

## Bargaining Update

On Wednesday, Mar. 12, CEA President and Chief Negotiator John Coneglio, Bargaining Chair Teri Mullins, Vice President Phil Hayes and OEA Labor Relations Consultant Jeremy Baiman met with members of the Board's negotiations team. The purpose of the meeting was to handle administrative details and establish agenda items for subsequent meetings. Keep reading *The CEA Voice* for more information, or check with your Contract Campaign Leader in your building/unit.

## Got new books? Bring 'em!

Not every child has a library of books at home. Let's

help our third-grade students jump start a life-long love of reading. Join us by helping to supply a new book for every third-



grade summer enrichment packet. You can support our campaign by donating at least two new books appropriate for children reading on the primer through third grade reading level. Your FR has a suggested book list.

Donating books is the right thing to do; and, you might win a prize. We will be giving away four \$100 Amazon gift cards to randomly selected members who donate at least three new books to the campaign. Give your books to your FR or building campaign chairperson, and ask for the entry form. You should receive an entry for every three books you donate. Send completed forms to Teri Mullins at the CEA office no later than Tuesday, Apr. 30. The drawing will take place on Friday, May 2.

For more information about the campaign, call Teri Mullins at (614) 253-4731 or [tmullins@ceaohio.org](mailto:tmullins@ceaohio.org)

## Roster Verification



Along with warmer weather and spring flowers blooming, Roster Verification season is fast approaching. Roster Verification, also referred to as Linkage, is the process that allows teachers to verify the student rosters that will be connected to them when value-added teacher level reports are created. Value-added teacher level reports highlight a teacher's level of effectiveness based on the growth or progress of their students. Teachers can use these reports to reflect on their teaching practices and how effective they have been toward improving students' academic growth.

All licensed/certified teachers planning and/or pro-

viding instruction for students in the following areas are required to participate in the roster verification process and will receive teacher-level value-added reports for the 2018–2019 school year:

- Grades 4–8
- Reading & Math
- Grades 5 & 8
- Science

HS Subjects with End of Course tests:

- English I and English II
- Integrated Math I and Integrated Math II
- Biology
- American History
- American Government

There are three phases to the roster verification process, School Set Up, Teacher Roster Verification, and Principal Review and Approval. After the principal and the school support team finish the School Set Up phase, which is verifying which teachers teach which classes, the teacher will have the opportunity to complete the Roster Verification Phase. Teachers must verify what subjects they taught, which students they taught; which months they taught them; and for what percent of time they were responsible for their instruction.

These are the rosters that are submitted for the teacher level value-added reports so it is very important that teachers are given the opportunity to confirm the students connected to them are accurate. If you are a teacher that teaches one of the courses listed above, you should be completing the roster verification process during the Apr. 17–May 7 window.

If you would like to know more about roster verification and/or value-added reports, there are several resources available on the Battelle for Kids Ohio Student Progress Portal. Here is the link: [portal.battelleforkids.org/ohio](http://portal.battelleforkids.org/ohio).

If you have any additional questions or concerns, please contact Rachel Hopewell at (614) 365-7641 or [rhopewell@columbus.k12.oh.us](mailto:rhopewell@columbus.k12.oh.us).

## RE-IMAGINE: "What Works" Call for Presenter Proposals

Do you have an evidence based innovative strategy or an approach to personalized, individualized, or differentiated learning that works? We want to hear from you during our 2nd Annual RE-IMAGINE ME Conference. The Conference dates are Tuesday, June 4 and Wednesday, June 5.

Go to <https://bit.ly/2J7txrp> to submit an application to participate. A committee will review your application and make selections based on conference goal alignment and topic needs. Proposals may be submitted individually or as pairs of co-presenters. Completed proposals are due by 4 p.m. on Friday, Mar. 29, 2019. Thank you for your interest in presenting at the Columbus City Schools RE-IMAGINE ME Conference 2019.

**There are 154 days left until the current CEA Master Agreement expires.**

## Calling All Fellow Educators

You need social time with other colleagues in a fun relaxed setting. Any teachers who have 0–10 years of experience, we are asking you to join us at Brothers Drake Meadery (26 E. 5th Ave.) on Friday, March 29, from 4:30–6:30 p.m. Give us an opportunity to support you. Hope to see you there!

## Education First Credit Union: Free Seminars

### Home Buying Seminars:

- Saturday, Mar. 23 @ 510 E. Mound St., Columbus
- Saturday, Apr. 6 (location to be determined)
- Saturday, Apr. 20 @ 501 W. Schrock Rd., Westerville
- Saturday, May 4 @ 510 E. Mound St.

All times are 10 a.m.–12 p.m.

### Investment Seminars:

#### Six Barriers to Financial Success

- Wednesday, Mar. 20 @ 510 E. Mound St., 5:30–7 p.m.

#### Social Security and Your Retirement

- Tuesday, Apr. 16 @ 510 E. Mound St., 5:30–7 p.m.

Reservations can be made by calling Melissa Bell at (614) 340-1529 or email her at [mbell@educu.org](mailto:mbell@educu.org).

## PAR CEU Classes

The Peer Assistance and Review (PAR) Office will be offering a series of professional growth opportunities for teachers of all skill and grade levels. Participants will receive 0.2 CEUs and materials will be provided. Register today on PD Planner for this session. Call the PAR Office at (614) 365-5110 for more information or ask your PAR CT if you have questions.

