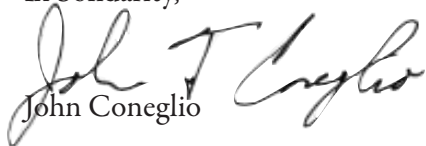


A Message from the President

As of June 1st, it will be one year since I took office as your CEA President. Everyday has been a professional development day for me. I have learned so much from so many people. I am very fortunate that many of you have stepped up to help. I do appreciate your support. My position allows me to see the hard work and dedication that our members have to our students, Columbus City Schools and to the Columbus Education Association.

The year has been challenging. We endured a botched superintendent search, school board members fighting and resigning, a facilities task force that was controversial, we surged, we leveled up, we sweated and froze, our attendance was called into question and with that our professionalism. With all of that we persevered. You should be proud of the work you do in trying conditions and in some cases with very little support. I hope all of you have a wonderful summer. Rest, relax, and enjoy the things you like to do. The CEA Office will remain open this summer, Monday–Friday, 8:30 a.m.–4 p.m., to serve you. Thank you for a great first year.

In Solidarity,



John Coneglio

Thank You for Your Years of Service

The 43rd Annual Columbus Education Association's Awards and Retirement Banquet was held Friday, May 27, at the Hyatt Regency Columbus. This year, CEA honored 34 retiring educators, and paid homage to CEA members who have worked tirelessly to benefit our schools, our community and the Association.

Marilyn Allen received the Outstanding Member Award posthumously. Marilyn spent more than 30 years teaching for CCS and was extremely active in CEA-R upon her retirement. She spent nearly a decade as the Vice President of CEA-R.

Cynthia Smithers (Weinland Park ES) also received the Outstanding Member Award. A long-time SFR, Cynthia also is the chair of the Membership Action Team. Their work, under Cynthia's leadership, has helped the Association communicate more effectively during bargaining.

CEA Scholarship Recipients: For more than three decades, CEA has honored and supported students with scholarships at the banquet. We congratulate this year's winners and their CEA-member parents:

Christa McAuliffe Scholarship

Chloe Weiss, daughter of Kimberly Weiss-Styers, Cedarwood ES

CEA General Scholarship

William Wilder, son of Merle Wilder, Cedarwood ES

Joan Donley CEA-R Scholarship

Olivia Evans, daughter of Megan Evans, Ft. Hayes Arts & Academic HS



CEA-R Scholarship

Cole Kohler, daughter of Sherri Wukelic-Kohler, Centennial HS

John E. Grossman Memorial Scholarship

Jordan Yeck, South HS Graduating Senior

Rhonda Johnson Scholarship

Jackson Gehrig, daughter of Amy Gehrig, Downtown HS

David A. Thompson Memorial Scholarship

Quan'tre Ayers, Walnut Ridge HS Graduating Senior
David Cook III, West HS Graduating Senior

The following Faculty Representatives (by district) were named Outstanding FRs, nominated by their Governors:

| Faculty Representative | CEA Unit |
|------------------------|------------------------|
| 1. Cynthia Smithers | Weinland Park ES |
| 2. Harold Howard | Woodward Park @Walden |
| 3. Susie Stoff | Mifflin HS |
| 4. Denise Sizemore | North International HS |
| 5. Brenda Stone | Columbus Scioto 6–12 |
| 6. Lori Barton | Avondale ES |
| 7. Merele Wilder | Cedarwood ES |
| 8. Christy Burchfield | Yorktown MS |
| 9. Kona Kirkbride | School Psychologist |
| 10. Angela Zalenski | Art |

