

MEMORANDUM OF UNDERSTANDING
January 25, 2023

This Memorandum of Understanding ("MOU") is entered into on this 25th day of January, 2023, by and between the Columbus Education Association ("CEA") and the Columbus City School District Board of Education ("BOARD").

The parties agree to the following provisions regarding the school calendar for the 2023-2024 School Year:

1. Pending approval of the BOARD, the parties agree to the attached traditional school year calendar and year-round school calendar for the 2023-2024 school year.
2. Pending approval of the BOARD, the parties agree that the following dates will be incorporated into the final 2023-2024 traditional school year calendar:
 - a. The first teacher contract day will be August 21, 2023
 - b. The last teacher contract day will be May 31, 2024
 - c. Records Days will occur October 25, 2023 and January 17, March 20, and May 31, 2024.
 - d. Winter Break will begin December 20, 2023 and end January 2, 2024. Students will return January 3, 2024.
 - e. Spring Break will begin March 29, 2024 and include the week of April 1, 2024. Students will return April 8, 2024.
3. Pending approval of the BOARD, the parties agree that the following dates will be incorporated into the final 2023-2024 year-round school year calendar:
 - a. The first teacher contract day will be July 24, 2023.
 - b. The last teacher contract day will be June 6, 2024.
 - c. Records Days will occur October 4, 2023 and January 17, March 20, and June 6, 2024.
 - d. Winter Break will begin December 20, 2022 and end January 2, 2023, with an Intersession to follow.
 - e. Spring Break will begin March 29, 2024 and include the week of April 1, 2024 with an Intersession to follow. Students will return April 15, 2024.
4. For all CEA bargaining unit members, November 20 and 21, 2023 will be paid contract days. However, all CEA bargaining unit members will not report for work on these days. No work tasks will be required on these days and CEA bargaining unit members will be paid their full daily rate for each day.

The parties agree to the following provisions regarding the school calendar for the 2024-2025 School Year:

5. Pending approval of the BOARD, the parties agree to the attached traditional school year calendar and year-round school calendar for the 2024-2025 school year.
6. Pending approval of the BOARD, the parties agree that the following dates will be incorporated into the final 2024-2025 traditional school year calendar:

- a. The first teacher contract day will be August 19, 2024
 - b. The last teacher contract day will be May 30, 2025.
 - c. Records Days will occur October 23, 2024 and January 22, March 26, and May 30, 2025.
 - d. Winter Break will begin December 21, 2024 and end January 5, 2025. Students will return January 6, 2025.
 - e. Spring Break will begin April 18, 2025 and include the week of April 21, 2025. Students will return April 28, 2025.
7. Pending approval of the BOARD, the parties agree that the following dates will be incorporated into the final 2022-2023 year-round school year calendar:
- a. The first teacher contract day will be July 22, 2024.
 - b. The last teacher contract day will be June 5, 2025.
 - c. Records Days will occur October 2, 2024 and January 22, March 26, and June 5, 2025.
 - d. Winter Break will begin December 21, 2024 and end January 5, 2025, with an Intersession to follow.
 - e. Spring Break will begin April 18, 2025 and include the week of April 21, 2025 with an Intersession to follow. Students will return April 28, 2025.
8. For all CEA bargaining unit members, November 25 and 26, 2024 will be paid contract days. However, all CEA bargaining unit members will not report for work on these days. No work tasks will be required on these days and CEA bargaining unit members will be paid their full daily rate for each day.

For CEA:



John Coniglio, President

1/25/23

Date

For the BOARD:



Dr. Angela Chapman, Interim Superintendent

1/26/23
Date