

Bargaining Update

CEA members have been asking for ways to become more engaged in the bargaining process. CEA has held one Town Hall on Sept. 25 and another is scheduled for Oct. 9 at 4:30 p.m. at the Linmoor Education Center. A town hall serves as a way for members to come together and discuss ideas and current concerns while offering possible solutions for the next round of bargaining. At the Town Hall on Sept. 25, CEA members learned about the bargaining process and discussed proposals for the upcoming negotiations survey.

On Friday, October 12, a link to the Bargaining Issues Survey will be sent to your personal email address. This survey will remain active until midnight on Sunday, Oct. 28. This is your opportunity to have your concerns heard. All of the proposals submitted through the survey, as well as items discussed and submitted during the town halls will be compiled into a Bargaining Priorities Survey which will be released in late November.

United Way: For Our Families

United Way of Central Ohio is the flagship organization supporting community needs in many key areas. The Association pledged its support Oct. 4 with a campaign kickoff at the Columbus Downtown HS that included both



CEA Faculty Representatives and CCS Administration. United Way is committed, through the work of its many member agencies, to improving opportunities for education, safe neighborhoods, and access to job training and health care. The goal is broad, lasting change that will make life better for all of us. When you give to the organization, you empower so many other organizations that help our students and their families.

One of United Way's chief goals is to reduce the effects of poverty. Even though unemployment has decreased, many families are still struggling. United Way looked at data to determine the root causes of these hardships in our community. Your donation helps to promote and improve public policies that can help break these barriers. These funds help United Way with its crucial work leading to investments in high-need neighborhoods where revitalization is critical, and where expanded resources will assist many agencies working toward this goal. United Way already has helped improve kindergarten readiness, removed barriers to health care, encouraged good nutrition and fitness, helped our neighbors prepare for disasters and emergencies, created safer neighborhoods and provided safe and decent housing for many more of our neighbors.

When you receive your materials, please take a moment to review them, then think of your students and give generously.

Vote With Ease: Vote Absentee

The Nov. 6 General Election will be here before you know it. Absentee voting begins Wednesday, Oct 10. Absentee ballots must be applied for in writing whether you are voting in person or by mail. If you are properly registered to vote, you must submit your written request to the board of elections of the county in which your voting residence is located. To download an absentee ballot application, go to <http://bit.ly/2QleRni>. Mail your properly completed absentee ballot application to the board of elections of the county in which your voting residence is located. You must return the ballot by 7:30 p.m. on Election Day, in person or postmarked no later than Monday, Nov. 5. No ballots may be returned to a board of elections by fax or email.



Legislative Assembly Attendance

One of the many duties of Faculty Representatives is to attend the CEA Legislative Assembly (LA). Held on the first Thursday of nearly every month of the school year, the LA is the policy-making body of your Association. Your elected faculty representatives receive vital updates from CEA officers and staff and vote on important issues affecting your Association and its members. Any CEA member is welcome to attend the LA. The following is a list of buildings/units that were represented at the Sept. 20 Legislative Assembly:

17th Avenue Service Center, Alpine ES, Art, Arts Impact MS, Avalon ES, Avondale ES, Beechcroft HS, Berwick PreK-8, Briggs HS, Buckeye MS, Burroughs ES, CAHS, Cassady ES, CEA, Cedarwood ES, Centennial HS, Champion MS, Clinton ES, Colerain ES, Columbus City Prep. School for Boys, Columbus Downtown HS, Columbus Gifted Academy, Columbus North International HS 7-12, Columbus Scioto 6-12, Columbus Spanish Imm. K-6, Como ES, Cranbrook ES, Devonshire ES, Dominion MS, Duxberry Park ES, Eakin ES, East Columbus ES, East HS, East Linden ES, Eastgate ES, Eastmoor Acad. HS, École Kenwood K-6, Fairmoor ES, Fairwood K-6, Forest Park ES, Ft. Hayes Arts & Academic HS, Ft. Hayes CC, Gables ES, Georgian Heights ES, Gifted & Talented, Highland ES, Hilltonia MS, Hudson Comm. Ed. Center, Hudson St. Warehouse, Huy ES-/A.G. Bell Program, Independence HS, Indian Springs ES, Indianola Informal K-8, Innis ES, Johnson Park MS, Juvenile Detention Center, Leawood ES, Liberty ES, Lincoln Park K-6, Lindbergh ES, Linden STEM Acad. PreK-6, Linden-McKinley STEM 7-12, Maize ES,

Marion-Franklin HS, Mifflin HS, Moler K-6, North Linden ES, Northgate Intermediate ES, Northland HS, Northtowne ES, Nurses, Oakland Park ES, Oakmont ES, Olde Orchard ES, OT/PT, Parsons K-6, Phys. Ed., Psychologists, Ridgeview MS, Salem ES, School Counselors, Scottwood ES, Shady Lane ES, Sherwood MS, Social Workers, Southwood K-6, Special Ed. Coordinators, Special Needs Preschool @ Linmoor, Speech & Language, St. Vincent, Starling K-8, Stewart ES, Sullivant ES, Valley Forge ES, Valleyview ES, Walnut Ridge HS, Weinland Park ES, West Broad ES, West HS, Westgate ES, Westmoor MS, Whetstone HS, Winterset ES, Woodcrest ES, Woodward Park MS and Yorktown MS.

Open Enrollment

Open Enrollment for your medical benefits will begin Oct. 9 and end Oct. 26. Everyone must reenroll even if you are not making any changes. Look for emails and information mailed to your home from the CCS Employee Benefits Office. Also, see the Oct. 1 *Voice* for information on how to enroll.

