

The CEA Voice

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Columbus Education Association

March 5, 2018

Survey Results In

The annual CEA Staff Survey, as provided for in the *Master Agreement*, is complete. Our members study the results closely during the 211 process as they consider applying for posted positions. To study the results of the CEA Staff Survey, go to <http://bit.ly/CEAStaffSurvey>. Below are the highest-ranking work locations based on the following category averages:

| | Vision Average | School Climate Average | Administrator Teacher Relationships Average | Democratic Process Average | Instructional Programs Average | Instructional Resources Average | Professional Environment Average | Student Behavior Average | Family and Community Average |
|----|---------------------------------|------------------------|---|---------------------------------|--------------------------------|---------------------------------|----------------------------------|---------------------------------|------------------------------|
| 1 | Lincoln Park K-6 | Colerain ES | Juvenile Detention Center (JDC) | Colerain ES | Colerain ES | Colerain ES | Colerain ES | Juvenile Detention Center (JDC) | Colerain ES |
| 2 | North Linden ES | North Linden ES | North Linden ES | Juvenile Detention Center (JDC) | Binns ES | Binns ES | Juvenile Detention Center (JDC) | Colerain ES | Parkmoor ES |
| 3 | Colerain ES | Siebert K-6 | Colerain ES | Lincoln Park K-6 | North Linden ES | Sullivant ES | Lincoln Park K-6 | Binns ES | Wedgewood MS |
| 4 | Parkmoor ES | Gables ES | Lincoln Park K-6 | Binns ES | Lincoln Park K-6 | Clinton ES | North Linden ES | North Linden ES | Cols Gifted Academy |
| 5 | Juvenile Detention Center (JDC) | Binns ES | Binns ES | North Linden ES | Parkmoor ES | A.G. Bell Program | Binns ES | Alpine | Northgate Intermediate |
| 6 | Northgate Intermediate | A.G. Bell Program | Cols Downtown HS | Cols Downtown HS | Sullivant ES | Shady Lane ES | Cols Downtown HS | Lincoln Park ES | North Linden ES |
| 7 | Cols Downtown HS | Northgate Intermediate | Gables ES | Siebert K-6 | Northgate Intermediate | North Linden ES | Sullivant ES | Parkmoor ES | Gables ES |
| 8 | Wedgewood MS | Cols Downtown HS | Liberty ES | Clinton ES | Clinton ES | Parkmoor ES | Alpine ES | Siebert K-6 | Shady Lane ES |
| 9 | Shady Lane ES | Cols Span. Imm. K-6 | South Mifflin STEM Academy K-6 | Northgate Intermediate | Alpine ES | South Mifflin STEM Academy K-6 | Northgate Intermediate | Shady Lane ES | Ecole Kenwood K-6 |
| 10 | Binns ES | Devonshire ES | Sullivant ES | Shady Lane ES | Gables ES | Parkmoor ES | Cols. Global Academy | Sullivant ES | Lincoln Park K-6 |

*Note: Results include work locations with a participation rate of 50 percent or higher on the 2016-2017 CEA Staff Survey.

CEA Annual Book Drive

Over the past few years, our district has dedicated much effort to meeting the state's Third Grade Reading Guarantee, resulting in a third-grade passage rate of 86.2 percent for the 2016-2017 school year, even with the changes to the scoring criteria.

Columbus City Schools has implemented a variety of strategies to raise the reading achievement of our third graders, including more time for reading instruction and intervention in the daily elementary schedule, offering professional development for teachers, enlisting reading buddies from the community, and creating summer enrichment bags for students.

CEA has joined hands with the district in this effort through our annual CEA book drive. This year's focus is on providing a new appropriate-level book in each of the district created summer enrichment packets for third grade students. Our campaign kicked off Thursday, March 1, and will end Thursday, March 29th. Please support our campaign by donating two new books appropriate for children reading on the pre-primer through third-grade reading level. A suggested book list has been given to your FR for your review.

At the conclusion of the campaign, there will be a drawing to win one of four \$100 VISA gift cards. To be eligible for the drawing, donate at least three new books to the campaign. Give the books to your FR, or building campaign chair, and ask for a drawing entry form. You will receive one entry for every three books donated. The more

books you give; the more chances you have to win. Complete and send the entry form to Teri Mullins at the CEA office no later than Friday, April 13. The drawing will be Monday, April 16.

For more information regarding this campaign, contact Teri at CEA (614) 253-4731, or at tmullins@ceaohio.org. Thank you for your support of our third graders. Together we can assist our students in reading improvement and meeting the standards.

National Social Work Month

March is National Social Work Month. Every day the nation's 650,000 social workers act as advocates, champions and leaders who make our society a better place to live. Our school social workers work extremely hard on behalf of our students and our families. With the horrific incidents of gun-violence in our schools, school social workers advocate for children who may have been affected by gun violence



and other trauma, helping them get mental health and other services they need to get the best education they can. Social workers are trained to look at situations in a holistic way, bringing people together with others and their communities to find ways to address pressing individual, group and societal problems such as hunger, affordable housing, equal rights for all and making organizations and government accountable.

