

## CEA Spring Election Results

Your Association would like to thank every member that participated in the recent spring election by running as a candidate or taking part in the democratic process. Congratulations to all the winners. Here are the results listed in order of votes received:

**Dist. 2 Governor:** Carla Davis (by acclamation)

**Dist. 7 Governor:** Rebecca McGrath-Hinkle (by acclamation)

**Dist. 8 Governor:** Cindy "CJ" Jamison (by acclamation)

**Dist. 9 Governor:** Traci Arway (by acclamation)

### High School Governor-At-Large:

Megan Hinz (1082–56%)

Clarence W Daniels Jr (577–30%)

Alan Frank Schmiedebusch (274–14%)

### NEA RA-Local Delegates:

Greg Mild (1802), Teri Mullins (886), Cindy Love (694), Tai L. Hayden (446), Megan Flowers (442), Chaka Diop (433), Robin M. Jeffries (407), Dale Rucker (395), Cynthia Smithers (342), Clarence Daniels, Jr. (315), Kriston Crombie Stotik (304), Marty Flood, Jr. (301).

### NEA RA-Local Delegates (Alternates):

Merele Wilder (271), Claudia Eschelbach (271), Keith A Emrick (265), Jimmie K Beall (250), Taraja Shephard Allen (242), Scott Buckley (183), Alan Frank Schmiedebusch (181), Angela Zalenski (181), Cheryl I. Cooper (175), Lisa R. Straughter (172), D. Keith Adams (164), Denise Sizemore (163), Kari Yates (160), Carina R. Turner (160) Keshia Calloway (149), Jen Kinkela (149), Nicole Bell (147), Julie A. Meyer (147), Andrew Merritt (144), Sarah Shively (140), Mikasa Barton (137), Annelise Taggart (134), Brittany L. Herb (134), Jeri Hensley (129), Suzi Case (125), Rebecca Rammel (123), Diana Turner (120), Ardelia L. Young (96), Tina L. Allen (90), Kellie D. Edwards (86), Laura Wintle (83), Maria Francesca Fleming (81), Christina Hoerig (77), Sherri Walden (76), Stevy Light (75), Jody Minter (74), Bernadine P. Neal (74), Kendra McGaughy (69), Jennifer Scarbrough (68), Cherie Joi Ayala (67), Sarah Rentschler (62), Alyssa Mitchell (62), and Kathryn J. Gilboy (55).

### NEA State-At-Large Delegates:

Robin M. Jeffries (694), (chose local), Clarence Daniels Jr. (577), (chose local), Claudia Eschelbach (537), Marty Flood, Jr. (469), (chose local), Keith A. Emrick (468), Taraja Shephard Allen (436), and Jimmie Beall (345).

### NEA State-At-Large Delegates (Alternates):

D. Keith Adams (303), Alan Frank Schmiedebusch (274), and Atanya Brown (245).

### OEA RA 2019–2020 Local Delegates:

Greg Mild (1701), Teri Mullins (900), Cindy Love (678), Traci L Johnson (571), Izetta N. Thomas (522), Megan Hinz (520), Robin M. Jeffries (502), Tai L. Hayden (499), Chaka Diop (498), Megan Flowers (470), Dale Rucker (434), Cynthia Smithers (401), Clarence Daniels Jr. (385), Marty Flood Jr. (377), Kriston Crombie Stotik, (365), Keith A. Emrick (356), Claudia Eschelbach (344), Taraja Shephard Allen (304), Merele Wilder (297), Jimmie Beall (280), D. Keith Adams (233), Angela Zalenski (230), Alan Frank Schmiedebusch (230), Cheryl

