

The CEA Voice

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Columbus Education Association

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Celebrate Teacher Appreciation Week and #ThankATeacher With Us!



(As printed by the National Education Association)

Teachers give us so much. A boost of confidence when we really need one. Extra help when we're having trouble. A welcoming presence when everything else seems out of control. And though we know we can't ever thank them enough, we can take a moment during National Teacher Appreciation Week to share our appreciation for the special educators in our lives.

Join NEA and the National PTA in saying "Thank You" during Teacher Appreciation Week, May 7-11.

Thank A Teacher on Social Media

Simply make a video or take a photo of yourself thanking a teacher who has made a difference in your life, or just thank all teachers for supporting our nation's students each and every day. Share your message of appreciation on your favorite social media platform using the hashtag #ThankATeacher

Wear #REDforED on Wednesday, May 9

This year, we especially appreciate all our NEA members who are fighting for school funding, professional pay, and better learning conditions for their students. Show your solidarity with them by wearing red on Wednesday, May 9 and sharing a picture of yourself on social media explaining why you're wearing #REDforED.

Examples: "I'm wearing #REDforED to thank all those teachers spending their own money to supply their classrooms."

"I'm wearing #REDforED because our public schools need to be fully funded."

Your Association is appreciative of the countless hours and sacrifices each of you make on a daily basis for our students. You are appreciated.

Happy National Teacher Appreciation Week.

National School Nurse Day



National School Nurse Day has been set aside to recognize school nurses since 1972 to foster a better understanding of the role of school nurses in the educational setting. It is celebrated on the Wednesday within National Nurse Week and National Nurse Week is always May 6th through May 12th.

School Nurse Day is a way to recognize the contributions to student health and learning that school nurses make every day. School Nurses assist our students with being able to fully access their education because of their interventions and actions performed every day. This year we celebrate National School Nurse Day on May 9, 2018. School Nurses provide:

- Leadership
- Care Coordination
- Quality Improvement
- Standards of Practice
- Community - Public Health

So, on National School Nurse Day, let us celebrate and recognize the contributions that school nurses are making to the health and learning of our students.

Facility Task Force

In late January, the Board of Education informed the public that the district had forecasted a \$224 million-dollar deficit for the 2020-2021 school year. To reduce the coming deficit, the Board began examining their budget for potential savings. Later in the process, the Board's attention turned to the most effective use of its schools. Since 2000, the District has replaced or renovated 46 schools, however the district's remaining 64 "legacy" schools were built an average of 65 years ago. In February, the Board instructed Interim Superintendent Dr. John Stanford to create a Task Force to make recommendations on schools and administrative buildings the Board might consider closing at the end of the 2018-2019 school year.

In April, the Board unanimously approved the creation of a 19-member Facility Task Force (FTF). It includes internal and external stakeholders; your Association is represented by CEA Vice President Phil Hayes.

The charge of the FTF is to identify and present to the Board of Education recommendations for school consolidations, administrative building consolidations and relocations. The Task Force may also make recommendations that might also include changes in attendance boundaries and grade configurations.

The work of the Task Force is guided by Board Policy 7105. It identifies 14 factors that will be used to guide the decision-making process for closing school buildings. The policy requires that the Task Force provide a report to the Board with its recommended candidates for building closure. Each recommended candidate for closure must be selected using the 14 factors and have a statement of rationale.

Since its creation, the FTF has met twice. The first meeting was largely an organizational one, where the committee's charge was defined and the timeline of the process and other important factors were reviewed. At the Task Force's second and most recent meeting on April 27, it approved the decision framework for the first phase of a three-phase closure screening process. Buildings will initially be screened in the first phase based on four criteria: student enrollment, building utilization rate, building condition and student transfer in/ transfer out.

The Task Force is scheduled to meet twice in May and June with at least one additional meeting scheduled for the months of August and October. All meetings are open to the public. The FTF will issue a draft report containing those recommendations by the end of August. A final report is expected to be issued in October, with any school closures or consolidations voted on by the Board in November, effective at the end of the 2018-2019 school year. Documents from the Facility Task Force meetings can be accessed at <http://bit.ly/2JDqHFW>. Keep reading The CEA Voice for important updates.

Apply for Fee Waivers Online

Beginning with the Autumn 2018 semester, the Fee Waiver application process will be conducted completely online. Bargaining unit members can access the online application from home or work using their CCS email username and password. The online form will automatically send applicants a confirmation email once their application is submitted. Instructions on how to complete the online application can be found at <http://bit.ly/2jhWSjd>.

The Autumn 2018 Fee Waiver application period will open on Monday, May 7, and close at 11:59 p.m. on Friday, May 25. If you have Priority 1 or Priority 2 status, please be sure to upload the proper documentation with your online application.

Documentation is required with each fee waiver process. Your Priority status will change without the proper documentation. Please call Leslie Butler, 17th St. Annex, (614) 365-5039 or email her at: lbutler@columbus.k12.oh.us if you have any questions.

