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|  | **REFORM PANEL**  **VARIANCE REQUEST FORM**  **2019-2020** |

School/Department Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Implementation Year: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Check One:**

**New School Request**  **Renewal School Request**  **New District Request**  **Renewal District Request**

1. Requesting variance from (check one):

|  |  |  |
| --- | --- | --- |
|  | CEA/Board Collective Bargaining Agreement | Article No: |
|  | Columbus Board of Education Policy | Policy Number: |
|  | State or Federal Regulation | Code/Regulation Number: |
|  | District Administrative Practice | Briefly Note: |

2. Description of variance requested. Please be specific (attach additional sheets if necessary).

3. Rationale for Variance (attach additional sheets if necessary):

4. Expected student outcomes as a result of variance (attach additional sheets if necessary):

5. Variances requiring changes in individual teacher schedules **should be attached** with a written statement from the teachers involved stating they are in agreement with the contract changes.

6. **At least 2/3 or 66.7% of the teaching staff, by secret ballot, must vote to support this Variance Request**.

**VOTES: For \_\_\_\_\_\_\_ Against \_\_\_\_\_\_ Abstentions \_\_\_\_\_\_\_ Absences\_\_\_\_\_\_\_ = \_\_\_\_\_\_\_%**

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**Principal or Chair, Site-Based** (date) **CEA Senior Faculty Representative** (date)

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**Print Name Print Name**

**REFORM PANEL ACTION**

Date of Reform Panel Action: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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|  | Variance Approved as Submitted |  | Variance approved as modified (see below) |  | Variance Denied |  | Complete and Submit State Waiver Request |

Modifications/Explanation:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_

**Superintendent** (date) **CEA President** (date)