Results from the CEA Staff Survey

The annual 2021–2022 CEA Staff Survey, as provided for in the Master Agreement, is complete. Our members study the results closely during the 211 process as they consider applying for posted positions. The results are available at www.ceaohio.org/cea-surveys/. Below are the highest and lowest-ranking work locations based on the following category averages:

<table>
<thead>
<tr>
<th>Rank</th>
<th>School Name</th>
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Spring 2022 CEA Foundation Mini Grant

The Spring 2022 CEA Foundation Mini Grant window opens Feb. 14. Mini Grants serve “to empower CEA members, in good standing, to design and implement innovative opportunities that will ultimately lead to higher achievement for all students.” Mini Grants are separate from the district grants such as Teacher Dream Grant and ESSER Macro Grants.

All eligible CEA members are encouraged to apply to one of the following Mini Grants:

- General Grant
- New Educator Grant
- SEL Grant
- STEM/STEAM Grant

<table>
<thead>
<tr>
<th>Grant Type</th>
<th>Amount per Grant</th>
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<tr>
<td>General Grant</td>
<td>Up to $320</td>
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<tr>
<td>New Educator Grant</td>
<td>Up to $350</td>
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<tr>
<td>SEL Grant</td>
<td>Up to $400</td>
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<tr>
<td>STEM/STEAM Grant</td>
<td>Up to $600</td>
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</table>

To apply, go to https://bit.ly/325J7ho. Completed applications are due Mar. 23, by 5 p.m. Contact Tracie Helmbrecht at (614) 398-1201 with any questions.

Apply for a CEA Scholarship

Do you have a child graduating high school? Would you like financial assistance with their college education? Apply for a CEA and CEA-R Scholarship. These competitive scholarships are a wonderful opportunity for our members’ children to earn scholarship dollars toward college. Applications are due by Friday, Mar. 25, 4 p.m. Find the application at https://bit.ly/3g2x8os. The document contains instructions to successfully complete the application.

UNCF Helps Our Students

UNCF is the nation’s largest and most effective minority education organization. UNCF plays a critical role in enabling more than 60,000 students each year to attend college. We are ready to begin our Columbus City Schools’ UNCF Workplace Campaign. Fifty percent of every dollar we raise is designated for scholarships for Columbus City School students. Please be generous in your giving. Many of our students do not have the resources to consider higher education. Your donation is an investment in our children, our community, and our nation.

This drive is very important, as we prepare our students for jobs in the global community. More than 60 percent of UNCF scholars are the first in their families to attend college and their successful education changes lives. Your investment can help break the cycle of poverty and despair in a family. The impact of your gift will be felt for generations to come.

This year’s campaign is completely online. To donate, go to the UNCF’s secure website at https://bit.ly/3g2x8os. Our campaign ends Feb. 28.

Make a Donation to the CEA Book Drive

CEA, in collaboration with the National Education Association, the National Board of Professional Teaching Standards and the Center for Teaching Quality, is seeking 50 CEA members to participate in the 2022 cohort of the Teacher Leadership Initiative (TLI). In the coming months, hundreds of teachers from multiple sites across the country will be selected to participate. Those who are selected to participate and complete the entire experience will receive a $500 completion honorarium and earn 18 CEUs for their work. Through the TLI, you will hone your expertise and engage in leadership work in schools, statehouses, and associations throughout the country. The TLI will prepare you to serve as a leader of the profession, with the knowledge, skills, and core values to meet the new demands as a 21st-century teaching professional. The deadline to submit your online application is Friday, Feb. 25. To submit your application, go to https://bit.ly/TLI2022. Be sure that your application is complete. Applicants will be notified of selection by early March. For information about applying for this program, contact Dorothy Wilson at (614) 253-4731.
Your Association works hard to protect your rights and maintain the integrity of the negotiated contract. While we advise bargaining unit members to work out problems at the building level first, we know this isn’t always possible. We regularly inform you of the grievances on which CEA is working.

To review the text of each grievance in its entirety, go to https://bit.ly/3riKnub.

Grievance Update

LA Attendance

One of the many duties of Faculty Representatives is to attend the CEA Legislative Assembly (LA). Held on the first Thursday of nearly every month of the school year, the LA is the policy-making body of your Association. Your elected Faculty Representatives receive vital updates from CEA Officers and Staff and vote on important issues affecting your Association. Y our elected Faculty Representatives receive vital updates every month of the school year, the LA is the policy-making body of your Association.

The CEA Board of Governors voted to advance this grievance to arbitration.

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One of the many duties of Faculty Representatives is to attend the LA. The next meeting will be held Mar. 3–4/30 p.m. The following is a list of buildi...

How to Request Remote Work

Go to https://bit.ly/39HbNs if you are subject to quarantine or required to self isolate and wish to apply for remote work. Use the form to communicate your request. It is important that you enter your ab...

If your CEA license from ODE is expiring June 30, 2022, and you have a continuing contract on or about October 5, 2021 and ongoing, the Columb...

PAR/CEU Classes

The Peer Assistance and Review office is offering professional growth opportunities for teachers of all skill and grade levels. Participa-

Special Notes

Make a Donation to the Catastrophic Sick Leave Bank: The following banks have been approved for Catastrophic Leave and are in need of donated days. Lois McFaddin, East HS; Robert McFadden, Liberty ES; Stephanie Place, Lincoln Park K–6; and Teresa Powers, Columbus High Acad. HS. To donate, enter your name at the top of the CEC Report of Employer Absence form. In the Comments section, write the words, Catastrophic Sick Leave Donation. Form the sign and indicate to whom you are making the donation. Note: An administrative signature is not required on the donation form.

If you have an ODE certification that is expiring on or about March 1, 2022, and you have a continuing contract, you have until June 30 to complete your courseware or submit your application. Failure to renew your license may result in suspension of pay and termination or non-renewal proceedings. Contact Greg McD at gmild@coleschool.edu or with questions concerning CEUs or the license renewal process.

The following buildings/units have been approved to use alternative interview panels during the Art. 211 process: Broadleigh ES, Clinton ES, Forest Park ES, West High ES, Westport ES, Westgate ES, Whetstone HS, Woodward STEM Acad. PreK–6, Woodward ES, Woodward Park MS, World Language MS, and Yorktown MS.

If your CEA license is expiring June 30, 2022, and you have a limited employment contract, you must complete the required coursework or CEUs necessary for renewal and apply before Mar. 15 to be licensed by ODE for the 2022–2023 school year. If you have an ODE certification that is expiring on or about March 1, 2022, and you have a continuing contract, you have until June 30 to complete your courseware or submit your application. Failure to renew your license may result in suspension of pay and termination or non-renewal proceedings. Contact Greg McD at gmild@coleschool.edu with questions concerning CEUs or the license renewal process.

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