

The CEA Voice

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Columbus Education Association

September 15, 2014

Complete your trainings

Columbus City Schools is now using Public School Works as an online training tool. All employees are required to log in and complete specific courses. An email from the Public School Works system should have arrived in your inbox with an Internet link. Those who do not complete the training will receive automatic notifications until they meet the requirement. District administrators will receive a report showing who did not complete the training.

Work with your supervisor to schedule time during your work day to complete your required training. There will be no compensation given to employees who complete the training outside work hours. The deadline to complete all required training is Friday, Dec. 19, 2014.

Everyone must complete the following trainings for:

- * Safety
- * Sexual Harassment
- * Drug-Free Workplace
- * Child Abuse (module 1)
- * Reporting Fraud Ohio
- * Code of Conduct
- * Ohio Ethics Law

Blood Borne Pathogen training is required for:

- * Clinical Lab Instructors
- * Intervention Aides
- * Dental Assistant Instructor
- * MH Aides/Teachers
- * Medical Assistant Instructors
- * Pre-School Special Needs Aides/Teachers
- * Nurse Assistant Instructors
- * Surgical Tech Instructor
- * School Nurses
- * SED Teachers

504 District Specific Training by Sept. 30 for:

- * Classroom Teachers
- * Guidance Counselors
- * School Psychologists

If you have problems logging on to the Public School Works site, contact the Public School Works Help line at 1-866-724-6650 (select option 4).

Teacher evaluation details

The Ohio Teacher Evaluation System (OTES) is reality for all of us now. Pertinent details of the CCS adopted format include:

- Half of the teacher rating is based on a summative evaluation of performance, while the entire rating for Licensed Support Professionals (LSPs) will be based on performance. Teachers will develop student growth measures for half of their rating, and

they will have either professional growth or improvement plans, which they will discuss with administrators at their scheduled conferences.

Evaluations are at these intervals, depending upon your rating:

- **Accomplished:** One evaluation every third year and the development of a professional growth plan; maintenance of an “average” or better rating to continue the three-year cycle
- **Skilled:** One evaluation every other year and a professional growth plan developed collaboratively with the credentialed evaluator
- **Developing:** Full annual evaluation and improvement plan developed collaboratively with the credentialed evaluator
- **Ineffective for the Prior Year:** Full annual evaluation and improvement plan developed collaboratively with the credentialed evaluator

Teachers new to CCS will be evaluated by their PAR Consulting Teachers.

Teachers who have moved from an LSP position to a teaching position, or vice versa, will move through the full annual evaluation cycle in their new capacities.

The CCS ILEAD Portal will have up-to-date information regarding the CCS teacher evaluation process.

Celebrate Hispanic culture

September is National Hispanic Heritage Month, marking

the events of Sept. 16, 1810, when Mexico began its eleven-year struggle for independence from Spain. The theme focuses on the contributions



of Hispanics to our country. Hispanic Americans trace their roots to the cultures of the indigenous peoples of the Americas including the Arawaks (Puerto Rico), the Aztecs (Mexico), the Incas (South America), the Maya (Central America) and the Tainos (in Cuba, Puerto Rico and other places). Hispanics have had a profound and positive influence on our country through their strong commitments to family, faith, hard work and service. They have enhanced and shaped our national character with centuries-old traditions that reflect the multiethnic and multicultural customs of their community.

Read about ideas to celebrate Hispanic Heritage Month in your classroom at www.nea.org/tools/lessons/hispanic-heritage-month.html.



Walk for research and survival

Breast cancer is second only to skin cancer as the most common cancer among women in the United States. It is the second leading cause of cancer death in women, after lung cancer. The chance of a woman having invasive breast cancer sometime during her life is about 1 in 8. The chance of dying from breast cancer is about 1 in 36. But breast cancer death rates have been going down, probably the result of finding the cancer earlier and better treatment options. There are currently more than 2.9 million breast cancer survivors in the United States.

Let's help more people live by walking to find a cure. When you join the effort, you are helping the American Cancer Society to invest more in research to find, prevent, treat and cure cancer—something it does more of than any other non-governmental organization. Unlike some organizations that support only breast cancer research, the American Cancer Society also funds research to find cures for all types of cancer. It played a role in nearly every major breast cancer research breakthrough in recent history, including establishing mammography as the standard for breast cancer screening, discovering lifesaving treatments, and better understanding factors that can reduce our risk of getting breast cancer. The American Cancer Society also advocates for policy-based solutions that encourage healthy lifestyles and annual screenings, through its nonprofit, nonpartisan advocacy affiliate, the American Cancer Society Cancer Action Network.

