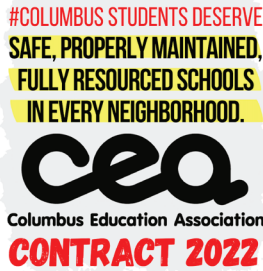


Message from the CEA Bargaining Team

CEA Family,

Your CEA Core Bargaining Team just completed another ten and a half hour bargaining session with the Board. Progress continues to be very slow. At one point the board suggested ending the day at 2:30 p.m. because they needed answers on a single proposal from administrators who were at a conference.



Finally, after expressing our frustration with the lack of urgency and pace from the Board's team, we started to receive responses towards the end of the day and were able to make movement on some issues. However, the most difficult items remain open. We'll be back at the table Monday, May 23, and will see you all at the **CEA Mass Meeting May 31**. Solidarity!

In Solidarity,

The CEA Bargaining Team

Thank You for Your Years of Service

The 46th Annual Columbus Education Association's Awards & Retirement Banquet was held Friday, May 20, at the Hilton Columbus at Easton. CEA honored 34 retiring educators, and paid homage to CEA members who have worked tirelessly to benefit our schools, our community and the Association.

Regina Fuentes received the **Outstanding Member Award**. Regina is the Senior Faculty Representative at Eastmoor Academy HS. She has served as the CEA spokesperson for the past two contract campaigns.



CEA Scholarship Recipients: For more than three decades, CEA has honored and supported students with scholarships at the banquet. We congratulate this year's winners and their CEA-member parents:

Christa McAuliffe Scholarship

Jacob White, son of Janice White, Berwick PreK-8

CEA General Scholarship

Emma Wanat, daughter of Jennifer Wanat, Sherwood MS

Joan Donley CEA-R Scholarship

Caleb Mann, son of Eric & Amy Mann, Valleyview ES

John E. Grossman Memorial Scholarship

Dajour Bradley, South HS Graduating Senior

Rhonda Johnson Scholarship

Samuel McQuate, son of Katherine McQuate, BlendEd 9-12

David A. Thompson Memorial Scholarship

Alexandra Pasato, West HS Graduating Senior

Constance Vasquez, Walnut Ridge HS Graduating Senior

The following Faculty Representatives (by District) were named Outstanding FRs, nominated by their Governors:

Faculty Representative CEA Building/Unit

- | | |
|-----------------------|-----------------------------|
| 1. Chris Williams | Colerain ES |
| 2. Retha Roblero | Valley Forge ES |
| 3. Stephanie Mills | Maize ES |
| 4. Gloria Pagan | Columbus Spanish Imm. Acad. |
| 5. Alexis Male | Columbus Africentric EC ES |
| 6. Dana Kemmerling | Wedgewood MS |
| 7. Claudia Eschelbach | Marion-Franklin HS |
| 8. Kathryn Waugh | Johnson Park MS |
| 9. Jennifer Kinkela | Southland Center |
| 10. Mark Ripper | Special Education |

We congratulate our 2020, 2021, and 2022 retirees who, collectively, have devoted hundreds of years of service to our students. The following individuals were honored at the banquet:

Class of 2020

Debbie Andrews, Lauriann Byrum, Lori Cannon, Mary Christman, Joy Daris, Theodore Dilenschneider, Patti Kelly, Ben Mayfield, Martha McFerran Dahya, Martha Mercuri, Jerry Polles, Marianne Riofrio, Monica Smith, and Nancy Startz

Class of 2021

Susanna Blaine, Loni Boss, Allison Crawford, Pam Flinn, Jerolyn Griffith, Gaye Hansen, Courtney Ingram, Joan Johnson, Jennifer Kee Tyson, Amy Martin, Cathi Maxwell-Atwood, Michael Noonan, Sharon Parker, Cheryl Rieser, Joan Schulze, Laura Stampfle, Debra Thomas-Smith, Claudia Turner, and Christine Williams

Continued on Page 2

PARKING COUPON

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CEA MASS MEMBERSHIP MEETING

Tuesday, May 31, 2022

Ohio Expo Center
Celeste Center

Doors open @ 4:30 p.m. for registration
Meeting starts @ 6 p.m.

