

Memorandum of Understanding

The Columbus Education Association (“CEA”) and the Columbus City School District Board of Education (“BOARD”) agree as follows:

1. The parties agree that students will be provided the opportunity to complete Quarter Four (4) work from School Year 2019-2020 until September 15, 2020.
2. The student will turn-in the completed assignments to the teacher of record for School Year 2019-2020 by September 15, 2020. The teacher may elect to grade the work at the teacher’s discretion and initiate a grade change, if warranted. A teacher who elects to grade the work will be compensated at the teacher’s equivalent hourly rate, with a minimum payment of ten (10) hours.
3. A teacher who elects to grade assignments, will be paid for the actual hours worked beyond ten (10) hours at the teacher’s equivalent hourly rate provided that such hours are documented on an electronic time sheet.
4. If a teacher determines that a student’s grade should be raised from an “incomplete” to “pass,” the teacher shall initiate the grade change process.
5. The parties agree that teachers shall have first right of refusal to complete assignment grading. If a teacher employed by the District for School Year 2019-2020 retires, resigns, is non-renewed, terminated, or otherwise separates employment with the District prior to School Year 2020-2021, is not properly licensed, declines to grade the work, or is otherwise unavailable to grade the work, the school principal or other designated administrator shall review the student’s submitted work and determine if a grade change is warranted. Any grade change initiated by a principal or designated administrator shall be made pursuant to the terms of Article 201.03 of the 2019-2022 CEA-Board Master Agreement.
6. The BOARD and CEA agree that this memorandum is not precedent-setting, and that except as explicitly modified by this memorandum during the terms of the memorandum, all provisions of the 2019-2022 CEA-Board Master Agreement remain in full force and effect.
7. This Memorandum of Understanding expires on September 30, 2020, unless extended by mutual agreement.

For CEA:



John Coneglio, President

April 21, 2020

Date

For the BOARD:



Dr. Talisa Dixon, Superintendent

April 21, 2020

Date