CEA Spring Election Results

Your Association would like to thank every member that participated in the recent spring election by running as a candidate or taking part in the democratic process. Congratulations to all the winners. Here are the results listed in order of votes received:

Dist. 2 Governor: Carla Davis (by acclamation)

Dist. 7 Governor: Rebecca McGrath-Hinkle (by acclamation)

Dist. 8 Governor: Cindy “CF” Jamison (by acclamation)

Dist. 9 Governor: Traci Arway (by acclamation)

High School Governor-At-Large:
Megan Hinz (1082–56%) 
Clarence W Daniels Jr (577–30%) 
Alan Frank Schmiebedusbus (274–14%)

NEA RA-Local Delegates:
Greg Mild (1802), Teri Mullins (886), Cindy Love (694), Tai L. Hayden (446), Megan Flowers (442), Chaka Diop (433), Robin M. Jeffries (407), Dale Rucker (395), Cynthia Smithers (342), Clarence Daniels, Jr. (315), Kriston Crombie Stotik (304), Marto Flood, Jr. (301).

NEA RA-Local Delegates (Alternates):
Merele Wilder (271), Claudia Eschelbach (271), Keith A. Emrick (265), Jimmie K Beall (250), Taraja Shephard Allen (242), Scott Buckley (183), Alan Frank Schmiebedusbus (181), Angela Zalenski (181), Cheryl L. Cooper (175), Lisa R. Straugh- ter (172), D. Keith Adams (164), Denise Sizemore (163), Kari Yates (160), Carina R. Turner (160) Kesha Calloway (149), Jen Kinkela (149), Nicole Bell (147), Julie A. Meyer (147), Andrew Merritt (144), Sarah Shively (140), Mikasa Barton (137), Annelise Taggart (134), Brittany L. Herb (134), Jeri Hensley (129), Suzi Case (125), Rebecca Rammel (123), Diana Turner (120), Ardelia L. Young (96), Tina L. Allen (90), Kellie D. Edwards (86), Laura Wintle (83), Maria Francesca Fleming (81), Maria Francisca Fleming (81), Christina Hoerig (77), Sherri Walden (76), Stevy Light (75), Jody Minter (74), Bernadine P. Neal (74), Kendra Mcgaughy (69), Jennifer Scarborough (68), Chaka Diop (67), Sarah Rent- schler (62), Alyssa Mitchell (62), and Kathryn J. Gilboy (55).

NEA State-At-Large Delegates:
Robin M. Jeffries (694), (chose local), Clarence Daniels Jr. (577), (chose local), Claudia Eschelbach (537), Marto Flood, Jr. (469), (chose local), Keith A. Emrick (468), Taraja Shephard Allen (461), and Jimmie Beall (345).

NEA State-At-Large Delegates (Alternates):
D. Keith Adams (303), Alan Frank Schmiebedusbus (274), and Atanya Brown (245).

OEA RA 2019–2020 Local Delegates (Alternates):
Jill A. Grimm (153), Jody Minter (132), Maria Francesca Flem- ing (132), Melanie K. Sullivan (129), Laura Young (126), Kellie D. Edwards (120), Stephanie Gates (118), Kendra Mcgaughy (117), Chaka Diop (116), Lolita Johnson (115), Monica K. Beagle (114), Lori Barton (114), Connie Workman (114), Ardelia L. Young (138), Melanie D. Shafer (137), Rebecca Rammel (163), Michael B. Smith (136), and Tina Allen (134).

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Please Give
The Columbus City School United Negro College Fund (UNCF) Workplace Campaign will begin Apr. 4 and run through Apr. 30. Your donation to this campaign is an investment in some well deserving students, our community and our nation. Please complete and return your pledge card once your campaign coordinator gives it to you. Your donation can help break the cycle of poverty in a family. The impact of your gift will be felt for generations to come.

UNCF, also known as the United Fund, is an American philanthropic organization that provides scholarships for minority students and general scholarship funds for 37 private historically black colleges and universities. UNCF was incorporated on Apr. 25, 1944, by Frederick D. Patterson (then president of what is now Tuskegee University), Mary McLeod Bethune, and others. UNCF is headquartered at 1805 7th Street, NW in Washington, D.C. UNCF supports approximately 65,000 students at over 900 colleges and universities with approximately $113 million in grants and scholarships. More than 60 percent of these students are the first in their families to attend college, and 62 percent have annual family incomes of less than $25,000.

Though founded to address funding inequities in education resources for African Americans, UNCF-administered scholarships are open to all ethnicities. It provides scholarships to students attending its member colleges as well as to those going elsewhere.

There are 140 days left until the current CEA Master Agreement expires.
Grievance Update

Your Association works hard to protect your rights and maintain the integrity of the negotiated contract. While we advise bargaining unit members to work out problems at the building level first, we know this isn’t always possible. We will inform you of the grievances CEA is working on for you on a regular basis.