I. Cooper (225), Courtney Coman (210), Chad Smith (210), Chris Weyand (202), Joan M. Johnson (201), Denise Sizemore (200), Bethany Bell (198), Lisa R. Straughter (198), Kari Yates (197), Carina R. Turner (192), Nicole Chavers (191), Nicole Bell (185), Julie A. Meyer (184), Scott Buckley (182), Amy Mondillo (180), Cynthia Price (179), Ashley Green (173), Andrew Merritt (170), Diana Turner (168), Jen Kinkela (167), Kevin Daberkow (167), Jennifer Zutterling (167), Jeri Hensley (166), Keshia Calloway (166), Annelise Taggart (163), Molly A. Hoffman (162), Sarah Shively (161), Gary Metzenbacher (161), Brittany L. Herb (161), Samara Strode (159), Jaime L. Martin (158), Heidi L. Baxter (158), Yolanda Jenkins Latta (153), Marlena Holt (152), Suzi Case (152), Lolita Johnson (152), Monica K. Beagle (151), Lori Barton (147), Connie Workman (146), Ardelia L. Young (138), Melanie D. Shafer (137), Rebecca Rammel (137), Michael B. Smith (136), and Tina Allen (134).

### OEA RA 2019–2020 Local Delegates (Alternates):

Jill A. Grimm (133), Jody Minter (132), Maria Francesca Fleming (132), Melanie K. Sullivan (129), Laura Young (126), Kellie D. Edwards (120), Stephanie Gates (118), Kendra McGaughy (117), Alyssa Mitchell (115), Jennifer Scarbrough (114), Chris Williams (109), Christina Hoerig (108), Stevy Light (105), Robert Gravatt (104), Ivory M. Hister (102), Laura Wintle (101), Cherie Joi Ayala (95), Sherri Walden (95), Sarah Rentschler (87), and Kathryn J. Gilboy (85).

## Please Give

The Columbus City School United Negro College Fund (UNCF) Workplace Campaign will begin Apr. 4 and run through Apr. 30. Your donation to this campaign is an investment in some well deserving students, our community and our nation. Please complete and return your pledge card once your campaign coordinator gives it to you. Your donation can help break the cycle of poverty in a family. The impact of your gift will be felt for generations to come.



UNCF, also known as the United Fund, is an American philanthropic organization that provides scholarships for minority students and general scholarship funds for 37 private historically black colleges and universities. UNCF was incorporated on Apr. 25, 1944, by Frederick D. Patterson (then president of what is now Tuskegee University), Mary McLeod Bethune, and others. UNCF is headquartered at 1805 7th Street, NW in Washington, D.C. UNCF supports approximately 65,000 students at over 900 colleges and universities with approximately \$113 million in grants and scholarships. More than 60 percent of these students are the first in their families to attend college, and 62 percent have annual family incomes of less than \$25,000.

Though founded to address funding inequities in education resources for African Americans, UNCF-administered scholarships are open to all ethnicities. It provides scholarships to students attending its member colleges as well as to those going elsewhere.

**There are 140 days left until the current CEA Master Agreement expires.**

## Grievance Update

Your Association works hard to protect your rights and maintain the integrity of the negotiated contract. While we advise bargaining unit members to work out problems at the building level first, we know this isn't always possible. We will inform you of the grievances CEA is working on for you on a regular basis.

Building/Unit/Administrator	Statement of Grievance	Relief Requested	Disposition
Ohio Avenue ES Kyle Miller	<p>The CEA/Board Agreement was violated, misinterpreted and/or misapplied when the principal at Ohio Ave. ES, Kyle Miller:</p> <ul style="list-style-type: none"> <li>Failed to assure bargaining unit members a daily 10–15 minute break free of pupil supervision and other assigned responsibilities, and;</li> <li>Failed to give all reasonable support and assistance to teachers with respect the maintenance of control and discipline in the classroom, and failed to provide appropriate administrative support to teachers with regards to discipline, and;</li> <li>Failed to follow the entirety of Article 207 with regards to public or parental visitations in classrooms in order to minimize disruption of the educational process, and;</li> <li>Failed to limit non-emergency classroom interruptions by the public address system to beginning and close of the school day.</li> </ul>	<ul style="list-style-type: none"> <li>Assure bargaining unit members a daily 10–15 minute break free of pupil supervision and other assigned responsibilities, and;</li> <li>Give all reasonable support and assistance to teachers with respect the maintenance of control and discipline in the classroom, and provide appropriate administrative support to teachers with regards to discipline, and;</li> <li>Follow the entirety of Article 207 with regards to public or parental visitations in classrooms in order to minimize disruption of the educational process, and;</li> <li>Limit non-emergency classroom interruptions by the public address system to the beginning and close of the school day, and;</li> <li>Take NO REPRISALS against the grievants or any other bargaining unit member due to the filing of this grievance.</li> </ul>	Step I hearing pending.