Must show valid photo ID at registration
(Government ID or CCS Photo ID)

THIS PARKING COUPON REQUIRED!

Without this paper coupon, member
will be responsible for \$5 parking fee

CONCESSIONS WILL BE OPEN
should you want to purchase food & beverages
(cash/credit card accepted)

The CEA Master Agreement is set to expire in fewer than 91 days.

Grievance Update

Your Association works hard to protect your rights and maintain the integrity of the negotiated contract. While we advise bargaining unit members to work out problems at the building level first, we know this isn't always possible. We regularly inform you of the grievances on which CEA is working. To review the text of each grievance in its entirety, go to <https://bit.ly/3wEg009>.

Building/Unit Administrator	Statement of Grievance	Relief Requested	Disposition
Whetstone HS Janet Routzong	Principal Janet Routzong and/or other Administrators at Whetstone High School acting in their capacity as agents of...	The Association requests that the grievant(s) be made whole in every way, including but not limited to the following: The BOARD shall cease and desist from violating...	The CEA Board of Governors voted to advance this grievance...
CCS Administration	The CCS/CEA Master Agreement was misapplied, misinterpreted or violated by the Administration when the...	The grievants shall be made whole in every way, including but not limited to the following: The Board shall immediately follow the proper procedure for classroom...	The CEA Board of Governors voted to advance this grievance...
CCS Administration	On or about October 5, 2021 and ongoing, the Board of Education of Columbus City Schools and/or its agents...	CEA bargaining unit members shall be made whole in every way, including but not limited to: the Board of Education shall immediately terminate the Waterford Mem...	The CEA Board of Governors voted to advance this grievance...
CCS Administration	The Columbus City Schools Board of Education and/or its agents violated, misinterpreted, or misapplied provisions of the 2019-2022 CEA/CCS Master Agreement when griev...	The grievant shall be made whole in every way, including but not limited to the following: The Board shall immediately remove all references to the written reprimand issued on or about January 11, 2022 from all employee personnel records, other than...	Step 2 hearing pending.
CCS Administration	The Columbus City Schools Board of Education and/or its agents violated, misinterpreted, or misapplied provisions of the 2019-2022 CEA/CCS Master Agreement when it was...	The grievant shall be made whole in every way, including but not limited to the following: The Board shall immediately return the \$614 that was removed from his classroom and personal lock boxes on or around August 16, 2021 and remove...	Step 1 hearing held. Requested relief denied.
South HS 7-12 Christy Nickerson	The CEA/Board Agreement was violated, misinterpreted and/or misapplied when the principal of South 7-12, Christy Nickerson, failed to provide appropriate administrative...	That the grievants shall be made whole in every way, including, but not limited to the following: that principal provide appropriate administrative support to the affected bargaining unit members and that NO REPRISALS be taken against the...	Step 2 hearing held. Awaiting response.
CCS Administration	On or about March 15, 2022 and ongoing, the Board of Education of Columbus City Schools and/or its agents violated, misinterpreted, and/or misapplied provisions...	CEA bargaining unit members shall be made whole in every way, including but not limited to: the Board of Education shall immediately terminate the agreement with Graduation Alliance, Inc. The Board of Education shall remit...	Held in abeyance pending outcome of Waterford Arbitration.
CCS Administration	On or about April 5, 2022 and ongoing, the Board of Education of Columbus City Schools and/or its agents violated, misinterpreted, and/or misapplied provisions...	CEA bargaining unit members shall be made whole in every way, including but not limited to: the Board of Education shall immediately terminate the agreement with Graduation Alliance, Inc. The Board of Education shall remit...	Held in abeyance pending outcome of Waterford Arbitration.
Marion-Franklin HS Lucas Cech	The CCS Board of Education and/or its agents violated, misinterpreted, or misapplied provisions of the 2019-2022 CEA/CCS Master agreement when the principal...	The grievant shall be made whole by immediately ceasing direct, verbal criticism in front of students and other staff members; that the extreme and/or repeated verbal abuse (in front of students and other staff members) immediately cease;...	Step 1 hearing filed.

