

CEA Spring Elections

Campaigning for the CEA Spring Election is underway and ends on Mar. 17. Voting will begin on Mar. 3 and end on Tuesday, Mar. 17. See your Senior Faculty Rep for a ballot. (All candidates in each category are listed in alphabetical order and not in the order they will appear on the ballot.)

CEA President (Unopposed)

John T. Coneglio

Candidates for CEA Vice President

Phil Hayes

Robin M. Jeffries

CEA District 1 Governor (Unopposed)

Angel Dyer Sanchez

CEA District 4 Governor (Unopposed)

Denise Sizemore

CEA District 5 Governor (Unopposed)

Jeannette Johnson

CEA District 10 Governor (Unopposed)

Rebecca (Becky) Coyne

Middle School Governor-at-Large

Cassandra D. Daniels

Keith A. Emrick

Candidates for NEA Delegate

D Keith Adams, Sara Bibbee, Larry A. Carey, Nicole Chavers, Toni Clark, Courtney Coman, Kriston Crombie Stotik, Cassandra D. Daniels, Clarence W Daniels Jr, Chaka Diop, Kellie D. Edwards, Keith A. Emrick, Claudia Eschelbach, Marty Flood, Jr., Stephanie Gates, Ellen Giovinazzo, Robert Gravatt, Linda Harris, Tai Hayden, Jacquia Hearn, Brittany Herb, Ivory Hister, Kate Hoffmann, Robin M. Jeffries, Traci L. Johnson, Christopher O. Kopp, Cindy Love, Julie A. Meyer, Greg Mild, Stephanie Miltko, Alyssa Mitchell, Teri Mullins, Cynthia Price, Tyree A. Rivers, Dale Rucker, J Sanchez, Alan Frank Schmiedebusch, Nicole Shanks, Taraja Shephard Allen, Denise Sizemore, Cynthia Smithers, Keisha Trammell, Sharon Unrau, April Walsh, Chris Weyand, Merele Wilder, Kari Yates, Ardelia L. Young, and Dwayne Zimmerman.

Candidates for NEA State-At-Large Delegate

D Keith Adams, Larry A. Carey, Clarence W. Daniels Jr, Cassandra D. Daniels, Keith A. Emrick, Claudia Eschelbach, Robin M. Jeffries, Christopher Kopp, J Sanchez, Taraja Shephard Allen, April Walsh, and Chris Weyand.

Candidates for OEA Delegate (2020–2021)

D Keith Adams, Bethany Bell, Nicole Bell, Sara Bibbee, Larry A. Carey, Nicole Chavers, Toni Clark, Courtney Coman, Kriston Crombie Stotik, Cassandra D. Daniels, Clarence W. Daniels Jr, Chaka Diop, Kellie D. Edwards, Keith A. Emrick, Claudia Eschelbach, Marty Flood, Jr., Stephanie Gates, Ellen Giovinazzo, Robert Gravatt, Ashley Green, Jill A. Grimm, Linda Harris, Tai Hayden, Jacquia Hearn, Brittany Herb, Ivory Hister, Kate Hoffmann, Robin M. Jeffries, Lolita Johnson, Traci L. Johnson, Jennifer Kinkela, Christopher O. Kopp, Cindy Love, Andrew Merritt, Gary Metznerbacher, Julie A. Meyer, Greg Mild, Stephanie Miltko, Alyssa Mitchell, Lisa A. Mitchell, Amy Mondillo, Teri Mullins, Gloria Pagán, Cynthia Price, Tyree A. Rivers, Richard T. Roth, Dale Rucker, J Sanchez, Alan Frank Schmiedebusch, Nicole Shanks, Taraja Shephard Allen, Denise Sizemore, Cynthia Smithers, Jeanne M. Snowball, Melanie K. Sullivan, Annelise Taggart, Keisha Trammell, Sharon Unrau, April Walsh, Sheri Welch, Chris Weyand, Merele Wilder, Connie Workman, Kari Yates, Ardelia L. Young, Angela Zalenski, Dwayne Zimmerman, and Jennifer Zutterling.



Support Our Third Graders

The CEA Book Drive kicked off Feb. 6 and will end on Mar 31. We want to put a new book in each third grade summer enrichment packet. Support our campaign by donating at least two new books appropriate for children reading on the primer through third grade reading level. A suggested book list has been given to your FR.



At the conclusion of the campaign, a drawing will be held for three \$100 VISA gift cards for members who donate at least three new books. Give your books to your FR or building campaign chairperson, and ask for an entry form for every three books you donate. Send your completed forms to Teri Mullins at the CEA office (Rt. #2) no later than Thursday, Apr. 9. The drawing will take place on Monday, Apr. 20.

For more information about the campaign, call Teri Mullins at (614) 253-4731 or tmullins@ceahio.org.