Social workers also follow the NASW Code of Ethics, which calls on members of the profession to enhance human

well-being and help meet the basic needs of all people, with particular attention to the needs and empowerment of people who are vulnerable, oppressed, and living in poverty. As the nation commemorates Social Work Month in March, it is important for the public to recognize that the need for social workers to be strong advocates, champions and leaders is more important than ever. Federal and state governments may roll back funding for services that help vulnerable Americans get back on their feet financially.

The 2018 Social Work Month theme “Social Workers: Leaders. Advocates. Champions” will inform the public about the past and present role of social workers in helping the most vulnerable people in our society as well as their role in improving the lives of all Americans. The campaign will also improve the image and respect of the social work profession by educating the public, the media and elected officials about the profession.

Thank you to our school social workers that work tirelessly to make the lives our students better.

Know Your Contract: Classroom Visitors and Parent Conferences

We know the possibilities are endless when our students’ families and caregivers visit our schools. It’s important to maximize their involvement in their children’s educations. Unfortunately, in today’s high-stakes world of education, visitors can disrupt the learning process in our classroom. The Master Agreement provides you rights regarding visitation to your classroom in Article 207. Note the following:

- All visitors to a school must check in at the office.
- If you are expecting a visitor, you should be advised by the office that he or she has arrived and is on the way.
- If you are not expecting a visitor, he or she should be escorted to your classroom.
- You have the right to reschedule a visitor when prior arrangements have not been made.
- No electronic devices will be used to make a recording of the visit or conference except by agreement of the teacher.

For more information on visitation to your classroom, reference Article 207 of the Master Agreement. If you are experiencing issues with classroom visitation, please speak with your Senior FR or call the CEA office at (614)253-4731.

IPDP Support Sessions

The LPDC will be hosting support sessions for those needing assistance in creating an Individual Professional Development Plan (IPDP). All educators with 5-year Professional Licenses in Ohio must have an approved IPDP on file in order to earn credits toward the renewal of that license.

You can find upcoming IPDP support sessions scheduled for March in CIMS by searching for “IPDP Support Session 2017-18”.

Here are the dates for the upcoming support sessions – all at Hudson in Lab 1.

- Tue, 3/13, 4:30 - 6:00
- Wed, 3/21, 4:30 - 6:00
- Tue, 3/27, 4:30 - 6:00
- Wed, 3/28, 4:30 - 6:00

CCS/OSU Outreach Classes

Columbus City Schools’ Division of Professional Learning & Licensure is once again partnering with The Ohio State University to offer the CCS/OSU Outreach Courses.

Courses are for certificated staff with the exception of substitute teachers and substitute administrators.

Teachers who meet OSU’s requirements and enroll in a course will have all Instructional and General Fees (i.e., tuition) paid. Individuals will be responsible for any additional fees for materials, applying to the OSU Graduate School (if not a prior student), and for the cost of OSU’s Tk20 online program (required for all endorsements).

The CCS/OSU Outreach Course Pre-registration for Summer 2018 will open at 4:00 p.m. on Thursday, March 1, 2018 and will remain open through Monday, March 12, 2018.

For more information about these classes, and to pre-register go to <https://sites.google.com/columbus.k12.oh.us/summer18outreach>.

Money for College

The Scholarship Committee is taking applications for CEA and CEA-R Scholarships for our members’ children. Applications are due at 4:30 p.m., Thursday, March 29, 2018. You can find the application at <http://bit.ly/ceaspringschol18>. The Scholarship application must include the following:

1. A statement of the student’s personal philosophy and goals.
2. Two references: One from a current academic instructor with whom the student has studied during the past year, and one from someone other than a relative.

Applicants must:

- Be graduating high school seniors or students already enrolled in an undergraduate program at a college or university.
- Have a cumulative point hour of 2.5 or above which must be verified by an official high school or university transcript.
- Be full-time students while enrolled in college.
- Include a copy of the Student Aid Report from FASFA.
- Indicate all financial aid (other than student loans) which they expect to receive.

Send completed applications to:

Columbus Education Association

Attn: Spring Scholarship

929 E. Broad Street Columbus, OH 43205

Reminders:

🗓 Bargaining Workshop Session 2: School Funding will be held this Wednesday, March 7, 2018. The session will take place at the Columbus Downtown HS and will begin at 4:30 p.m. All CEA members are welcome to attend. CEUs will be granted.

🗓 Campaigning continues through Mar. 13 for the CEA Spring Election. Ballots have arrived in buildings and voting began Feb. 28 and ends on Mar. 13; votes will be tallied Mar. 14. In the event of a spring run-off election, campaigning will begin Mar. 15 and end Apr. 24. Voting begins on Apr. 9 and ends Apr. 24; votes will be tallied on Apr. 25.

| Deduct your dues | | |
|---------------------|--|----------|
| Full Dues | | |
| Plan A (21 Pays) | | \$850.30 |
| Plan B (26 Pays) | | \$849.02 |
| Switched from: | | |
| Plan A to B | | \$791.98 |
| Plan B to A | | \$907.34 |
| Half Dues | | \$484.08 |
| Quarter Dues | | \$296.03 |