

PARKING COUPON

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ELECTRONIC COPY WILL NOT BE ACCEPTED**

CEA MASS MEMBERSHIP MEETING

Tuesday, May 31, 2022

**Ohio Expo Center
Celeste Center**

**Doors open @ 4:30 p.m. for registration
Meeting starts @ 6 p.m.**

**Must show valid photo ID at registration
(Government ID or CCS Photo ID)**

THIS PARKING COUPON REQUIRED!

**Without this paper coupon, member
will be responsible for \$5 parking fee**

**CONCESSIONS WILL BE OPEN
should you want to purchase food & beverages
(cash/credit card accepted)**

Records Day

The fourth records day of the 2021–2022 school year will be Friday, June 3, 2022. There will be no PD pullouts, no forced TBTs, no suggested meetings by supervisors or administrators on records day. This is your day to spend working in your building on whatever professional items you need to do such as grade cards, progress reports, IEPs, RIMPs, lesson plans, etc. Records Day is a work day. All members are expected to work the full day.

Let's show everyone how valuable this day is to us by taking full advantage of the time we must get those things done that take valuable time away from our ability to provide additional support for our students.

CEA/CCS ESSER Macro Grant Extended

ESSER Macro Grants are available to all CCS educators for the 2022–23 school year. Your Union negotiated the MOU that created the Joint CEA/CCS Committee that designed these grants. ESSER Macro Grants are designed to support accelerated student learning impacted by the COVID-19 Pandemic by implementing instructional strategies and programs on a holistic level. The goal is to expand overall services, programs and strategies that were interrupted or are now needed due to the Pandemic.

Macro Grants applications will be accepted until June 3, 2022. Teachers may choose from one of the following district priorities: Instructional Resources, Professional Development, SEL, and Technology/Equipment.

Grant proposals are expected to align to the school's One Plan (formally School Improvement Plan), the CCS Strategic Plan—specifically the Board Goals and Guardrails as well as the Portrait of a Graduate. All applicants will be notified once a determination has been made about the submitted proposal.

To complete the application, you must use your CCS email; go to <https://bit.ly/3FhgTzi>. A FAQ can be accessed by going to <https://bit.ly/3w3XNIT>.

CCS Summer School Application Now Open

The CCS Summer Experience Program (Summer School) application is now open and will remain open throughout the summer as hiring is finalized. Thanks to an MOU that was negotiated by your Union and the administration, this year, for the first-time ever, Part-Time Hourly Special Education Intervention Specialists, Latchkey Teachers, and Part-Time Hourly CEA bargaining unit members are now eligible to apply for the 2022 Summer School. All selected CEA bargaining unit members will receive a contract via school mail that must be returned in order to be placed in a summer position. Go to <https://bit.ly/SS2022CCS> to apply. Contact extendedlearning@columbus.k12.oh.us if you have questions.

Student Loan Debt Can Still Be Forgiven

In just four years, over \$1,000,000,000 of student loan debt has been forgiven using the NEA Student Debt Navigator powered by Savi.

Included in recent reforms is one of the most popular forgiveness programs, a true once-in-a-lifetime option but only for a limited time. NEA Member Benefits is offering three more Zoom sessions to share more about how you might join the other 113,000 NEA members who have found relief. No registration needed; just join any available day and time.

Join Zoom meeting on **June 1 @ 4:30 p.m., June 8 @ 5 p.m. or June 13 @ 3 p.m.** Go to: <https://bit.ly/3GiSfu>. This link will work for all three June Student Loan Zoom dates.

Seventy-two percent of NEA members remain unaware of this limited time opportunity to have loans forgiven under the Temporary Expanded Public Service Loan Forgiveness Program. Haven't you paid long enough? Join us and find out how close relief might be.