LA Attendance

One of the many duties of Faculty Representatives is to attend the CEA Legislative Assembly (LA). Held on the first Thursday of nearly every month of the school year, the LA is the policy-making body of your Association. Your elected faculty representatives receive vital updates from CEA officers and staff and vote on important issues affecting your Association and its members. Any CEA member is welcome to attend the LA. **The next meeting will be held Thursday, Mar. 5, at 4:30 p.m. at the Columbus Downtown HS.** The following is a list of buildings/units that were represented at the Feb. 6 Legislative Assembly:

17th Avenue Service Center, Adapted PE, Art, Arts Impact MS, Avondale ES, Beechcroft HS, Berwick PreK–8, Broadleigh ES, Burroughs ES, CAHS, Cassady ES, CEA, Cedarwood ES, Centennial HS, Clinton ES, Colerain ES, Columbus City Prep. School for Boys, Columbus Downtown HS, Columbus Gifted Academy, Columbus Global Acad. 6–12@Brookhaven, Columbus North International HS 7–12, Columbus Scioto 6–12, Columbus Spanish Imm. K–6, Como ES, Cranbrook ES, Devonshire ES, Dominion MS, Duxberry Park ES, East Columbus ES, East HS, Eastmoor Acad. HS, École Kenwood K–6, Fairwood K–6, Forest Park ES, Ft. Hayes Arts & Academic HS, Gables ES, Highland ES, Hubbard Mastery School PreK–6, Hudson Comm. Ed. Center, Huy ES/A.G. Bell Program, Independence HS, Indian Springs ES, Indianola Informal K–8, Johnson Park MS, Juvenile Detention Center, Lincoln Park K–6, Lindbergh ES, Linden Park ECE, Linden STEM Acad. PreK–6, Livingston K–6, Maize ES, Marion-Franklin HS, Medina MS, Mifflin HS, Music, Northland HS, Northtowne ES, Nurses, Olde Orchard ES, OT/PT, Parkmoor ES, Parsons K–6, Phys. Ed., Positive Behavior Intervention Support Coordinators, Psychologists, Ridgeview MS, Salem ES, School Counselors, Scottwood ES, Sherwood MS, Siebert K–6, South HS 7–12, Southwood K–6, Special Ed. Transition Coordinators, Special Needs Preschool@Linmoor, Speech & Language, St. Vincent, Starling K–8, Stewart ES, Trevitt ES, Tutors, Valley Forge ES, Walnut Ridge HS, Watkins ES, Wedgewood MS, West Broad ES, Westmoor MS, Whetstone HS, Winterset ES, Woodward Park MS, and Yorktown MS.

The CEA Master Agreement is set to expire in fewer than 912 days.

Grievance Update

Your Association works hard to protect your rights and maintain the integrity of the negotiated contract. While we advise bargaining unit members to work out problems at the building level first, we know this isn't always possible. We will regularly inform you of the grievances on which CEA is working.

Building/Unit/Administrator	Statement of Grievance	Relief Requested	Disposition
South HS Edmund Baker	The CEA/Board Agreement was violated, misinterpreted and/or misapplied when the principal of South HS, Edmund Baker, failed to adjust classroom numbers so that the class sizes/student load for teacher(s) at South HS meet contractual requirements.	That the principal immediately adjust numbers to make all classes and student loads for teacher(s) in the building compliant with the numbers required in the contract; and that no reprisals be taken against any member of the bargaining unit because of the filing of this grievance and that NO reprisals be taken against the grievant because of filing of this grievance.	Step II Grievance denied. Board of Governors voted to send to Arbitration.
Starling K-8 Angela Moore-Tyler	The CEA/Board Agreement was violated, misinterpreted and/or misapplied when the principal of Starling K-8, failed to provide appropriate administrative support to the grievants in the discipline of their students.	That the principal provide appropriate administrative support to the affected bargaining unit members and that NO REPRISALS be taken against the grievants or any other bargaining unit member due to the filing of this grievance.	Step I hearing held. Results pending.
South HS Edmund Baker	South High School Principal Edmund Baker, in his capacity as agent of the Board of Education of Columbus City Schools, violated, misinterpreted, and/or misapplied the Columbus Education Association-Columbus City Schools 2019-2022 Master Agreement by authorizing the issuance of a Summary of Conference to grievant without just cause, signed by South High School Assistant Principal Bao Lam.	The grievant will be made whole in every way, including but not limited to the following: The district shall immediately withdraw the Summary of Conference issued on or about February 4, 2020, from the grievant's personnel and discipline files. Any record of the Summary of Conference issued on or about February 4, 2020 which must be maintained by the district as public record pursuant to state law shall contain a notation stating that the Summary of Conference was withdrawn by the board. The Summary of Conference issued on or about February 4, 2020, or any record thereof shall not be cited as past discipline or referenced in any future employment record or reprimand, warning, or discipline issued to the grievant. There shall be no retaliation against the grievant by any agent of the Board of Education.	Step I hearing pending.

Article 211: Alternative Interview Panels

We have completed training for the Article 211 process. Round 1 postings open Friday, Feb. 26, and close Monday, Mar. 2. Round 1 interviews will take place Mar. 3, 4, 6, and 9. **No interviews are to be conducted on Thursday, Mar. 5, because SFRs and FRs are required to be at the CEA Legislative Assembly.** The *Master Agreement* defines the interview panel as the principal, the Senior Faculty Representative, one elected member of the Association Building Council and two parents/members of the school community. However, as noted in the 211 Manual, buildings may convene an alternately constructed panel. To request an alternative interview panel, a request must be made in writing to the CEA President, signed by both the Senior FR and administrator by Wednesday, Feb. 26. Fax requests to (614) 253-0465. As of the time this issue of *The CEA Voice* went to press, requests from the following units had been granted:

Gifted and Talented, Highland ES, Juvenile Detention Center, Maize ES, Medina MS, Mifflin HS, Northgate Intermediate ES, and Oakland Park ES.

