

MEMORANDUM OF UNDERSTANDING
May 18, 2022

This Memorandum of Understanding ("MOU") is entered into this 18th day of May 2022, by and between the Columbus Education Association ("CEA") and the Columbus City School District Board of Education ("Board").

The parties agree to the following provisions regarding summer employment of CEA bargaining unit members following the 2021-2022 school year:

1. There will be a bonus paid by the Board to eligible bargaining unit members for working in an assignment supporting the Summer Experience, or other school building based summer school program.
 - a. An eligible employee must be assigned to a position in the Summer Experience or other school building based summer school program.
 - b. In addition to compensation as established in Article 801 of the Master Agreement, an eligible bargaining unit member will receive a bonus of up to \$1000 as follows:
 - i. \$500 for perfect attendance during the first three weeks of the Summer Experience program, or first half of a school building based summer school program rounded up to nearest complete calendar week.
 - ii. \$500 for perfect attendance during the second three weeks of the program, or the remainder of the school building based summer school program.
 - iii. Absence for attendance at a building or department professional development meeting, or approved professional leave, will not be held against the bargaining unit member so long as the employee notifies the Summer Experience program not later than May 20, 2022 of the date and time of the professional development.
2. There will be a bonus paid by the Board to eligible bargaining unit members for working in an assignment supporting the Super Scholar Academy during the 2022 Summer Experience.
 - a. An eligible employee must be assigned to a position in the Super Scholar Academy during the 2022 Summer Experience.
 - b. In addition to compensation as established in Article 801 of the Master Agreement, an eligible bargaining unit member will receive a bonus of up to \$500 as follows:
 - i. \$250 for perfect attendance during the first three weeks of the program.
 - ii. \$250 for perfect attendance during the second three weeks of the program.

- iii. Absence for attendance at a building or department professional development meeting, or approved professional leave, will not be held against the bargaining unit member so long as the employee notifies the Summer Experience program not later than May 20, 2022 of the date and time of the professional development.
- 3. All summer employment compensation, inclusive of attendance bonuses described in paragraphs one (1) and two (2) of this memorandum, shall be paid no later than the expiration of this memorandum.
- 4. The BOARD and CEA agree that this memorandum is not precedent-setting, and that except as explicitly modified by this MOU, all provisions of the master agreement between the parties remain in full force and effect
- 5. This agreement expires at midnight of the day before the first regular teacher contract day of the 2022–2023 school year.

For CEA:



John Coneglio, President

5/18/2022

Date

For the Board:



Dr. Talisa Dixon, Superintendent

5/19/22

Date