Summer Has Arrived

Summer is finally here and it's time to recharge. Whether that's on a warm sandy beach, on a cruise, sightseeing on a riverboat, catching a couple shows on Broadway, camping in a state or National Park or just staying home and getting some deferred work around the house completed, NEA Member Benefits can help. Learn more about the NEA Travel Program offering the lowest available costs of cruises, hotels and resorts, airfare, rental cars and more and other NEA Discounts available at over 4,000 merchants by joining one of two special Zoom sessions in June featuring the NEA Travel Program, the NEA Discount Marketplace and the NEA Easy Pay Programs—each offering great deals for NEA members this summer and throughout the year.

Join us on June 7 or 9 at 3:30 p.m. and learn more by Zoom meeting. Go to: <https://bit.ly/3anvGNM>. The above link will work both days. Registration is not required.



LA Attendance

One of the many duties of Faculty Representatives is to attend the CEA Legislative Assembly (LA). Held on the first Thursday of nearly every month of the school year, the LA is the policy-making body of your Association. Your elected Faculty Representatives receive vital updates from CEA Officers

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The CEA Master Agreement is set to expire in fewer than 83 days.

Grievance Update

Your Association works hard to protect your rights and maintain the integrity of the negotiated contract. While we advise bargaining unit members to work out problems at the building level first, we know this isn't always possible. We regularly inform you of the grievances on which CEA is working. To review the text of each grievance in its entirety, go to <https://bit.ly/3wU5th8>.

Building/Unit Administrator	Statement of Grievance	Relief Requested	Disposition
Whetstone HS Janet Routzong	Principal Janet Routzong and/or other Administrators at Whetstone High School acting in their capacity as agents of...	The Association requests that the grievant(s) be made whole in every way, including but not limited to the following: The BOARD shall cease and desist from violating...	The CEA Board of Governors voted to advance this grievance...
CCS Administration	The CCS/CEA Master Agreement was misapplied, misinterpreted or violated by the Administration when the...	The grievants shall be made whole in every way, including but not limited to the following: The Board shall immediately follow the proper procedure for classroom...	The CEA Board of Governors voted to advance this grievance...
CCS Administration	On or about October 5, 2021 and ongoing, the Board of Education of Columbus City Schools and/or its agents...	CEA bargaining unit members shall be made whole in every way, including but not limited to: the Board of Education shall immediately terminate the Waterford Mem...	The CEA Board of Governors voted to advance this grievance...
CCS Administration	The Columbus City Schools Board of Education and/or its agents violated, misinterpreted, or misapplied provisions of the 2019-2022 CEA/CCS Master Agreement when griev...	The grievant shall be made whole in every way, including but not limited to the following: The Board shall immediately remove all references to the written reprimand issued on or about January 11, 2022 from all employee personnel records, other than...	Step 2 hearing pending.
CCS Administration	The Columbus City Schools Board of Education and/or its agents violated, misinterpreted, or misapplied provisions of the 2019-2022 CEA/CCS Master Agreement when it was...	The grievant shall be made whole in every way, including but not limited to the following: The Board shall immediately return the \$614 that was removed from his classroom and personal lock boxes on or around August 16, 2021 and remove...	Step 1 hearing held. Requested relief denied.
South HS 7-12 Christy Nickerson	The CEA/Board Agreement was violated, misinterpreted and/or misapplied when the principal of South 7-12, Christy Nickerson, failed to provide appropriate administrative...	That the grievants shall be made whole in every way, including, but not limited to the following: that principal provide appropriate administrative support to the affected bargaining unit members and that NO REPRISALS be taken against the...	Step 2 hearing held. Awaiting response.
CCS Administration	On or about March 15, 2022 and ongoing, the Board of Education of Columbus City Schools and/or its agents violated, misinterpreted, and/or misapplied provisions...	CEA bargaining unit members shall be made whole in every way, including but not limited to: the Board of Education shall immediately terminate the agreement with Graduation Alliance, Inc. The Board of Education shall remit...	Held in abeyance pending outcome of Waterford Arbitration.
CCS Administration	On or about April 5, 2022 and ongoing, the Board of Education of Columbus City Schools and/or its agents violated, misinterpreted, and/or misapplied provisions...	CEA bargaining unit members shall be made whole in every way, including but not limited to: the Board of Education shall immediately terminate the agreement with Graduation Alliance, Inc. The Board of Education shall remit...	Held in abeyance pending outcome of Waterford Arbitration.
Marion-Franklin HS Lucas Cech	The CCS Board of Education and/or its agents violated, misinterpreted, or misapplied provisions of the 2019-2022 CEA/CCS Master agreement when the principal...	The grievant shall be made whole by immediately ceasing direct, verbal criticism in front of students and other staff members; that the extreme and/or repeated verbal abuse (in front of students and other staff members) immediately cease;...	Step 1 hearing filed.
CCS Administration	The Columbus City Schools Board of Education and/or its agents violated, misinterpreted, and/or misapplied provisions of the CCS 2019-2022 Master Agreement...	Grievants shall be made whole in every way, including but not limited to the following: Professional Learning and Licensure Teacher on Special Assignment (TOSA) positions will be immediately restored to the CEA bargaining unit....	Step 2 hearing pending.
CCS Administration	The Columbus City Schools Board of Education and/or its agents violated, misinterpreted, and/or misapplied provisions of the CCS 2019-2022 Master Agreement...	Grievants shall be made whole in every way, including but not limited to the following: Project Connect positions will be immediately restored to the CEA bargaining unit. Grievants shall be made whole, with interest for any loss of pay...	Step 2 hearing pending.