Apply for a CEA Scholarship

Do you have a child graduating high school? Would you like some financial assistance with their college education? Consider applying for a CEA and CEA-R Scholarship. These competitive scholarships are a wonderful opportunity for our members' children to earn scholarship dollars toward college. Applications are due by 4:30 p.m., Friday, Mar. 27, 2020. You can find the application at <http://bit.ly/ceaspring-schol2020>. The scholarship application must include a statement of the student's personal philosophy and goals and also include two references: One from a current academic instructor with whom the student has studied during the past year and one from someone other than a relative. Applicants must be the children of a CEA or CEA-R members for their dependent(s) to be eligible. A teacher must:

- Be a current CEA or CEA-R member
- Have taught in Columbus City Schools for the four (4) years prior to applying for the scholarship unless the applicant taught for four (4) years prior to:
 - Going on an approved leave of absence
 - Going on an approved disability retirement
 - Retiring and maintaining membership in CEA-R

Applicants must:

- Be the child of a CEA or CEA-R member.
- Be graduating high school seniors or students already enrolled in an undergraduate program at a college or university.
- Have a cumulative grade point average of 2.5 or above, which must be verified by an official high school or university transcript. Copies will not be accepted.
- Be a full-time student while enrolled in college.
- Include a copy of the Student Aid Report from FASFA.
- Indicate all financial aid (other than student loans) which they expect to receive.

The Christa McAuliffe Memorial Scholarship is granted each year to a student majoring in education (unless no education applicants apply). This

scholarship will be 1½ times the amount of any other scholarships awarded. Send completed applications to: Columbus Education Association, Attn: Spring Scholarship, 929 E. Broad Street, Columbus, OH 43205.

Special Notes

- ❑ The **Capital Representative Assembly (RA)** will be held **Wednesday, Apr. 1, 2020**, at the STRS building, 2nd floor sublet meeting room, 275 East Broad Street. Registration begins at 4 p.m., and the RA starts at 5 p.m. Parking is available at the building. Alternates are welcome to attend the RA. **A key focal point of the Capital RA will be Spring Elections for Capital District President and Vice President.** CEA members may declare their candidacy through Mar. 30, 2020. Voting will take place during the Capital RA on Apr. 1. To download a declaration form, go to <https://bit.ly/2GvckUK>.
- ❑ **Joint District Meetings Scheduled:** The CEA Board of Governors will hold two joint district meetings the week of February 17 instead of individual district meetings. They will be held on **Wednesday, Feb. 19**, at the **Berwick Manor Party House** (3250 Refugee Rd.); and **Thursday, Feb. 20**, at the **Spaghetti Warehouse** (397 W. Broad St.). **Both meetings will begin at 4:30 p.m.** In addition to regular CEA business, candidates for OEA delegate, NEA delegate, CEA Governor, and CEA President and Vice President will be given an opportunity to share with you their reasons for running for office and to communicate their qualifications for the respective positions. These meetings are open to all CEA members. Questions, call CEA at (614) 253-4731.
- ❑ **CEA Spring Elections:** The following positions will be filled: **CEA Vice President, Middle School Governor-At-Large, 2020 NEA Local Delegates, 2020 NEA State-At-Large Delegates, and 2020-21 OEA Delegates.** **Voting will begin on Tuesday, Mar. 3**, and will **end on Tuesday, Mar. 17.** **Ballots will be collected and tallied by the Elections Committee on Wednesday, Mar. 18.** The positions of CEA President and District Governors are not mentioned because they are running unopposed. Call or text Neil Moore, CEA Elections Secretary, at (614) 264-2188 with any questions.
- ❑ The **Summer 2020 Fee Waiver online application process is in progress.** Bargaining unit members can access the online application from home or work using their CCS email username and password. The online form will automatically send applicants a confirmation email once their application is submitted. Instructions on how to complete the online application can be found at <http://bit.ly/2jhwSjd>. **The application period will close at 11:59 p.m. on Thursday, Feb. 20.** If you have **Priority 1 or Priority 2 status**, be sure to upload the proper documentation with your online application. Documentation is required with each fee waiver process. Your Priority status will change without the proper documentation. Call Sara Lowery at (614) 365-5039 or email her at slowery@columbus.k12.oh.us with questions.
- ❑ The **Peer Assistance and Review (PAR)** office will be offering a series of **professional growth opportunities** for teachers of all skill and grade levels. Participants will receive 0.2 CEUs and materials will be provided. Register on PD Planner for **The Inclusive Classroom**, Hudson, Tuesday, Feb. 25, 4:30 p.m. Call the PAR Office at (614) 365-5110 for more information or ask your PAR CT if you have questions.