

Columbus Public Schools
GRIEVANCE

(Certificated Teaching Personnel)

The Association on behalf of the affected CEA bargaining unit members.

Grievant's Name 2019 SEP -6 AM 11:30

(Please print)

Statement of Grievance: The CEA/Board Agreement was violated, misinterpreted and/or misapplied when the Board/Administration's expansion of the citywide standardized testing program significantly increased teacher duties related to test Administration.

Section of Agreement or Policy, Rule or Procedure claimed to have been violated: At least, but not limited to Articles 201.02 of the CEA/Board Agreement.

Date, Time and Location of Occurrence: August 27, 2019.

Relief Requested: The grievants shall be made whole in every way including, but not limited to the following: The Board/Administration immediately rescind the directive issued on or about August 27, 2019 revising the cut score for the writing of RIMPs and cease and desist from expanding the citywide standardized testing program in violation of the Master Agreement. We also ask that NO REPRISALS be taken against the grievant(s) due to the filing of this grievance.

Presented to Principal/Supervisor:

Date

Grievant's Signature

Disposition:

STEP 1

Response Date:

Principal/Supervisor

I hereby request that my grievance be forwarded to Step 2.

Presented to Principal/Supervisor

Sept. 6, 2019
Date

Spil Hayes on behalf of the Association on behalf of the affected CEA bargaining unit members
Grievant's Signature

Date received by Superintendent'

Disposition:

(see attachment)

STEP 2

Response Date:

9/19/19

Maureen McFadden
Superintendent/Designee

ARBITRATION

The Association requests that this grievance be submitted for arbitration.

Association President/Designee Signature

Date

Date Received by Superintendent:

Grievance #CE 09061901

Based on the information presented at the Step 2 grievance hearing, there was no evidence to support CEA's claim that the changes made to the citywide standardized test has placed an undue burden on teacher's duties related to test administration. Therefore, there is no violated Article 201.02 of the CEA/Board Agreement and the relief requested cannot be granted.

Relief denied.