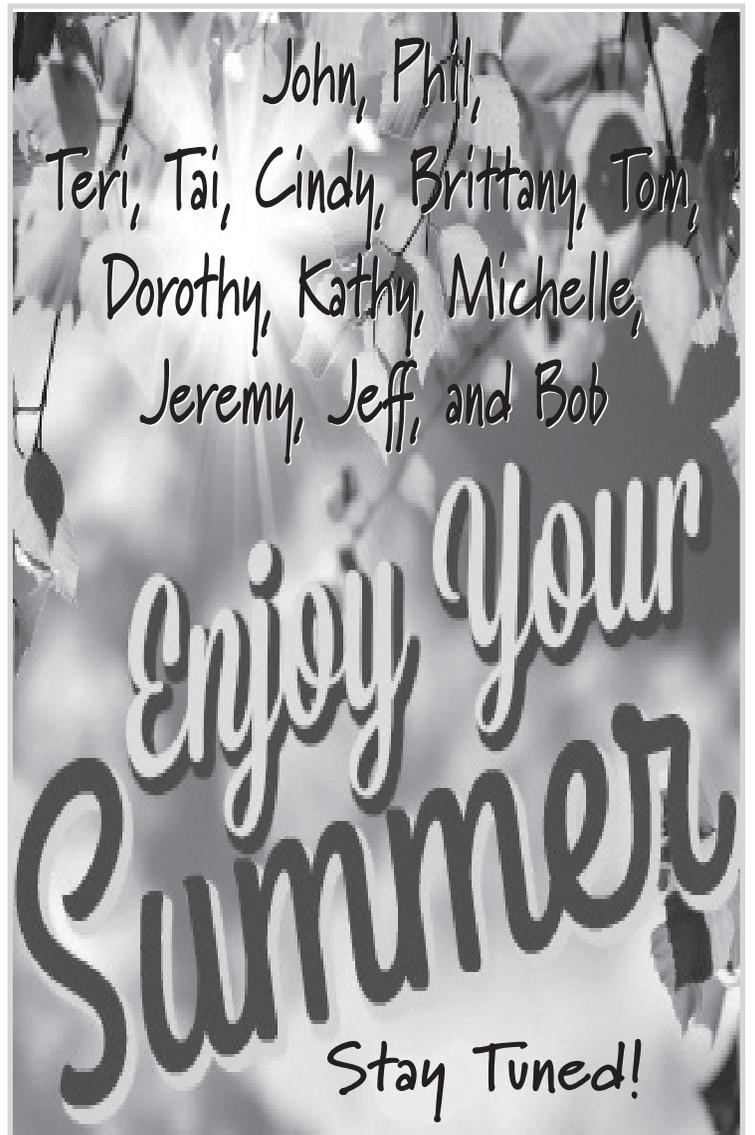
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and Staff and vote on important issues affecting your Association. Any CEA member is welcome to attend the LA. The meeting was held at The Boathouse on Thursday, May 19, 4:30 p.m. The following are the buildings/units represented at the meeting:

17th Avenue Service Center, Adapted PE, Alpine ES, Arts Impact MS, Avondale ES, Beatty Park ES, Beechcroft HS, Berwick PreK-8, BlendEd 9-12, BlendEd K-8, Briggs HS, Broadleigh ES, Buckeye MS, Burroughs ES, CAHS, Cassidy ES, CEA, Cedarwood ES, Centennial HS, Champion MS, Clinton ES, Colerain ES, Columbus City Prep. School for Boys, Columbus Downtown HS, Columbus Gifted Academy, Columbus Global Acad. 6-12@Brookhaven, Columbus North International HS 7-12, Como ES, Cranbrook ES, Devonshire ES, Duxberry Park ES, East Columbus ES, East HS, Eastgate ES, Easthaven ES, Eastmoor Acad. HS, ECE @ Central Enrollment, École Kenwood K-6, Elementary Art, Elementary Music, Elementary Phys. Ed., Fairmoor ES, Fairwood K-6, Forest Park ES, Ft. Hayes Arts & Academic HS, Ft. Hayes CC, Gables ES, Georgian Heights ES, Gifted & Talented, Highland ES, Hilltonia MS, Hubbard Mastery School PreK-6, Huy ES/A.G. Bell Program, Independence HS, Indian Springs ES, Indianola Informal K-8, Johnson Park MS, Juvenile Intervention Center, Leawood ES, Liberty ES, Lincoln Park K-6, Linden Park ECE, Linden STEM Acad. PreK-6, Linden-McKinley STEM 7-12, Maize ES, Marion-Franklin HS, Medina MS, Mifflin HS, Mifflin MS, North Linden ES, Northgate Intermediate ES, Northland HS, NPSS Tutors, Nurses, Oakland Park ES, Oakmont ES, Olde Orchard ES, OT/PT, Parkmoor ES, Part-Time Intervention Specialists, Psychologists, Ridgeview MS, School Counselors, Scottwood ES, Shady Lane ES, Sherwood MS, Siebert K-6, Social Workers, South HS 7-12, South Mifflin STEM Acad PreK-6, Southland, Special Ed. Transition Coordinators, Special Ed/VI Coordinators, Speech & Language, St. Vincent, Starling K-8, Stewart ES, Sullivant ES, Valley Forge ES, Valleyview ES, Watkins ES, Wedgewood MS, Weinland Park ES, West Broad ES, West HS, West Mound ES, Westmoor MS, Whetstone HS, Windsor STEM Acad. PreK-6, Winterset ES, Woodcrest ES, Woodward Park MS, World Language MS, and Yorktown MS.

absence as sick leave. Any sick days used during this time will be refunded back to the date of the district's receipt of your application. Requests for remote work cannot be approved for bargaining unit members who must remain at home to take care of family members who are subject to an isolation or quarantine order.

- PBIS Friday Live! Every Friday, from 8-8:15 a.m.**, the District PBIS Coordinators present **SEL Connections and PBIS Quick Tips**. Connect with other staff, practice self-care, and start your day in a positive, calm way. To participate, Go to <https://bit.ly/3DhMhMt>. Contact **Jacquie Pencek**, District PBIS Coordinator, at jpencek9864@columbus.k12.oh.us with questions. All staff are welcome.



Special Notes

- How to Request Remote Work:** If you are subject to quarantine or required to self isolate and wish to apply for remote work, go to <https://bit.ly/39aHbnS>. Use the form to communicate your request. It is important that you enter your