## Life Happens

Your union received this email from one of our members about the multiple “absence counseling” meetings occurring throughout the district.

Hello,

I am a teacher for CCS. I had my absence counseling session today. I wanted to give some feedback about how I felt afterward.

I felt degraded. I felt disrespected. I felt I am not valued by those downtown.

My administrator is VERY supportive and understanding. She started the session with “this is stupid and I wouldn't call everyone in unless I had to. Your absences are totally fine.” The sheet had my approved leave and my personal days added into my hours out, as well as my illness time. Yes, I have had nearly 10 sick days this year. It's been a rough year...I had the flu (have documentation) and my child had an accident that required surgery (able to provide documentation easily). Life happens.

I do not feel this is an inquiry into what causes teachers to be out from school. It was a paper that pointed out what days we've missed. That's all. I didn't walk away with a deeper understanding about myself or why I do or don't come to work. There's no pattern to my absences. I just felt like it was a humiliation paper trying to make me feel guilty. Although I understand there are a handful of people that abuse leave, that's not the majority. I thought I got time, whether sick or personal, so I could use it when I needed it. Instead, my coworkers and I are put on the news and then basically treated quite unprofessionally by our new Superintendent.

In my nearly 20 years in the district, this might be the biggest personal insult I have ever received. I was a number on a sheet. My administrator knows and understands why I have missed what I have this year. However, someone downtown felt the need to make us numbers on paper. Why are my personal days being questioned? Why is my approved leave being brought up?

I feel like our new superintendent owes the teaching staff an apology.

Sincerely,  
A CEA member

## Job Fair Coming

Each year as staffing is reassessed and numbers are adjusted, staff-reduced teachers are given an opportunity to select positions that have not been filled. This process, known as a job fair, will take

place on at **3700 S. High St. at 4:30 p.m. on Wednesday, Apr. 3.** Each assignment will last for two years.

By definition, teachers are considered staff reduced if:

- They are in an unassigned status.
- They have returned from an extended paid leave but have released their previous assignment.
- They are being reduced from a school due to a decrease in enrollment, school closure, school re-constitution/redesign, or abolishment of a program.

Only staff-reduced teachers are permitted to attend the job fair. For more information, contact CEA.

## #ColumbusStudentsDeserve Selfies and Next Steps

We are receiving a deluge of #ColumbusStudentsDeserve selfies through social media and at [tellcea@ceaohio.org](mailto:tellcea@ceaohio.org). They are getting a lot of positive engagement, with hundreds of likes and shares on our CEA Facebook page. This helps tremendously with getting our community behind our contract campaign, so keep them coming! In addition, be on the lookout for a new round of 10 minute meetings in the second week of April. We have a major announcement to make about the next step in our campaign.

## PAR CEU Classes

The Peer Assistance and Review (PAR) Office will be offering a series of professional growth opportunities for teachers of all skill and grade levels. Participants will receive 0.2 CEUs and materials will be provided. Register today on PD Planner for any or all of these sessions. Call the PAR Office at (614) 365-5110 for more information or ask your PAR CT if you have questions.

Date	Topic	Time
Apr. 3	Getting Your Students Speaking 17th Ave.	3:30 p.m.
Apr. 9	Resource Road Show: Seek, Share & Swap! Hudson	4:30 p.m.
Apr. 30	Parent & Community Engagement Hudson	4:30 p.m.

Register today on PD Planner for any or all of these sessions. All classes will be last approximately two hours. Call the PAR Office at (614) 365-5110 for more information or ask your PAR CT if you have questions.

## Special Note

- The Annual CEA Book Drive will run through **Thursday Apr. 18.** We are asking **every member** to **donate a minimum of two new books** appropriate for children reading on the primer through third grade reading level. **Entry forms for the Amazon gift cards are due no later than 4:30 P.M. on Tuesday, Apr. 30.** Books can be dropped off at the CEA office through Friday May 2. Thank you, in advance, for your donation.