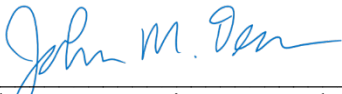


Letter of Agreement

The following agreement is entered into between the Columbus Education Association (CEA) and the Board of Education of Columbus City Schools (BOARD). The terms of this agreement are not intended to create a precedent or form the basis of a past practice between or among the parties.

1. All CEA Bargaining Unit Members who are eligible to participate in the BOARD's personal leave buy back program shall have until midnight on Friday, May 12, 2023, to submit in writing a request to participate in such program.
2. The BOARD and CEA agree that this memorandum is not precedent-setting, and that except as explicitly modified by this LOA during the term of the LOA, all provisions of the CEA-BOARD Master Agreement remain in full force and effect.
3. This Letter of Agreement expires at the end of the contract day on May 15, 2023.



John M. Dean, Director, Employee Relations
For the BOARD

4/25/23

Date



John Coneglio, President
For CEA

04/25/23

Date