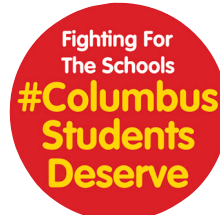
We congratulate our 2019 retirees who, collectively, have devoted more than 1,000 years of service to our students. The following individuals were honored at the banquet:

| | |
|---------------------|-------------------------|
| Lorraine M. Beidler | Patricia A. Oliver |
| Beverly B. Carter | Renee R. Pearson |
| Kay L. Cornell | Jennifer S. Plemel |
| Tina M. Decesare | Genevieve S. Robinson |
| Jean S. Duncan | Jennifer A. Rogers |
| Leslee M. Gantner | Judie K. Ruffalo |
| Julia D. Huffner | Steven E. Schack |
| Vanda O. Hughes | Pascale C. Scoyez |
| Kassie L. Hurley | Beverly A. Sexton |
| Tracy A. James | Leslie Sims |
| Elizabeth R. Klein | Vicki T. Steger |
| Juli Ann M. Knecht | James Velo |
| Grace M. Marasco | Shawn E. Webb |
| Kimberly S. Maupin | Susan M. Wenar |
| Jean A. Miller | Mary A. Whitehead |
| Nancy J. Moore | Tanya M. Wiewall Duncan |
| Mary E. Morris | Crystal L. Wilson |

Mass Membership Meeting TODAY

CEA will be holding a Mass Membership Meeting TODAY, Tuesday, May 28, at the Ohio Expo Center & State Fair Celeste Center (717 E. 17th Ave). Registration will begin at 4:30 p.m. with the meeting starting promptly at 6 p.m. Your Union is asking all members to wear red for the schools **#ColumbusStudentsDeserve**.

You will need a photo ID to enter. Your school ID or driver's license are acceptable forms of identification. CEA will cover the cost of parking, however, it is \$5 per car so please plan to carpool if possible so we can keep our costs down. The purpose of this meeting is to inform members of the progress of bargaining prior to the beginning of summer break.



There are 83 days left until the current CEA Master Agreement expires.

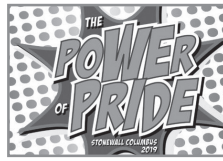
Grievance Update

Your Association works hard to protect your rights and maintain the integrity of the negotiated contract. While we advise bargaining unit members to work out problems at the building level first, we know this isn't always possible. We will inform you of the grievances CEA is working on for you on a regular basis.

| Building/Unit/Administrator | Statement of Grievance | Relief Requested | Disposition |
|------------------------------------|---|--|----------------------------------|
| Board/Administration | The CEA/Board Agreement was violated, misinterpreted and/or misapplied when the Board/Administration changed the pay plan change form to a non-secure, online version that was unacceptable to the Association without prior discussion with the Association. | That the Board/Administration reinstate the usage of the previous mutually acceptable pay plan change form and initiate discussions with the Association in developing a mutually acceptable and secure pay plan change form and take NO REPRISALS against the grievants or any other bargaining unit member due to the filing of this grievance. | Step II hearing pending. |
| Mifflin MS Tracey Colson | The CEA/Board Agreement was violated, misinterpreted and/or misapplied when the principal at Mifflin MS, Tracey Colson, failed to give all reasonable support and assistance to teachers with respect to the maintenance of control and discipline in the classroom, and failed to provide appropriate administrative support to teachers with regards to discipline. | That the principal at Mifflin MS, Tracey Colson give all reasonable support and assistance to teachers with respect to the maintenance of control and discipline in the classroom, and provide appropriate administrative support to teachers with regards to discipline and take NO REPRISALS against the grievants or any other bargaining unit member due to the filing of this grievance | Step I hearing response pending. |

Columbus Pride Parade

CEA is partnering with Columbus City Schools to support our staff and students of the LGBTQ Community. Join CCS teachers, staff, students, community partners, and more on Saturday, June 15, at 10:30 a.m., at Goodale Park for the Columbus Pride Parade. All friends, family, alumni, and allies are welcome to march with us! *RSVP* NOW by emailing CEA Staff Consultant Tai Hayden at thayden@ceaohio.org. Line-up information for the parade will be sent out at a later date, so we need a way to get in touch with you over the Summer Break.



Mifflin HS, Mifflin MS, Music, Northland HS, Nurses, Olde Orchard ES, OT/PT, Parkmoor ES, Parsons K-6, Phys. Ed., Psychologists, Ridgeview MS, School Counselors, Scottwood ES, Shady Lane ES, Sherwood MS, Siebert K-6, Social Workers, South HS 7-12, Southwood K-6, Special Ed. Coordinators, Special Needs Preschool@Linmoor, Speech & Language, St. Vincent, Stewart ES, Tutors, Valley Forge ES, Wedgewood MS, Weinland Park ES, West Broad ES, Westmoor MS, Whetstone HS, Winterset ES, Woodcrest ES, and Yorktown MS.

