

## Ten Reasons Why Elections Matter

Elections matter. Don't believe us? Here are ten results of why your vote is critical:

1. OTEs (2013)
2. KRA (2014)
3. Third Grade Guarantee (2014)
4. House Bill 410 (2017)
5. Elimination of paper/pencil testing (2014)
6. PARCC/AIR/Revised graduation requirements (2011 and later)
7. Voucher expansion (2012)
8. Charter school mess (Ongoing since 1997)
9. Senate Bill 5 (2011)
10. Youngstown Plan/School takeovers (2015)

We have a tremendous responsibility in the November General Election to vote for friends of public education. We also have the responsibility to get our friends, family and colleagues to vote for friends of public education.

Each of our endorsed candidates, whether Democrat or Republican, is a proven friend of education. Some have proven this by their leadership in supporting positive education legislation. Others have shown they know what's best for our children through other activities, positions in other arenas and through their repeated statements of support.

It is important to vote for candidates who will strengthen and preserve public education. The last eight years of politically-motivated educational "reforms" in Ohio shows what happens when we do not elect friends of education.



### CEA's Top Ten List

## CEA Campaign 2018 Phone Banking

Your Association is asking for phone bank volunteers to make calls to other CEA and OEA members in Central Ohio in support of our endorsed candidates. We have one more day for CEA members to come out and phonebank in Solidarity. Shifts are available between the hours of 3:30 and 7:30 p.m. on Wednesday, Oct. 24. The phone banking will occur at OEA Headquarters (225 E. Broad St.). Volunteers will be provided with training, a script and refreshments. Parking will be available at the CCS Board of Education lot at 270 E. State Street. To *RSVP* for the CEA phonebanks, go to <http://bit.ly/ceacampaign2018>. Additionally, OEA has scheduled weekly phonebanks from 5-7 p.m. on Tuesdays and Thursdays each week from now until Nov. 1. To *RSVP* for the OEA-scheduled phonebanks, go to <http://bit.ly/OEA2018pb>.



This section  
of  
*The CEA  
Voice*  
was left  
intentionally  
blank because  
it contains a  
political  
endorsement.

## Records Day

The first records day of the 2018–2019 school year will be Wednesday, Oct. 24. On this day, there will be no PD pull-outs, no forced TBTs, no suggested meetings by supervisors or administrators. This is your day to spend working in your building on whatever professional items you need to do such as grade cards, progress reports, IEPs, RIMPs, lesson plans, etc. Records Day is a work day. All members are expected to report to work at their regular start time and work the full day. Let's show everyone how valuable this day is to us by taking full advantage of the time we have to get those things done that take valuable time away from our ability to provide additional support for our students.

## Bargaining Issues Survey

On Friday, Oct. 12, a link to the Bargaining Issues Survey was sent to your personal email address. This survey will remain active until midnight on Sunday, Oct. 28. This is your opportunity to have your concerns heard. All of the proposals submitted through the survey, as well as items discussed and submitted during the town halls will be compiled into a Bargaining Priorities Survey.

For security reasons, you will not be able to open the survey on a district computer or your own device while connected to district wi-fi. If you did not get a link to the survey, and have checked your clutter, junk, and spam folders, send an email from your personal email account to [tellcea@ceaohio.org](mailto:tellcea@ceaohio.org) with your name and building/unit.

## United Way: A Great Start

The United Way campaign is underway. Some of you have

already turned in your pledge forms. We thank you for supporting this community effort. This is one



way we help our students' families in so many vital areas. Keep the momentum going. When your FR gives you a form, pull out your pen. If you give to only one charity this year, make it United Way of Central Ohio. The United Way of Central Ohio has one clear purpose: reduce poverty in our community. By bringing people and systems together and mobilizing them to act, the United Way is helping to change community conditions and build a stronger central Ohio. United we stand. We would like to acknowledge the following school/unit that have turned in their UW campaign materials to the CEA office: CEA Office.

## Spring Fee Waivers Coming

The Spring 2019 Fee Waiver online application process is just around the corner. Bargaining unit members can access the online application from home or work using their CCS email username and password. The online form will automatically send applicants a confirmation email once their application is submitted. Instructions on how to complete the online application can be found at <http://bit.ly/2jbWSjd>. The Spring 2019 Fee Waiver application period will open on Thursday, Nov. 1, and close at 11:59 p.m. on Monday, Nov. 26. If you have Priority 1 or Priority 2 status, please be sure to upload the proper documentation with your online application. Documentation is required with each fee waiver process. Your Priority status will change without the proper documentation. Please call Leslie Butler at 614-365-8708 or email her at [lbutler@columbus.k12.oh.us](mailto:lbutler@columbus.k12.oh.us) if you have any questions.

## Vote with Ease—Vote Absentee

The Nov. 6 General Election will be here before you know it. Absentee voting began Wednesday, Oct 10. Absentee ballots must be applied for in writing whether you are voting in person or by mail. If you are properly registered to vote, you must submit your written request to the board of elections of the county in which your voting residence is located. To download an absentee ballot application, go to <http://bit.ly/2QleRni>. Mail your properly completed absentee ballot application to the board of elections of the county in which your voting residence is located. You must return the ballot by 7:30 p.m. on Election Day, in person or postmarked no later than Monday, Nov. 5. No ballots may be returned to a board of elections by fax or email.

## Open Enrollment

Open Enrollment for your medical benefits has begun and will end Oct. 26. Everyone must reenroll even if you are not making any changes. Look for emails and information mailed to your home from the CCS Employee Benefits Office. Also, see the Oct. 1 *Voice* for information on how to enroll.

All benefit-eligible employees must either reconfirm their current elections, elect benefits or make changes (add or delete dependents, update beneficiary information, etc.) or waive coverage.

Employee Self Service (ESS) will be used for the 2018 enrollment process. Benefit choices made during Open Enrollment are effective Jan. 1, 2019.

## PAR/CEU Class

The Peer Assistance and Review (PAR) Office has offered several professional growth opportunities for teachers of all skill and grade levels recently. Participants will receive 0.2 CEUs and materials will be provided. The last of this series is:

Date	Topic
Oct. 30	Lesson Delivery: Add Zip and Zest to Your Instruction (Hudson Distribution Ctr.)

Register today on PD Planner for this session. The class will be held from 4:30–6:30 p.m. Call the PAR Office at 614-365-5110 for more information or ask your PAR CT if you have questions.

## Special Note

- Bargaining unit members who are planning on retiring at some point in the 2018–2019 school year can be exempted from the Ohio Teacher Evaluation System. To exercise this option, you must submit the notice of retirement by Friday, Nov. 2, to Human Resources. To download a copy of the retirement/resignation notification form, go to <http://bit.ly/ccsretireresign> or feel free to draft your own. Your Association strongly recommends hand delivering your notice of retirement and obtaining a timestamped copy. If you have further questions regarding this option, contact Teri Mullins, CEA Staff Consultant at 614-253-4731.

### CEA Pre-Paid Legal Services Plan OEA/NEA Attorney Referral Program

At Cloppert, Latanick, Sauter and Washburn, we have dedicated ourselves to teachers in and out of the classroom. Our experienced personal injury, divorce, dissolution, criminal, probate and real estate attorneys are available to you at moderate rates which are lower than we normally charge our private clients.

Contact us today and allow our experience to work for you.

614-461-4455 • [www.cloppertlaw.com](http://www.cloppertlaw.com)