

The CEA Voice

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Columbus Education Association

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How Do We Fulfill the Dream?



Rosemary Munnerlyn, a co-founder of Fostering in the Community, received the Dr. Martin Luther King, Jr. Humanitarian Award and Chiquita Toure, a library media specialist from Eastmoor Academy, was honored with the Helen Jenkins Davis Award at CEA's 39th Annual Dr. Martin Luther King, Jr. Awards Dinner. The dinner was held on January 11 at the Hyatt Regency Columbus. More than 400 CEA members, CCS administrators, students and community members gathered to honor these two and to hear a word from keynote speaker Dr. Marc Lamont Hill. Dr. Hill is a national speaker, author and political analyst.

Hill reminded us that we are just one year into one of the grimmest years in American History. The gaps between the haves and have nots has widened. He challenged us to:

1. Think. Think about what it means to build community amid chaos. Dr. Hill asked us to activate our imaginations and dream bigger than just a moment. Dr. King's dream was asking America to reimagine itself. His "I Have a Dream" speech was really about America's broken promises, jobs and freedom.
2. Listen. "Listen to children if we are going to do education and social justice well. We have to believe all children have the capacity to be extraordinary. There are diamonds in your own backyard if you just dig."
3. Act Bravely. We must do something. We must take action by organizing, building coalitions and meeting people where they are. We must be willing to be fearless and courageous.

The CEA Dr. Martin Luther King, Jr. Awards Dinner is one the longest running events in Central Ohio. We are grateful for the vision of our previous CEA leaders to honor Dr. King even before his birthday became a National Holiday.

Staff Survey Closes Soon

You still have time to complete the CEA Staff Survey. The survey window will close at 11:59 p.m. on Sunday, Jan.

28. CEA urges all members to complete the online survey, so everyone will have an accurate picture of the professional climate in every building. You will be able to view the responses made by your colleagues on the CEA website shortly after the survey closes. This information may be useful to you as you consider applying for positions during the 211 process. If you have not received an email with the link to the survey, send a message from your non-CCS email address to tellcea@ceaohio.org. Include your name and school/unit.

Records Day

The second records day of the 2017-2018 school year will be Wednesday, Jan. 24. On this day, there will be no PD pull-outs, no forced TBTs and no suggested meetings by supervisors or administrators. They also get and need this time. This is your day to spend working in your building on whatever professional items you need to do such as grade cards, progress reports, IEPs, RIMPs, lesson plans, etc. Records day is a work day. All members are expected to report to work at their regular start time and work the full day. Let's show everyone how important this day is to us by taking full advantage of the time we have to complete these tasks.

Article 211

Any full-time active teacher/professional under contract with Columbus City Schools may be considered through the selection process, as long as they have completed the terms of their commitment or were approved for a Voluntary Staff Reduction by Human Resources. The selection process will occur in three interviewing and posting periods:

Priority School & Department Round: Monday, February 19, 2018 through Friday, February 23, 2018

Round 1: Tuesday, March 13, 2018 through Monday, March 19, 2018

Round 2: Monday, April 9, 2018 through Friday, April 13, 2018

Once selected, a candidate cannot accept another position unless the other position of interest is considered a "career opportunity."

Individuals must submit a cover letter, résumé and copy of their certificate/license to the school via email, or hard copy. The résumé must include a current email address for notification purposes. All applications must be received by the deadline date and time noted on the vacancy posting. A teacher will not be eligible for selection unless they have completed their previous selection or assignment commitment. Teachers selected must complete three (3) years in accordance with their selection agreement assignment. Teachers assigned by Human Resources or choosing a position at Job Fair are still eligible to participate in

choosing a position at Job Fair are still eligible to participate in the interview process.

For the 2018-19 school year, retire/rehires will not be considered until after the Job Fair.

Deduct Your Association Dues

Can you still deduct a portion of your union dues? The dues for 2017 were taxed under current law (pre-GOP new tax law). When we file our 2017 taxes, members may still claim the union dues deductions on their 2017 taxes. Since the new tax law will ultimately start impacting income in February of this year, the changes to deductions will take effect when we are filing our 2018 taxes in April of 2019.

These are considered unreimbursed employee expenses and may be deducted on Schedule A (Form 1040) Line 21. This type of deduction is subject to a minimum. It must amount to more than 2 percent of your adjusted gross income. Consult IRS Publication 529 for more details. Visit www.irs.gov. Search for “union dues.” The table shows your deductions for Association dues for the 2017 tax year.

Deduct your dues		
Full Dues	Plan A (21 Pays)	\$850.30
	Plan B (26 Pays)	\$849.02
Switched from:		
	Plan A to B	\$791.98
	Plan B to A	\$907.34
	Half Dues	\$484.08
	Quarter Dues	\$296.03

Are You an Early Career Educator?

