Moving Forward:

ceaohio.org/cea-contract/

http://www.

tion alongside the other COVID-19 agreements at available for review on the CEA website in the “Contract” sec-

The entire MOU as well as the other related documents are

Grading Recommendation Negotiations:

The resulting negotiations yielded a Memorandum of Un-

Grading Recommendation Guidance Documents for Third and Fourth Quarters:

The district recently approached CEA with a grading plan

Grading Recommendation Guidance Documents for Third and Fourth Quarters:

The (A) give students either a “pass” or “incomplete” grade for quarter four based upon completion of online work, and (B) allow students to make up incomplete online work untilSept. 15, 2020, with the option of changing a student’s grade from “incomplete” to “pass.” CEA immediately informed the district that, thanks to numerous provisions of the CEA-CCS 2019–2022 Master Agreement regarding grading, any such exten-

Grading Recommendation Negotiations:

The negotiating yielded a Memorandum of Un-

Calamity Day Make-Up Plan: CEA Members,

At the Apr. 21 Columbus City Schools Board Meeting, several items related to the ongoing COVID-19 epidemic were addressed which have a direct impact on CEA members. Board members voted to approve an Amended Calamity Day Make-Up Plan, as well as related Grading Recommendation Guidance Doc-

Calamity Day Make-Up Plan:

Ohio Revised Code requires that each Ohio school district annually adopt a plan to make up hours in that school year when it is necessary to close school. The law also requires that the plan must include the written consent of the teaching employees’ bar-

Grading Recommendation Negotiations:

...
of critical student mediation left behind when school buildings were shut down in March and 45 minutes in contact with CCS families. They have also trained OAPSE essential service personnel on proper social distancing practices as they prepare and serve pick-up meals to Columbus students. Other district personnel have received similar training from nurses for the distribution of devices for students to access online learning platforms.

In addition to caring for students and families, and supporting their fellow medical professionals, CEA nurses are providing wellness resources for their own CCS colleagues during this stressful time. On Monday, Apr. 20, they launched Urban Zen Integrative Therapy Online, a 30-minute class where participants are guided through gentle mindful movements, restorative postures, body awareness meditation, and breath observation, on Zoom livestream. The class is open to all CEA members and district staff. More information can be found on the CCS Wellness website at ccsoh.us/site/default.aspx?PageID=7061.

Article 211 Update
Article 211 will resume virtually starting on Wednesday, Apr. 29, 2020 under the revised Article 211 Calendar. To go to https://bit.ly/2wyPa1Dy to download the revised calendar.

If you were selected in Round 1 but were unable to sign a Selection Agreement form, the Selection Agreement form can now be signed electronically by utilizing Lotus Notes. If you have not yet signed a Selection Agreement form for Round 1, please contact your administrator.

Round 2 Postings will be accessible via the intranet and Internet. CEA bargaining unit members will receive an email notification which will include a link to the postings. Teachers must send a cover letter, résumé, and proof of certificate/licensure to the appropriate administrator and Senior Faculty Representative to apply by the letter, résumé, and proof of certificate/licensure to the appropriate administrator.

If you signed a Selection Agreement form for Round 1, please contact your administrator. The Selection Agreement form for Round 2 Postings will be accessible via the intranet and Internet. CEA bargaining unit members will receive an email notification which will include a link to the postings. Teachers must send a cover letter, résumé, and proof of certificate/licensure to the appropriate administrator and Senior Faculty Representative to apply by the letter, résumé, and proof of certificate/licensure to the appropriate administrator.

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Apply Now For CEA Mini-Grant
CEA Foundation Mini-Grants are members-only grants that support teaching and learning. The CEA Foundation’s mission is to empower CEA members to design and implement innovative opportunities that will ultimately lead to higher achievement for all students. The original Spring application deadline has been extended indefinitely.

• Early Educator Mini-Grant—20 total grants up to $300 each (for teachers in Years 1–5 of their career)
• STEM/STEAM Mini-Grant—10 total grants up to $600 each (open to all CEA members)
• General Mini-Grant—25 total grants up to $320 each (open to all CEA members)

Grants cover one academic year, and members are eligible to receive one Mini-Grant per year. These Mini-Grants are separate from the Teacher Dream Grant; all CEA Mini-Grants are funded completely through the CEA Foundation. Only CEA members are eligible to apply for the Mini-Grants. Members are strongly encouraged to develop their own innovative programs, units, and/or clubs they personally fund.

To retrieve the application form, go to the CEA website and click on the Forms/Resources tab. Scroll down to “CEA Foundation Mini-Grant,” then click on the “Spring 2020 Application” link. The deadline for completed applications has been extended until further notice. Completed applications should be emailed to Kathy Wilkes at wilkesk@ceaohio.org.

Special Notes: Fall Fea Waivers Applications Open—The Fall 2020 Fee Waiver online application process is just around the corner. CEA members can access the online application from home using their CEA email username and password. Instructions on how to complete the online application from your home computer can be found at http://bit.ly/2jWSjd. The online form will automatically send applicants a confirmation email once their application is submitted. The application period opened on Monday Apr. 20, and will close at 11:59 p.m. on Friday, May 15. If you have Priority 1 or Priority 2 status, be sure to upload the proper documentation with your online application. Documentation is required with each fee waiver process. Your priority status will change without the proper documentation. Contact Sara Lowery at slowery@columbus.k12.oh.us if you have any questions.

Teachers’ Dream Grant Deadline Extended—This grant provides an opportunity for all teachers to apply for individual school-based grants from $500–$5,000 focusing on academic enrichment, increasing student achievement, closing the achievement gap, improving school/community relations, improving classroom learning climate, and promoting social justice. The online-only application deadline has been extended to Friday, May 29, 2020, at 4 p.m. For further information, see the district website or contact Andrea Richardson at (614) 365–5733. To submit your application go to http://www.columbus.k12.oh.us/dreamgrant and enter your ILEAD login name and password.