A special thanks to the following individuals who served as part of the Legislative Assembly Registration Team: Traci Arway, Jeff Corbin, Cassandra Daniels, Claudia Eschelbach, Tracie Helmbrecht, and Gary Metzenbacher

UNCF Campaign Closes

Even though CEA has not collected all the UNCF contribution envelopes at this time, our current total so far has exceeded last year's campaign. There are still a number of envelopes out. The winner of the Amazon \$50 gift card is Becky Rammel of Burroughs ES.

Buildings/Units that have completed their campaigns are: 17th Avenue Service Center, Avalon ES, Avondale ES, Broadleigh ES, Burroughs ES, CAEC, CDHS, CEA, Cedarwood ES, Centennial HS, Central Enrollment Clinton ES, Colerain ES, Columbus Education Center, Columbus Gifted Academy, Columbus Spanish Imm. K-6, Cranbrook ES, Devonshire ES, Eastmoor Acad. HS, École Kenwood K-6, Georgian Heights, Gifted & Talented, Hamilton STEM, Hubbard Mastery School PreK-6, Huy ES/A.G. Bell Program, Indian Springs ES, Indianola Informal K-8, CEA-R, Linden-McKinley STEM Acad., Marion-Franklin HS, Medina MS, Mifflin HS, Northgate Intermediate ES, Northland HS, Ridgeview MS, Sherwood MS, South HS 7-12, Southland Center, Southwood K-6, Stewart ES, Sullivan, Walnut Ridge HS, Wedgewood MS, West HS, Woodcrest ES, and Yorktown MS.

LA Attendance

One of the many duties of Faculty Representatives is to attend the CEA Legislative Assembly (LA). Held on the first Thursday of nearly every month of the school year, the LA is the policy-making body of your Association. Your elected Faculty Representatives receive vital updates from CEA officers and staff and vote on important issues affecting your Association and its members. Any CEA member is welcome to attend. The following is a list of buildings/units that were represented on Thursday, May 16:

17th Avenue Service Center, Art, Avondale ES, Beechcroft HS, Berwick PreK-8, Buckeye MS, Burroughs ES, CAHS, CEA, Cedarwood ES, Centennial HS, Champion MS, Clinton ES, Colerain ES, Columbus City Prep. School for Boys, Columbus Gifted Academy, Columbus Global Acad. 6-12@Brookhaven, Columbus North International HS 7-12, Columbus Scioto 6-12, Como ES, Cranbrook ES, Eakin ES, East HS, Easthaven ES, Eastmoor Acad. HS, École Kenwood K-6, Fairwood K-6, Ft. Hayes Arts & Academic HS, Gables ES, Gifted & Talented, Highland ES, Huy ES/A.G. Bell Program, Indian Springs ES, Indianola Informal K-8, Innis ES, Johnson Park MS, Juvenile Detention Center, Leewood ES, Liberty ES, Lincoln Park K-6, Lindbergh ES, Maize ES, Marion-Franklin HS, Medina MS,

Sign your CCS Contract

By now you should have received your contract and salary notice. Contracts will require a teacher signature; salary notices do not require a signature. The contracts and salary notices were delivered to individual teachers via an email to their Columbus City Schools email account. Each teacher will be responsible for printing and signing his or her own contract, and then delivering the contract to your building administrator. Teachers will be advised that they need to return the contracts within one week to ensure that all contracts are submitted by May 31. Salary notices do not require a signature, nor are they to be submitted to Payroll.

Join CEA-R (Retired)

CEA-R would like to congratulate the Class of 2019 Retirees. We hope to see you at one of our events soon. CEA-R publishes three brochures each year and have an average of two events per month. There are occasional one-day and multi-day trips. In addition to the brochure, CEA-R has a website and a Facebook page. Members have many opportunities to volunteer at the CEA office and in our schools including United Way and the Operation Food Drive campaigns. For more information, contact Judy Valentine (614) 866-6333 or Jeff Corbin (614) 623-9508.