Attention all early career educators! If you are in years 1 – 10 of your teaching career, join the Columbus Early Career Educators (CECE) for a social event Wednesday, January 31st. CECE will be meeting at World of Beer at Easton from 4:30-6:30 to get to know one another and brainstorm how we can all help each other as teachers in this district. CECE is a group dedicated to helping early career educators in the district have a positive experience in the world of teaching. When we all come together we can make great things happen! We would love to see you there!

Congrats to Our New NBCTs

Congratulations to Tiffany Brandt from Woodward Park at Walden and Zachary Patterson from Dominion Middle School who recently earned the designation of a National Board Certified Teacher (NBCT)! Tiffany and Zachary earned this extremely high mark of achievement through a rigorous, performance-based, peer-review process and have demonstrated their proven impact on student learning and achievement.

The NBCT program allows teachers to hone their practice, showcase their talent in the classroom, and demonstrate their dedication to their students and their profession. Research shows that NBCT teachers have a tremendous impact on student learning and achievement. Congratulations Tiffany and Zachary!

Apply for a Continuing Contract

You can now apply for a Continuing Contract. The form, Notification of Eligibility for Continuing Contract, is available on the CCS Intranet under Human Resources/ Employment and Staffing/Rick Bailey. It is also available under the CCS Internet under the following Human Resources link: (<http://www.ccsob.us/HRAdministration.aspx>). You must meet all eligibility requirements on the application to be considered.

If you believe that you will be completing the requirements making you eligible for a continuing teacher

contract for the 2018-19 school year, you must return the application with original official transcripts (showing requisite coursework has been met) to the Certification/Licensure Office at the Columbus Education Center, Human Resources, 270 E. State Street, Columbus, Ohio 43215. (CEC-HR, Route 1, for school mail), no later than March 2, 2018. Questions regarding this information should be directed to Teacher Certification/Licensure at (614) 365-5658.

Spring Election

You still have time to declare for the CEA Spring Election. The following positions are open: CEA President; CEA Vice President; Governors in Districts 3 and 6; High School Governor-At-Large (2 positions); 2018 NEA Delegates, 2018 NEA State Delegates At-Large, and 2018–2019 OEA Delegates. Members may declare their candidacy from Jan. 8 to Feb. 9. Campaigning begins Jan. 8 and ends Mar. 13. Voting begins Feb. 28 and ends on Mar. 13; votes will be tallied Mar. 14. In the event of a spring run-off election, campaigning will begin Mar. 15 and end Apr. 24. Voting begins on Apr. 9 and ends Apr. 24; votes will be tallied on Apr. 25.

Declaration of Candidacy forms may be found at ceaohio.org under the Forms tab, or you may request one by calling CEA at (614) 253-4731. Additional information on these elections will be published in The CEA Voice and on the CEA website at www.ceaohio.org.

All District Meetings

CEA will be hosting two All-District Meetings for members to meet the candidates running for positions in the Spring Election. The first meeting will take place on Tuesday, February 13 at Berwick Manor, 3250 Refugee Rd. Columbus, OH 43232 beginning at 4:30p.m. The second meeting will be on Thursday, February 15 at the 94th Aero Squadron, 5030 Sawyer Rd., Columbus, OH 43219 beginning at 4:30 p.m. Members can select which meeting they would like to attend. All candidates running for a position should plan to attend both meetings.

Reminders:

- ❑ Bargaining Workshop Session 2: School Funding will be held on Wednesday, February 7, 2018. The session will take place at the Columbus Downtown HS and will begin at 4:30 p.m. With talks of the District’s impending deficit in five years it is important we understand how school funding works in Ohio. The Ohio Education Association (OEA) will facilitate this session. All CEA members are welcome to attend. CEUs will be granted.
- ❑ The deadline to inform your administrator of your preference to teach a particular grade level or subject area at your current school for the 2018–2019 school year is February 1. Section 211.05 of the CEA Master Agreement allows members to express their teaching assignment preferences in writing for the following school year to the building principal. There are no guarantees, but our agreement gives members this opportunity.
- ❑ Are You Retiring This School Year? If you want enhanced (or super severance) pay, our contract requires members to notify the district of retirement intentions by Feb. 1 of their retirement year. Notification letters go to the Director of Human Resources, Columbus City Schools. The letter should include your name, your employee ID and your last day of service. You should hand deliver the letter, and take a copy to be time-stamped for your records.

SAVE THE DATE

SATURDAY, FEBRUARY 24 | COLUMBUS, OH

JOIN US FOR A MARCH AND RALLY IN COLUMBUS AS WE STAND TOGETHER AGAINST

“RIGHT TO WORK”

BECAUSE IT’S

WRONG for working families,
WRONG for Ohio and
WRONG for all of us.

FOR MORE INFORMATION, VISIT WEAREOHIO.COM/RALLY

We Are 