Get Out and Vote

On Tuesday, May 8, Ohioans will head to the polls to vote in the state's primary election. Since 2004, on average, just one out of every five registered Ohioans vote in non-Presidential primary elections. However, due to the extremely gerrymandered electoral districts in the state, often times the Primary Election in May decides the outcome of the General Election in November. Make sure that you engage in your civic duty on Tuesday, May 8. The polls are open from 6:30 a.m. to 7:30 p.m. To find your polling location in Franklin County, go to <http://bit.ly/2kDE3KP>. If you live outside of Franklin County, check with your county's Board of Election.

Article 211: Round 2

Round 2 of Article 211 postings will open Monday, May 7 and close on Friday, May 11 at 5:00 p.m. Interviews for Round 2 will open on Monday, May 14 and will close on Friday, May 18 at 5p.m.

If you participated in Round 1 and signed a Selection Agreement Form (SAF) you are not eligible to participate in Round 2. If you were not selected during the interview rounds, you will remain in your current position unless you are staff reduced. Only those in staff reduction status will be able to participate in the Job Fair on Tuesday, May 29 at 4:30 p.m. at the Linmoor Education Center.

Contact CEA President, Tracey D. Johnson if you have any questions regarding Article 211 at (614) 253-4731.

Evaluation Appeals

The Joint Evaluation Panel has approved an Appeals Process for evaluations for the following reasons:

- Educators that have an overall Final Summative Rating of "Ineffective"
- Educators that have an "Ineffective" performance rating
- Two evaluators and the overall rating is questionable

- The evaluation contains a procedural error

The Evaluation Appeal Form is available on the ILEAD website. To file an appeal, submit the completed form, along with appropriate documentation, to Teri Mullins at CEA no later than 4:30 p.m., Friday, May 25. Your Association strongly recommends hand-delivering this extremely important paperwork. The Joint Evaluation Panel will review appeals the first week after school ends. Educators and evaluators will both be notified of the appeal outcome.

Sign up for the ReImagine "Me" Conference

The ReImagine "Me" Conference is presented by Columbus City Schools' Office of Academic Services June 11-13, 2018. The ReImagine "Me" Conference will be held concurrently at 2 separate locations:

- The Elementary School ReImagine "Me" Conference will be held at the Fort Hayes campus located at 546 Jack Gibbs Boulevard from 8:15 a.m. to 3:45 p.m. Attendees will have the option of selecting full day, 2 hour and 1 hour sessions.
- The Middle and High School ReImagine "Me" Conference will be held at Africentric Early College, located at 3223 Allegheny Avenue from 8:00 a.m. to 3:30 p.m. with registration beginning at 7:30 a.m. June 11-12 will be open to all middle and high school teachers from across the district. June 13 will be limited to the administrator-selected, school-based teams.
- Attendees will receive CEUs and a stipend of \$135 per day.
- Pre-register to attend on CiMS.

CEA Awards and Retirement Banquet

The 42nd Annual CEA Awards and Retirement Banquet is quickly approaching. The banquet will take place on Saturday, May 19 at the Hyatt Regency Columbus in the Franklin Room (second floor). Social hour will begin at 6:00 p.m. with the dinner starting at 7:00 p.m. If you are retiring and have not RSVPed to attend the dinner, do so soon. Retirees and Senior Faculty Representatives are invited to attend this wonderful event at no cost to you. Additional tickets are \$35 per person or a table of eight for \$280.

If you are retiring and have not received any information, call the CEA office at (614) 253-4731 and ask for Kathy Wilkes. You can also email her at kwilkes@ceaohio.org.

CIMS Facilitator Training & IPDP Support Sessions

The Columbus Local Professional Development Committee (LPDC) will be hosting face-to-face training sessions for becoming a CIMS Facilitator. If you were trained in person last school year, you do not need to attend a face-to-face session again this year, and will only need to complete a "refresher" module and the updated Facilitator Agreement (check your email for the links).

For those who are new, CIMS is the district's system for tracking participation in professional development activities, especially with regard to earning CEUs. In order to be a "provider" of professional development and have individuals receive CEUs (e.g., PD Days, BLT sessions, etc.), you must attend a face-to-face training to learn all of the important steps to enter PD Activities into CIMS and track attendance.

The LPDC will also be hosting support sessions for those needing assistance in creating an Individual Professional Development Plan (IPDP). All educators with 5-year Professional Licenses in Ohio must have an approved IPDP on file in order to earn credits toward the renewal of that license.

You can register for the facilitator training dates and IPDP support sessions in CIMS by searching for "CiMS Facilitator Training 2017-18" or "IPDP Support Session 2017-18".

CIMS Facilitator Training Dates: May 8, 15 (4:30 – 6:00 pm; Hudson Distribution Center, Lab 2)

IPDP Support Sessions: May 9, 16, 17, 22, 24, 29 (4:30 – 6:00 pm; Hudson Distribution Center, Lab 1).