [cynthiasmithers@icloud.com](mailto:cynthiasmithers@icloud.com).

## New NBCTs

Congratulations to **Jada Jackson** (South 7–12) and **Jeremy Stuhlfath** (Linden-McKinley 7–12) who recently earned the designation of a National Board Certified Teacher (NBCT). Jada and Jeremy joined the other 76 CEA bargaining unit members who have also earned this honor. They earned this extremely high mark of achievement through a rigorous, performance-based, peer-review process and have demonstrated their proven impact on student learning and achievement. The NBCT program allows teachers to hone their practice, showcase their talent in the classroom, and demonstrate their dedication to their students and their profession. Research shows that NBCT teachers have a tremendous impact on student learning and achievement.

## PAR CEU Classes

The Peer Assistance and Review (PAR) Office will be offering a series of professional growth opportunities for teachers of all skill and grade levels. Participants will receive 0.2 CEUs and materials will be provided. Register today on PD Planner for any or all of these sessions. Call the PAR Office at (614) 365-5110 for more information or ask your PAR CT if you have questions.

<u>Date</u>	<u>Topic</u>	<u>Time</u>
Jan. 22	<b>211 Process</b> Hudson	4:30 p.m.
Feb. 5	<b>Learning for All; Differentiating in the Classroom</b> Hudson	4:30 p.m.
Feb. 6	<b>Integrating Technology</b> (World Languages/Best Practices) 17th Ave.	3:30 p.m.

## LA Attendance

One of the many duties of Faculty Representatives is to attend the CEA Legislative Assembly (LA). Held on the first Thursday of nearly every month of the school year, the LA is the policy-making body of your Association. Your elected faculty representatives receive vital updates from CEA officers and staff and vote on important issues affecting your Association and its members. Any CEA member is welcome to attend. The following is a list of buildings/units that were represented on Thursday, Jan. 10:

17th Avenue Service Center, Alpine ES, Art, Arts Impact MS, Avalon ES, Avondale ES, Beechcroft HS, Berwick PreK–8, CAHS, Cassady ES, CEA, Cedarwood ES, Centennial HS, Colerain ES, Columbus Africentric EC ES, Columbus Downtown HS, Columbus Gifted Academy, Columbus Global Acad. 6–12@Brookhaven, Columbus North International HS 7–12, Columbus Scioto 6–12, Como ES, Cranbrook ES, Devonshire ES, Dominion MS, Eakin ES, East HS, Eastgate ES, Eastmoor Acad. HS, École Kenwood K–6, Fairmoor ES, Forest Park ES, Gables ES, Gifted & Talented, Highland ES, Hubbard Mastery School PreK-6, Huy ES/A.G. Bell Program, Independence HS, Indian Springs ES, Indianola Informal K–8, Innis ES, Johnson Park MS, Juvenile Detention Center, Leawood ES, Liberty ES, Lindbergh ES, Linden Park ECE, Linden-McKinley STEM 7–12, Linmoor Ed. Ctr., Livingston K–6, Marion-Franklin HS, Medina MS, Mifflin HS, Mifflin MS, Music, Northgate Intermediate ES, Northland HS, Northtowne ES, NPSS Tutors, Nurses, Oakland Park ES, OT/PT, Parkmoor ES, Parsons K–6, Phys. Ed., Psychologists, Ridgeview MS, Salem ES, School Counselors, Scottwood ES, Sherwood MS, Social Workers, South

HS 7–12, South Mifflin STEM Acad PreK–6, Southwood K–6, Special Ed. Coordinators, Special Ed. Transition Coordinators, Special Needs Preschool@Linmoor, Speech & Language, St. Vincent, Starling K–8, Valley Forge ES, Walnut Ridge HS, Wedgewood MS, Weinland Park ES, West Broad ES, West HS, Westgate ES, Westmoor MS, Whetstone HS, Winterset ES, Woodcrest ES, Woodward Park MS and Yorktown MS.

**Correction: Beechcroft HS** was in attendance for the Dec. 6, 2018, Legislative Assembly. Please excuse this oversight.

## Special Notes

- ❑ **Are You Retiring This School Year?** If you want enhanced (or super severance) pay, our contract requires members to notify the district of retirement intentions by Feb. 1 of their retirement year. You will receive pay for 50 percent of your personal leave days, regardless of when you notify CCS. Article 810 of the *CEA Master Agreement* defines how severance pay is granted. To estimate the amount of your severance pay, access the intranet under “Treasurer’s Office,” “Payroll” and use the severance pay estimator. You will need your latest pay stub to obtain the necessary information. Notification letters go to the Director of Human Resources, Columbus City Schools. The letter should include your name, employee ID and last day of service. You should **hand deliver** the letter and take an extra copy to be **time stamped** for your records. See the Jan. 14 *CEA Voice* for more information.
- ❑ **Article 211 training for Senior Faculty Representatives** and building principals/supervisors will be held on **Wednesday, Jan. 23**, and **Thursday, Jan. 24** at the former ECOT building (3700 S. High St.). The schedule is as follows:
  - Wednesday, Jan. 23, 9–11 a.m. (Divisions IV & V)**  
**1–3 p.m. (Departments)**
  - Thursday, January 24, 9–11 a.m. (Divisions I & II)**  
**1–3 p.m. (Division III)**Building principals/supervisors and CEA Senior Faculty Representatives are required to attend the 211 training. Building principals are responsible for providing classroom coverage so that the Senior Faculty Representatives can attend. If school is canceled due to inclement weather, the affected trainings will be rescheduled.
- ❑ **Teaching Preference: Do you have a preference for a particular grade level or subject area at your current school?** Now is your chance to make your request for the 2019–2020 school year. Section 211.05 of the *CEA Master Agreement* allows members to express their teaching assignment preferences in writing for the following school year to the building principal. The deadline is Feb. 1. There are no guarantees, but our agreement gives members this opportunity.
- ❑ The following CEA elective offices and delegate positions are: **Governors for Districts 2, 7, 8 and 9; High School Governor At-Large; 2019 NEA Local Delegates; 2019 NEA State At-Large Delegates; and 2019–20 OEA Delegates. Declaration runs from Monday, Jan. 7, through Friday, Feb. 8, with voting from Wednesday, Mar. 6, through Tuesday, Mar. 19. Ballots will be collected and tallied by members of the Elections Committee on Wednesday, Mar. 20.** If necessary, a run-off vote will take place from Apr. 2–16, with votes tabulated on Apr. 17. **Declaration forms are available at [www.ceaohio.org](http://www.ceaohio.org) under the Forms tab.** Members may also pick up a form in person or call the CEA Office to request that a form be sent through school mail. Contact Elections Chair Neil Moore at [senyormoore@gmail.com](mailto:senyormoore@gmail.com) or (614) 264-2188 if you have questions.