Take the Professional Staff Survey

The Article 211 selective interview process is just around the corner. Whether you have to interview this spring or you are thinking about interviewing, we know you want to make an informed decision. What better way to find out about a potential new school than from the CEA members that currently work there? Because this is important, it is part of the contract.

The CEA Master Agreement provides for a district-wide evaluation of each school by the CEA bargaining unit members. Participants will be able to rate work locations on professional environment, democratic procedures, teacher involvement, and other important areas. Members will also have the opportunity to provide additional open-ended, anonymous responses on the survey. The 2021–2022 annual staff survey will be administered online. Additionally, this year’s survey will continue to offer bargaining unit members in citywide departments the opportunity to rate their department as well.

An email containing the link to the survey was sent to members’ non-CCS email addresses on Friday, Jan. 21. The survey will close on Sunday, Feb. 6, at 11:59 p.m. If you did not get the email message or if CEA does not have your current non-CCS email address, send it to tellcea@ceaohio.org to participate in the survey. You will be able to access this survey from home or from work. The survey results for each school/building will be published on CEA’s website the week of Feb. 14, so you can make informed decisions during the 211 process.

Losing One of Our Own

We regret to inform you that the Columbus Education Association and Columbus City Schools has lost one of our own. Part-Time Special Education Intervention Tutor Todd Greenleaf (South HS 7–12) passed away Jan. 14. Our hearts and thoughts go out to his family and his colleagues.

Continuing Contract: Apply Now

It is that time of year where you can apply for a Continuing Contract. This year, bargaining unit members submit their Continuing Contract application using Google Forms only. Bargaining unit members will have to be logged into their CCS email account in order to utilize the online form. To utilize the online application process, go to https://bit.ly/3KaDcBY.

Questions regarding this information should be directed to Teacher Certification & Licensure at (614) 365-6680 or license@columbus.k12.oh.us. All applicants will receive an electronic confirmation. Applicants must check their email (spam or clutter folders) to ensure they receive the confirmation as additional information may be requested. Approvals, denials, or delay notices for the Continuing Contract applications will be sent via email by Mar. 31, 2022.

Article 211 Training

Article 211 training for Senior Faculty Representatives and building principals/supervisors will be held on Tuesday, Jan. 25, and Wednesday, Jan. 26, via Zoom. The schedule is as follows:

- Tuesday, Jan. 25, 9–10 a.m. (Departments) 1–2 p.m. (Regions 2 and 5) and Wednesday, Jan. 26, 9–10 a.m. (Region 1 and 4) 1–2 p.m. (Region 3 and 6).

Building principals/supervisors and CEA Senior Faculty Representatives are required to attend the 211 training. Building principals are responsible for providing classroom coverage so that the Senior Faculty Representatives can attend. If school is canceled due to inclement weather, the affected trainings will be rescheduled.

Teaching Preference

Have a particular teaching preference? Now is your chance to make your request for the 2022–2023 school year. Section 211.05 of the Master Agreement allows members to express their teaching assignment preferences in writing for the following school year to the building principal. The deadline is Feb. 1. There are no guarantees, but our agreement gives members this opportunity.

Textbook Selection Committee Nominations

Our Master Agreement provides CEA members input into vital classroom decisions. Section 504.01 details the agreed-upon framework for one of these, textbook selection. When it is time to review textbooks in a particular subject area, teachers from those subjects participate. The District will be selecting the following resources for World Languages/Language Immersion:

- World Languages (6–12)
- French
- Spanish
- American Sign Language
- Immersion (K–8)
- Spanish
- French

Note: Each grouping above represents a separate textbook committee. Bargaining unit members may only serve on one committee due to the RFQ process. Here’s how that works:

- CCS posts a notice asking for textbook-adoption committee participants.
- CEA posts a notice asking for Textbook Selection Committee members.

ARICLE 211 CALENDAR

Conducted hybrid (Virtual and In-Person)

| January  | Tuesday | 25 | Article 211 Training (Mandatory) Location: Virtual via Zoom 9–10 a.m. (Departments) 1–2 p.m. (Region 2 & 5) |
| February | Friday  | 11 | Administrative Staff Reduction Notification (Please ensure written notification is provided) |
| February | Wednesday | 16 | Alternative Interview Panel due to CEA |
| February | Thursday | 24 | Round 1 Interviews OPEN Schools and Departments [All known openings] Interview Times are as follows: Elementary & K–8 after 3:30 p.m. Middle & High Schools after 2:30 p.m. |
| March    | Tuesday | 1  | Round 1 Interviews CLOSE Schools and Departments Selection Agreement Forms and Rosters sent by HR to Principals (electronically) by 5 p.m. |
Grievance Update

Your Association works hard to protect your rights and maintain the integrity of the negotiated contract. While we advise bargaining unit members to work our problems at the building level first, we know this isn’t always possible. We will regularly inform you of the grievances on which CEA is working. To review the text of each grievance in its entirety, go to https://bit.ly/3tGgmn3.

CEA Mini Grants
CEA Foundation Mini Grants are open to all CEA Members. Some of the most impactful and innovative projects have come from our district departments. The purpose of the Mini Grants is to empower CEA Members, in good standing, to design and implement innovative opportunities that will ultimately lead to higher achievement for all students.

CEA Member Cassie Myers, a Speech and Language Pathologist, created a Book Nook for students at the three schools she serves. She said, “This grant provided funds for a diverse book collection to be used with students receiving speech and language services at three CCS buildings. Woodcrest, Siebert ES, and Columbus Africentric Early College. By using a literacy-based treatment approach with diversity representation in the authorship and characters in the stories, children are working towards their individual objectives in a meaningful way. These books are used in small group sessions and individual speech therapy sessions to target a variety of skills necessary to access and participate in the general and special education curriculum.”

February Legislative Activity

• The CEA Board of Governors voted to advance this grievance to arbitration.
• The CEA Board of Governors voted to advance this grievance to arbitration.
• The CEA Board of Governors voted to advance this grievance to arbitration.

CEA Spring 2022 Elections
The following elected positions will be filled in the current election cycle: NEA Local Delegates, NEA State-at-Large Delegates, 2022–23 OEA Delegates, CEA President, CEA Vice President, District 2 Governor, District 7 Governor, District 8 Governor, District 9 Governor, and High School Governor-at-Large. The declaration forms are available for download on the CEA website or may be obtained by contacting Michelle Crouse (rcrouse@ceaohio.org). Declaration forms must be received in the CEA office by 4:30 p.m., Thursday, Feb. 3. Ballots will be sent to buildings during the week of Feb. 7. Nominations for the election window begins Tuesday, Mar. 1 and ends Tuesday, Mar. 15. Members of the Elections Committee will collect ballots for tally Wednesday, Mar. 16. Call Elections Chair Britany Herb at (410) 225-2631 with any questions.

NEA State-at-Large Delegate Declaration Forms must be submitted to William Bair at OEA by Jan. 31, 2022.