Continued from Page 1

Class of 2022

Dr. Veronica Adedapo, Gretchen Bodnar, Marsha Burkholder, Nancy Click, Carol Comanita, Kathleen Clark, Steven Cudney, Debra Cunningham, Linda Duellman, Geri Granger, Dr. Carletta Griffis, Bryan Haenszel, Dr. Eunice Hale, Laurene Holloway, Melissa Hyer, Theresa Jester, Rebecca Jozwiak, Julie Keown, Sharon Legg, Audrey Lester, Nancy Lynskey, Melanie McCualsey, Keith Morefield, Matthew Price, Kimberly Randall, Kim Roth, Diane Sandstrom, Rob Slipsky, Linda Smith, Mary Stewart, Sharon Stewart-Alexander, Deborah Tallman, and Chris Weatherholtz

CEA/CCS ESSER Macro Grants

ESSER Macro Grants are available to all CCS educators for the 2022-23 school year. Your Union negotiated the MOU that created the Joint CEA/CCS Committee that designed these grants. ESSER Macro Grants are designed to support accelerated student learning impacted by the COVID-19 Pandemic by implementing instructional strategies and programs on a holistic level. The goal is to expand overall services, programs and strategies that were interrupted or are now needed due to the Pandemic.

Macro Grants applications will be accepted from May 9-27, 2022. Teachers may choose from one of the following district priorities: Instructional Resources, Professional Development, SEL, and Technology/Equipment.

Grant proposals are expected to align to the school's One Plan (formally School Improvement Plan), the CCS Strategic Plan—specifically the Board Goals and Guardrails as well as the Portrait of a Graduate. All applicants will be notified once a determination has been made about the submitted proposal.

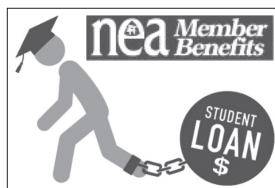
To complete the application, you must use your CCS email; go to <https://bit.ly/3FhgTzi>. A FAQ can be accessed by going to <https://bit.ly/3w3XNIT>.

Are your student loans keeping you down? Possible Relief for Borrowers Ends Oct. 31, 2022

In addition to the date for student loan payments being pushed back six times since March 2020, last fall the U.S. Department of Education announced major reform to the **Public Service Student Loan Forgiveness Program** and provided new hope and faster relief for more than 550,000 borrowers! However, borrowers must act before Oct. 31, 2022!

Join us on ZOOM on any of these dates to learn more about student loan forgiveness options and the NEA Student Loan Forgiveness Navigation Tool. The last offering of this class will be one hour in length starting on **May 23, 5 p.m.**

Go to: <https://bit.ly/394UQQs>. The meeting ID is **826 7190 6540** and the passcode is **316266**.



CCS Summer School Application Now Open

The CCS Summer Experience Program (Summer School) application is now open and will remain open throughout the summer as hiring is finalized. Thanks to an MOU that was negotiated by your Union and the administration, this year, for the first-time ever, Part-Time Hourly Special Education Intervention Specialists, Latchkey Teachers, and Part-Time Hourly CEA bargaining unit members are now eligible to apply for the 2022 Summer School. All selected CEA bargaining unit members will receive a contract via school mail that must be returned in order to be placed in a summer position. Go to <https://bit.ly/SS2022CCS> to apply. Contact extendedlearning@columbus.k12.oh.us if you have questions.

Special Notes

- How to Request Remote Work:** If you are subject to quarantine or required to self isolate and wish to apply for remote work, go to <https://bit.ly/39aHbnS>. Use the form to communicate your request. It is important that you enter your absence as sick leave. Any sick days used during this time will be refunded back to the date of the district's receipt of your application. Requests for remote work cannot be approved for bargaining unit members who must remain at home to take care of family members who are subject to an isolation or quarantine order.
- PBIS Friday Live! Every Friday, from 8-8:15 a.m.,** the District PBIS Coordinators present **SEL Connections and PBIS Quick Tips**. Connect with other staff, practice self-care, and start your day in a positive, calm way. To participate, Go to <https://bit.ly/3DhMhMt>. Contact **Jacquie Pencek**, District PBIS Coordinator, at jpencek9864@columbus.k12.oh.us with questions. All staff are welcome.

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