This year's walk will take place on Sunday, Oct. 26, at COSI, 333 W. Broad St. Registration starts at 8 a.m. Go to www.makingstrideswalk.org/columbus and sign up. Choose your team name; or, if you prefer, join our CEA Dream Team! Add "Columbus Education Association" as your team company, so the Association gets credit for the funds you raise. The first thirty CEA members to register online and raise \$50 will receive a free T-shirt. For information, contact Ezetta Murray at 253-4731 or emurray@ceaohio.org.

Interim and grade card entry

This year, the Office of Accountability and Student Services consulted CEA about the timelines for when our members input interim marks as well as grades for their students. CEA receives numerous calls each year from teachers whose principals have created their own grade entry deadlines.

The entry schedule gives a specific date that teachers are to have their grades and interim marks entered. Administrators are then required to provide grade verification sheets to teachers, and then teachers are to verify the accuracy of their grades/interim entries and correct any errors.

If your administrator asks you to follow a grade or interim entry schedule that is different from the district-wide schedule, please call CEA at 253-4731. The schedule can be downloaded at <http://bit.ly/entrycalendar14>.

Fall Fling was fabulous!

We danced. We chatted. We laughed. We ate. The Fall Fling, held Sept. 5 at the Hilton Columbus at Easton was a great gathering full of fellowship, fun and prizes. CEA President Tracey D. Johnson welcomed and thanked the membership for their hard work. She stated, "This party is about YOU and for YOU." Superintendent Dan Good, along with other district-level administrators, was in attendance. Fellow Association Presidents and the OEA Officers were also there. Candidates for local offices stopped by to meet central Ohio's hardest-working teachers.

We loved seeing old friends and meeting new members.

We would like to thank our volunteers for a great Fall Fling: Ann Aeschbury, Marilyn Allen, Teresa Bombrys, Kathie Bousie, Atanya Brown, Maggie Burnes, Jo Annette Byas Marston, Lori Cannon, Michelle Coleman, John Coneglio, Jeff Corbin, Theresa Cover, Kriston Crombie Stotik, Gerry Curran, Cassandra Daniels, Marcia Davis, Maggie Davis, Carla Davis, Julia DeGarmo, Daria DeNoia, Angel Dyer, Brian Friedman, Melanie Garvin, Charlene Gomer, Tomeka Hawthorne, Kevin Jackson, Jeanette Johnson, Courtney Johnson, Kim Jones, Kristy Leigh, Robin Lucas, Gary Metzenbacher, Scooter Mullins, Debby Peterson, Dale Rucker, J. Sanchez, Kelly Simmons, Deliana Soto, Jennifer Tyson, Dominique Vacheresse, Judy Valentine, Marsee Waddell, Diana Welsh, Merele Wilder, Judy Wright, Marilyn Zimmerman and Stephanie Zimmerman.

Go to <http://bit.ly/fallfling14> to look through the photos taken that evening.

Student field placements

Professional Learning and Licensure is currently placing a large number of college/university field experience students and student teachers in our schools. In return for their placements, CCS receives fee waivers that allow our members to take free courses at local colleges and universities. Please consider allowing a student placement in your classroom if contacted. If you are interested in having a student placement, contact Karmen McCaslin at 365-5039 or kmccasli@columbus.k12.oh.us for more information.

No BLT stipends

There will be no teacher stipends this year for BLT participation. Members of the BLT can receive CEUs by entering the BLT meetings in PD Planner in CiMs. Instructions to do so are at <http://m.ccsob.us/ProfessionalLearningLicensure.aspx>.

Special notes

- Sick Leave Bank enrollment began on Sept. 1 and ends Sept. 30.** Donate two days in order to be able to borrow up to ten days. The donation form is available on the CCS Intranet under "Human Resources" or the CEA website under the "Forms" tab.
- Open Enrollment for your medical benefits will begin on Oct. 7 and end on Oct. 31. Enrollment will be done online.** Look for emails and information mailed to your home from the CCS Employee Benefits Office.
- CEA Members Scholarships** are available for your college senior. Distributed through The Columbus Foundation, this fund **provides \$1,250 in tuition assistance.** Only CEA members who have taught in CCS for the past four years are eligible. Your student must have at least a 2.0 GPA in order to apply. The deadline is **5 p.m., Friday, Oct. 24.** To download an application, go to <http://bit.ly/2014CEAScholarshipAppl>. Call Cora Miller at 253-4731, if you have questions.
- We need your contact information.** Please fill out the red card with your phone numbers and personal email address. Your information is private and will not be shared outside of the Association. Give the card to your Senior FR or mail directly to the CEA office.

CEA Pre-Paid Legal Services Plan OEA/NEA Attorney Referral Program

At Cloppert, Latanick, Sauter and Washburn, we have dedicated ourselves to teachers in and out of the classroom. Our experienced personal injury, divorce, dissolution, criminal, probate and real estate attorneys are available to you at moderate rates which are lower than we normally charge our private clients.

Contact us today and allow our experience to work for you.

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