All benefit-eligible employees must take one of the following actions:

- Reconfirm current elections (even if you only elect the board sponsored life insurance/dental/vision)
- Elect benefits or make changes (add or delete dependents, update beneficiary information, etc.)
- Waive Coverage Employee Self Service (ESS) will be used for the 2018 enrollment process.

Benefit choices made during Open Enrollment are effective January 1, 2019. Make sure that you are able to log on to ESS prior to the start of Open Enrollment.

PAR/CEU Classes

The Peer Assistance and Review (PAR) Office will be offering a series of professional growth opportunities for teachers of all skill and grade levels. Participants will receive 0.2 CEUs and materials will be provided.

Date Topic

Oct. 16 **Lesson Planning: Plan to Succeed**
(Hudson Distribution Ctr.)

Oct. 17 **Dangers of Social Media**
(East HS Library)

Oct. 30 **Lesson Delivery: Add Zip and Zest to Your Instruction** (Hudson Distribution Ctr.)

Register today on PD Planner for any or all of these sessions. All classes will be held from 4:30-6:30 p.m. Call the PAR Office at 614-365-5110 for more information or ask your PAR CT if you have questions.

Congratulations to the New TLI Cohort

Four years ago, NEA, the National Board of Professional Teaching Standards and the Center for Teaching Quality, have established the Teacher Leadership Institute (TLI). The goal of this elite training institute is for teachers to gain the skills that lead to more consequential roles in shaping the policies and practices that govern teaching and learning in the United States.

CEA is proud to announce the latest cohort of TLI participants from our district. These leaders will engage in important work, collaborate with peers nationally, and receive extensive coaching as they participate in a rigorous program that features a capstone project with an evidence-based portfolio. We are proud of this new group, who are poised to

become leaders of the profession, emerging with the knowledge, skills, and core values to meet the new demands as a 21st-century teaching professional. Congratulations to the 2018-2019 CEA TLI Cohort:

Tamatha Blakeman (Champion MS), Clarence Daniels (Columbus Africentric HS), Carla Davis (Forest Park ES), Emily Dempsey (Johnson Park MS), Angel Dyer-Sanchez (Salem ES), Kellie Edwards (Johnson Park MS), Keith Emrick (Berwick K-8), Marty Flood, Jr. (Indian Springs ES), Stephanie Gates (Gables ES), Amber Gresham (Linden STEM ES), Sarah Grosh (Art), Eunice Hale (Moler ES), Kate Hoffmann (Hubbard Mastery), Malyn Imai (Columbus Africentric HS), Lisa Johnson (Hamilton STEM), Martha Jones (School Counselors), Michelle Martin (Special Education Coordinators), Jeannine Nutter (Columbus City Prep. School for Girls), Aimee Pace (Eastgate ES), Sarah Randolph (Windsor ES), Melanie Shafer (Columbus Africentric HS), Brandi Slaughter (Easthaven ES), Wendy Spencer (School Counselors), Jeremy Stuhlfauth (Linden-McKinley STEM Academy), Courtney Turner (Champion MS), Adam Weiss (Columbus North International School), Kari Yates (Mifflin HS) and Kira Young (Centennial HS).

Special Notes

- ❑ **Negotiations are coming**, and your Association will host a second **Bargaining Town Hall** meeting. CEA members will learn how the bargaining process works and have the opportunity to share ideas and concerns for the upcoming member surveys on bargaining. The meeting will be held at **Linmoor Education Center** (2001 Hamilton Ave.) on **Tuesday, Oct. 9**, from **4:30-6:30 p.m.** Light refreshments will be provided. **You must be a CEA member in order to attend these meetings.** To *RSVP*, go to <http://bit.ly/ceabargaining18>.
- ❑ The **Joint Evaluation Panel** will be offering a work session for bargaining unit members who need to revise one or both of their Student Learning Objectives (SLOs). On **Tuesday, Oct. 16**, from **4:30-6:30 p.m.**, individuals working through the revision process of their SLO(s) can go to **Forest Park ES** or **Berwick K-8** to participate.
- ❑ **The CEA Member Scholarship Fund is now open for applications.** This benefit is for our members with children who are college seniors. The fund provides \$1,250 in tuition assistance for each senior attending a four-year college or university. **Eligible students are college seniors between September 2018 and June 2019** with a 2.0 GPA. Payment will be made directly to the college or university. **Parents or guardians must have taught in the Columbus City Schools for four years prior to the application date and must be continuous CEA or CEA-R members.** Go to <http://bit.ly/2018CEAFall> to download the application. The **deadline is Friday, Oct. 19, 4:30 p.m.** Call **Kathy Wilkes** at **614-253-4731** with questions.
- ❑ **Bargaining unit members who are planning on retiring at some point in the 2018-2019 school year can be exempted from the Ohio Teacher Evaluation System.** To exercise this option, you must **submit the notice of retirement by Friday, Nov. 2**, to Human Resources. To download a copy of the retirement/resignation notification form, go to <http://bit.ly/ccsretireresign> or feel free to draft your own. Your Association strongly recommends **hand delivering your notice of retirement and obtaining a timestamped copy.** If you have further questions regarding this option, contact **Teri Mullins**, CEA Staff Consultant at 614-253-4731.

CEA Pre-Paid Legal Services Plan OEA/NEA Attorney Referral Program

At Cloppert, Latanick, Sauter and Washburn, we have dedicated ourselves to teachers in and out of the classroom. Our experienced personal injury, divorce, dissolution, criminal, probate and real estate attorneys are available to you at moderate rates which are lower than we normally charge our private clients.

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