In response to the recent confirmation of coronavirus cases in Ohio, and Governor DeWine’s declaration of a public health emergency, OEA has adjusted their plans for the Rally for Public Schools on Mar. 18.

OEA will not be holding an in-person rally at the statehouse. Instead, they will be holding a “virtual rally” at 3:30 p.m. on Mar. 18 to kickoff two weeks of action in support of the students in our public schools. This teleconference will display the breadth of our public schools coalition, update attendees on the voucher crisis in our school districts, and engage activists in concrete next steps to protect public education. To RSVP for this event, go to http://bit.ly/0318redfored.

Do you need to take leave?

We know that our members are on the front lines and are the first to take care of their students. However, we can’t forget the importance of taking care of ourselves and our families—and sometimes we need to miss work in order to do that.

Sick Leave Notification

When you need to take a sick day, you must enter your absence into SEMS and notify your administrator at least one hour and thirty minutes prior to your required arrival time. Your union suggests utilizing CCS email to notify your administrator.

Want to Teach Summer School?

If you would like to teach summer school, now is the time to apply. Go to http://columbus.k12.oh.us/summerschool to find the online-only application. Eligible applicants must be a full-time certificated/licensed teacher in the district. Although there is no established deadline for completing the teacher summer school application, the goal is to finalize summer staffing prior to spring break. Selections will begin immediately and continue until all positions are filled. Selected teachers will receive a selection agreement by school mail that must be signed and returned.
Grievance Update
Your Association works hard to protect your rights and maintain the integrity of the negotiated contract. While we advise bargaining unit members to work out problems at the building level first, we know this isn’t always possible. We will regularly inform you of the grievances on which CEA is working.

<table>
<thead>
<tr>
<th>Building/Unit/Administrator</th>
<th>Statement of Grievance</th>
<th>Relief Requested</th>
<th>Disposition</th>
</tr>
</thead>
<tbody>
<tr>
<td>South HS Edmund Baker</td>
<td>The CEA/Board Agreement was violated, misinterpreted and/or misapplied when the principal of South HS, Edmund Baker, failed to adjust classroom numbers so that the class sizes/student load for teacher(s) at South HS meet contractual requirements.</td>
<td>That the principal immediately adjust numbers to make all classes and student loads for teacher(s) in the building compliant with the numbers required in the contract; and that no reprisals be taken against any member of the bargaining unit because of the filing of this grievance and that NO reprisals be taken against the grievant because of the filing of this grievance.</td>
<td>Arbitrator selected. Arbitration hearing date pending.</td>
</tr>
<tr>
<td>CCS Administration</td>
<td>The CEA/Board Agreement was violated, misinterpreted and/or misapplied when the Board failed to provide the sufficient number of elementary physical education teacher(s) at Berwick K–8 to ensure physical education once per week in grades K–5 for 45 minutes.</td>
<td>That the Board provides a sufficient number of elementary physical education teacher(s) at Berwick K–8 to ensure physical education once per week in grades K–5 for 45 minutes and that NO REPRISALS be taken against the grievant or any other bargaining unit member due to the filing of this grievance.</td>
<td>Step 11 Hearing pending.</td>
</tr>
<tr>
<td>East Columbus ES Jamie Spreen</td>
<td>The CEA/Board Agreement was violated, misinterpreted and/or misapplied when the principal of East Columbus ES, Jamie Spreen, failed to provide appropriate administrative support to the grievants in the discipline of their students.</td>
<td>That the grievants shall be made whole in every way, including, but not limited to the following: that principal provide appropriate administrative support to the affected bargaining unit members and that NO REPRISALS be taken against the grievants or any other bargaining unit member due to the filing of this grievance.</td>
<td>Step 11 Hearing pending.</td>
</tr>
</tbody>
</table>

Teachers’ Dream Grant
The Teachers’ Dream Grant is available again this year. Application information will be sent to buildings, and it will be communicated via the district’s intranet and posted on the grants webpage and the district’s website. This grant provides an opportunity for all teachers to apply for individual school-based grants from $500–$5,000 focusing on academic enrichment, increasing student achievement, closing the achievement gap, improving school/community relations, improving classroom learning climate and promoting social justice. This is an excellent opportunity for teachers to acquire resources to support innovative projects. The grant is to be submitted online by 4 p.m. on Apr. 24, 2020. For further information, see the district website or contact Andrea Richardson at (614) 365-5733. To submit your application go to http://www.columbus.k12.oh.us/dreamgrant and enter your ILEAD login name and password.

Special Notes
- The Annual CEA Book Drive will run through Tuesday, Mar. 31. We are asking every member to donate a minimum of two new books appropriate for children reading on the primer through third grade reading level. Books and entry forms for the VISA gift cards can be dropped off at the CEA office through 4:30 p.m., Thursday, Apr. 9. Thank you, in advance, for your donation.
- Apply for a CEA Scholarship—Do you have a child graduating high school? Applications are due no later than 4:30 p.m., Friday, Mar. 27. Applicants must be the children of a CEA or CEA-R member for their dependent(s) to be eligible. Download the application at http://bit.ly/ceaapplications2020. Send completed applications to: Columbus Education Association, Attn: Spring Scholarship, 929 E. Broad Street, Columbus, OH 43205.
- The Capital Representative Assembly (RA) will be held Wednes-
day, Apr. 1, 2020, at the STRS building, 2nd floor sublet meeting room, 275 East Broad Street. Registration begins at 4 p.m., and the RA starts at 5 p.m. Parking is available at the building. Alternates are welcome to attend the RA. A key focal point of the Capital RA will be Spring Elections for Capital District President and Vice President. CEA members may declare their candidacy through Mar. 30, 2020. Voting will take place during the Capital RA on Apr. 1. Go to https://bit.ly/2gKuUK to download a declaration form.
- CEA Spring Elections: The following positions will be filled: CEA Vice President, Middle School Governor-At-Large. 2020 NEA Local Delegates, and 2020 NEA State-At-Large Delegates. Voting will end Tuesday, Mar. 17. Ballots will be collected and tallied by the Elections Committee Wednesday, Mar. 18. The positions of CEA President and District Governors are not mentioned because they are running unopposed. Also, members that submitted a declaration to run for the 2020–2021 OEA Delegate position won by acclamation because the number of declarations submitted equalled the available positions. Call or text Neil Moore, CEA Elections Secretary, at (614) 264-2188 with any questions.

Apply Now For CEA Mini-Grants
CEA Foundation Mini-Grants are members-only grants that support teaching and learning. The CEA Foundation’s mission is to empower CEA members to design and implement innovative opportunities that will ultimately lead to higher achievement for all students. The original Spring application deadline of Mar. 13 has been extended to allow members more time to apply for these grants. There are three mini-grants for members to choose from:

- Early Educator Mini-Grant—20 total grants up to $300 each (for teachers in Years 1–5 of their career)
- STEM/STEAM Mini-Grant—10 total grants up to $600 each (open to all CEA members)
- General Mini-Grant—25 total grants up to $320 each (open to all CEA members)

Grants cover one academic year, and members are eligible to receive one Mini-Grant per year. These Mini-Grants are separate from the Teacher Dream Grant; all CEA Mini-Grants are funded completely through the CEA Foundation. Only CEA members are eligible to apply for the Mini-Grants. Members are strongly encouraged to think about innovative programs, units, and/or clubs they personally fund.

To retrieve the application form, go to the CEA website and click on the Forms/Resources tab. Scroll down to “CEA Foundation Mini-Grant,” then click on the “Spring 2020 Application” link. Completed applications should be turned in to the CEA office no later than 4:30 p.m., Mar. 25, 2020.