<table>
<thead>
<tr>
<th>Building/Unit/Administrator</th>
<th>Statement of Grievance</th>
<th>Relief Requested</th>
<th>Disposition</th>
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</thead>
<tbody>
<tr>
<td>Ohio Avenue ES</td>
<td>The CEA/Board Agreement was violated, misinterpreted and/or misapplied when the principal at Ohio Ave. ES, Kyle Miller:</td>
<td>• Assure bargaining unit members a daily 10–15 minute break free of pupil supervision and other assigned responsibilities, and;</td>
<td>Step I hearing pending.</td>
</tr>
<tr>
<td></td>
<td>• Failed to assure bargaining unit members a daily 10–15 minute break free of pupil supervision and other assigned responsibilities, and;</td>
<td>• Give all reasonable support and assistance to teachers with respect the maintenance of control and discipline in the classroom, and;</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Failed to give all reasonable support and assistance to teachers with respect the maintenance of control and discipline in the classroom, and;</td>
<td>• Provide appropriate administrative support to teachers with regards to discipline, and;</td>
<td></td>
</tr>
<tr>
<td>Kyle Miller</td>
<td>• Failed to follow the entirety of Article 207 with regards to public or parental visitations in classrooms in order to minimize disruption of the educational process, and;</td>
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<td></td>
</tr>
<tr>
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<td>• Failed to limit non-emergency classroom interruptions by the public address system to the beginning and close of the school day.</td>
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<td></td>
</tr>
</tbody>
</table>

Life Happens

Your union received this email from one of our members about the multiple “absence counseling” meetings occurring throughout the district.

Hello,

I am a teacher for CCS. I had my absence counseling session today. I wanted to give some feedback about how I felt afterward.

I felt degraded. I felt disrespected. I felt I am not valued by those downtown.

My administrator is VERY supportive and understanding. She started the session with “this is stupid and I wouldn’t call everyone in unless I had to. Your absences are totally fine.” The sheet had my approved leave and my personal days added into my hours out, as well as my illness time. Yes, I have had nearly 10 sick days this year. It’s been a rough year...I had the flu (have documentation) and my child had an accident that required surgery (able to provide documentation easily). Life happens.

I do not feel this is an inquiry into what causes teachers to be out from school. It was a paper that pointed out what days we’ve missed. That’s all. I didn’t walk away with a deeper understanding about myself or why I do or don’t come to work. There’s no pattern to my absences. I just feel like it was a humiliation paper trying to make me feel guilty. Although I understand there are a handful of people that abuse leave, I feel like our new superintendent owes the teaching staff an apology.

Sincerely,
A CEA member

Job Fair Coming

Each year as staffing is reassessed and numbers are adjusted, staff-reduced teachers are given an opportunity to select positions that have not been filled. This process, known as a job fair, will take place on at 3700 S. High St. at 4:30 p.m. on Wednesday, Apr. 3. Each assignment will last for two years.

By definition, teachers are considered staff reduced if:
• They are in an unassigned status.
• They have returned from an extended paid leave but have released their previous assignment.
• They are being reduced from a school due to a decrease in enrollment, school closure, school re-constitution/redesign, or abolishment of a program.

Only staff-reduced teachers are permitted to attend the job fair. For more information, contact CEA.

#ColumbusStudentsDeserve Selfies and Next Steps

We are receiving a deluge of #ColumbusStudentsDeserve selfies through social media and at tellcea@ceaohio.org. They are getting a lot of positive engagement, with hundreds of likes and shares on our CEA Facebook page. This helps tremendously with getting our community behind our contract campaign, so keep them coming! In addition, be on the lookout for a new round of 10 minute meetings in the second week of April. We have a major announcement to make about the next step in our campaign.

PAR CEU Classes

The Peer Assistance and Review (PAR) Office will be offering a series of professional growth opportunities for teachers of all skill and grade levels. Participants will receive 0.2 CEUs and materials will be provided. Register today on PD Planner for any or all of these sessions. Call the PAR Office at (614) 365-5110 for more information or ask your PAR CT if you have questions.

<table>
<thead>
<tr>
<th>Date</th>
<th>Topic</th>
<th>Place</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Apr. 3</td>
<td>Getting Your Students Speaking</td>
<td>17th Ave.</td>
<td>3:30 p.m.</td>
</tr>
<tr>
<td>Apr. 9</td>
<td>Resource Road Show: Seek, Share &amp; Swap!</td>
<td>Hudson</td>
<td>4:30 p.m.</td>
</tr>
<tr>
<td>Apr. 30</td>
<td>Parent &amp; Community Engagement</td>
<td>Hudson</td>
<td>4:30 p.m.</td>
</tr>
</tbody>
</table>

Register today on PD Planner for any or all of these sessions. All classes will be last approximately two hours. Call the PAR Office at (614) 365-5110 for more information or ask your PAR CT if you have questions.

Special Note

The Annual CEA Book Drive will run through Thursday Apr. 18.

We are asking every member to donate a minimum of two new books appropriate for children reading on the primer through third grade reading level. Entry forms for the Amazon gift cards are due no later than 4:30 P.M. on Tuesday, Apr. 30. Books can be dropped off at the CEA office through Friday May 2. Thank you, in advance, for your donation.