This grievance report appeared in the March 7, 2022, issue of the CEA Voice.

**Building/Unit:** Administration

**Principal:** Joan Bucy

**Statement of Grievance:**

- The CEA bargaining unit members shall be made whole in every way, including but not limited to the following: The Board shall cease and desist from violating, misinterpreting, and/or misapplying the 2019-2022 CEA/CCS Master Agreement when it was determined the grievant would not have his personal funds compensate the affected bargaining unit employees for all hours worked at the Waterford MOU.

**Remedied:** Withdrawal following resolution through MOU #5.

**Settlement agreement reached:**

- The CEA Board of Governors voted to advance this grievance to arbitration.

**Disposition:**

- Settlement agreement reached with District.

**Settlement Agreement:**

- The Board shall immediately follow the proper procedure for classroom reassignment of students from elementary bargaining unit members without a substitute. We also ask that NO REPSALIS be taken against the grievants for the filing of this grievance.

**Remedied:**

- The CEA Board of Governors voted to advance this grievance to arbitration.

**Memos:**

- The CEA Board of Governors voted to advance this grievance to arbitration.

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**Building/Unit:** Administration

**Principal:** Joan Bucy

**Statement of Grievance:**

- The Association requests that the grievant(s) be made whole in every way, including but not limited to the following: The Board shall immediately remove all references to the written reprimand issued on or about January 11, 2022 from all employee personnel records, other than those records required to be retained by the CEA-CCS 2019-2022 Master Agreement. Grievant under the 2019-2022 CEA/CCS Master Agreement when it was determined the grievant would not have his personal funds compensate the affected bargaining unit employees for all hours worked at the Waterford MOU.

**Remedied:**

- The CEA Board of Governors voted to advance this grievance to arbitration.

**Settlement agreement reached:**

- The CEA Board of Governors voted to advance this grievance to arbitration.

**Settlement Agreement:**

- The CEA Board of Governors voted to advance this grievance to arbitration.

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**Builder/Unit:** Administration

**Principal:** Joan Bucy

**Statement of Grievance:**

- The Association requests that the grievant(s) be made whole in every way, including but not limited to the following: The Board shall immediately cease and desist from violating, misinterpreting, and/or misapplying the CEA-CCS 2019-2022 Master Agreement including but not limited to Article 209.04 by inappropriately assigning teaching staff outside of the school involved to cover classes for absent bargaining unit members at various buildings.

**Remedied:**

- The CEA Board of Governors voted to advance this grievance to arbitration.

**Settlement agreement reached:**

- The CEA Board of Governors voted to advance this grievance to arbitration.

**Settlement Agreement:**

- The CEA Board of Governors voted to advance this grievance to arbitration.

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**Builder/Unit:** Administration

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**Settlement agreement reached:**

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**Settlement Agreement:**

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