<u>Date</u>	<u>Topic</u>	<u>Time</u>
Mar. 19	<b>Inclusive Classroom</b> Hudson	4:30–6:30 p.m.

Register today on PD Planner for any or all of these sessions. Call the PAR Office at (614) 365-5110 for more information or ask your PAR CT if you have questions.

## CEA LA Attendance

One of the many duties of Faculty Representatives is to attend the CEA Legislative Assembly (LA). Held on the first Thursday of nearly every month of the school year, the LA is the policy-making body of your Association. Your elected Faculty Representatives receive vital updates from CEA officers and staff and vote on important issues affecting your Association and its members. Any CEA member is welcome to attend. The following is a list of buildings/units that were represented on Thursday, Mar. 7:

17th Avenue Service Center, Alpine ES, Art, Arts Impact MS, Avondale ES, Beechcroft HS, Berwick PreK–8, Briggs HS, Buckeye MS, Burroughs ES, CAHS, Cassidy ES, CEA, Cedarwood ES, Centennial HS, Champion MS, Clinton ES, Colerain ES, Columbus Africentric EC ES, Columbus Gifted Academy, Columbus Global Acad. 6-12@Brookhaven, Columbus North International HS 7–12, Columbus Scioto 6–12, Columbus Spanish Imm. K–6, Como ES, Cranbrook ES, Devonshire ES, Dominion MS, Duxberry Park ES, Eakin ES, East Columbus ES, East HS, East Linden ES, Easthaven ES, Eastmoor Acad. HS, École Kenwood K–6, Fairmoor ES, Fairwood K–6, Forest Park ES, Ft. Hayes Arts & Academic HS, Ft. Hayes CC, Gables ES, Gifted & Talented, Highland ES, Hubbard Mastery School PreK-6, Hudson St. Warehouse, Huy

ES/A.G. Bell Program, Independence HS, Indian Springs ES, Indianola Informal K–8, Innis ES, Johnson Park MS, Juvenile Detention Center, Leawood ES, Liberty ES, Lincoln Park K–6, Lindbergh ES, Linden STEM Acad. PreK–6, Livingston K–6, Maize ES, Marion-Franklin HS, Medina MS, Mifflin HS, Mifflin MS, Moler K–6, Music, Northgate Intermediate ES, Northtowne ES, Nurses, Oakland Park ES, Oakmont ES, Olde Orchard ES, OT/PT, Parkmoor ES, Parsons K–6, Phys. Ed., Psychologists, School Counselors, Scottwood ES, Sherwood MS, Siebert K–6, Social Workers, South HS 7–12, Southwood K–6, Special Ed. Coordinators, Special Ed. Transition Coordinators, Special Needs Pre-school@Linmoor, Speech & Language, St. Vincent, Stewart ES, Tutors, Valley Forge ES, Watkins ES, Wedgewood MS, Weinland Park ES, West Broad ES, West HS, West Mound ES, Whetstone HS, Winterset ES, Woodcrest ES, Woodward Park MS, and Yorktown MS.

## Special Note

- ❑ **The “Tax Cuts and Job Act” effective in the 2018 tax year suspended the previous deduction for job-related expenses or other miscellaneous itemized deductions that exceeded two percent of adjusted gross income.** This suspension includes unreimbursed employee expenses such as union dues. These expenses are no longer deductible. For further information, see your tax preparer or IRS Publication 5307.
- ❑ Consider applying for a **CEA and CEA-R Scholarship.** These competitive scholarships are a wonderful opportunity for our members’ children to earn scholarship dollars toward college. **Applications are due at 4:30 p.m., Friday, Mar. 29, 2019.** You can find the application at <http://bit.ly/cea-springschol2019>. The scholarship application must include a statement of the student’s personal philosophy and goals and also include two references. One from a current academic instructor with whom the student has studied during the past year, and one from someone other than a relative. **Applicants must be the children of a CEA or CEA-R member for their dependent(s) to be eligible.**
- ❑ **Summer School Applications Now Up** – If you would like to teach summer school, now is the time to apply. Find the online-only application at <http://www.columbus.k12.oh.us/summerSchool19>. Eligible applicants must be a full-time certificated/licensed teacher in the district. Article 801 of the *Master Agreement* sets forth the selection criteria for summer school applicants. Although there is no established deadline for completing the teacher summer school application, the goal is to finalize summer staffing prior to spring break. Selections will begin immediately and continue until all positions are filled. **Initial placements will be finalized by Friday, Mar. 22, and applicants will be notified by Apr. 5. Selected teachers will receive a selection agreement by school mail that must be signed and returned by Friday, Apr. 12.**
- ❑ The following **CEA elective offices and delegate positions** are: **High School Governor At-Large; 2019 NEA Local Delegates; 2019 NEA State At-Large Delegates; and 2019–2020 OEA Delegates. Declaration closed on Friday, Feb. 8. Campaigning runs until Tuesday, Mar. 19. Voting began Wednesday, Mar. 6, and ends Tuesday, Mar. 19. Ballots will be collected and tallied** by members of the Elections Committee on **Wednesday, Mar. 20.** If necessary, a run-off vote will take place from Apr. 2–16, with votes tabulated on Apr. 17. Contact Elections Chair Neil Moore at [senyormoore@gmail.com](mailto:senyormoore@gmail.com) or (614) 264-2188 if you have questions.