This grievance report appeared in the March 14, 2022, issue of the C.E.A Voice.

The Association requests that the grievant(s) be made whole in every way, including but not limited to the following: The BOARD shall cease and desist from violating, misinterpreting, and/or misapplying the Master Agreement, informing students that they can take unfinished food to their first class following the shortened lunch period (Article 601.04); and creating a ninth academic period at the end of the day utilizing the other half of the shortened lunch period (incorporated memorandum entitled “Memorandum of Agreement - Eight-Peak Day in High Schools”).

The CEA Board of Governors voted to advance this grievance to arbitration.

The grievants shall be made whole in every way, including but not limited to the following: The Board shall immediately remove all references to the written reprimand issued on or about February 2, 2022 from the grievant’s personnel and discipline files. Any record of the Written Reprimand issued on or about February 2, 2022 which must be maintained by the district as public record pursuant to state law shall contain a notation stating that the Written Reprimand was withdrawn by the Board. The Written Reprimand issued on or about February 2, 2022 shall not be considered past practice for class reassignment of students from elementary bargaining unit members without a substitute. We also ask that NO REPRISALS be taken against the grievants for filing of this grievance.

The CEA Board of Governors voted to advance this grievance to arbitration.

Step 2 hearing pending.

Step 1 hearing pending.

Awaiting Step 2 hearing.

Step 2 hearing held. Requested relief denied.

Step 1 hearing held. Awaiting response.

Step 1 hearing held. Awaiting response.

Step 1 hearing held. Awaiting response.

Step 2 hearing pending.

Step 2 hearing pending.

Step 2 hearing pending.

Step 2 hearing pending.

Step 2 hearing pending.

Step 1 hearing held. Awaiting response.

Step 1 hearing held. Awaiting response.

Step 1 hearing held. Awaiting response.

Step 1 hearing held. Awaiting response.

Step 1 hearing held. Awaiting response.