

# The CEA Voice

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Columbus Education Association

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## Congratulations to our Scholarship Recipients

Our members work hard, and CEA is proud to assist their children who are college seniors attending universities or other post-secondary institutions. The CEA Members Scholarship Fund provides each winner with a \$1,250 scholarship, funded by a \$10 dues assessment from each member, invested and paid through The Columbus Foundation. This year we have 53 recipients. Since 1995, this fund has awarded \$837,500 in scholarships. The students listed below will receive CEA Members Scholarships for the 2017–2018 school year:

Member	CEA Unit	Student	College	Member	CEA Unit	Student	College
Abdillahi Abokor	Independence HS	Ahmed Abokor	The Ohio State University	William Hardin	Northland HS	Tyler Hardin	The Ohio State University
Barbara Anderson	Kingswood Ctr	Larkin Anderson	Bowling Green State University	Michelle Pollard	Woodward Park MS	Matthew Harrington	Ohio University
Victoria Johnson	Georgian Heights ES	Carolyn Armstrong	The Ohio State University	Jennifer Herrmann	Westgate ES	Anthony Herrmann	California University of Penn.
Catherine Maxwell-Atwood	Huy ES/A.G. Bell Prog.	Corinne Atwood	The Ohio State University	Vanda Hughes	CAHS	Maxwell Hughes	The Ohio State University
Natalie Baker	Highland ES	Rhys Baker	South Dakota Schl of Mines & Tech	Madalene Jentgen	CEA-r	Joseph Jentgen	Columbus College of Art & Design
Alan Barnes	Mifflin MS	Madison Barnes	Grand Valley State University	Mary Jimenez	Eakin ES	Ricardo Jimenez	The Ohio State University
Anna Bennett	Northland HS	Charmona' Bennett	Central State University	Samuel Leopold	Cols. Gifted Acad. @ Evere	Anna Leopold	The Ohio State University
Judith Bruck	Cranbrook ES	Patrick Bruck	Ohio University	Jacqueline Levakis	Centennial HS	John Levakis	The Ohio State University
Wendy Brunner	Hudson Ctr	Harrison Brunner	Bowling Green State University	Robin Lucas	Winterset ES	Alyssa Lucas	Ohio University
Philip Brunton	Cols. Prep. Sch. for Boys	Thomas Brunton	University of Cincinnati	Amy Martin	Olde Orchard ES	Cassidy Martin	University of Dayton
Marsha Burkholder	West Mound ES	Tracy Burkholder	Kent State University	Anita Mollica	Avalon ES	Carli Mollica	The Ohio State University
Jeanne Byrer	Parsons ES	Allison Byrer	The Ohio State University	LuAnn Oliver	Northgate Intermediate	Hayley Oliver	Ohio University
Lauriann Byrum	Olde Orchard ES	Mary Byrum	Walsh University	Deborah Wilson-Potts	Speech/Hearing	Lauren Potts	Otterbein
Nora Claypool	Clinton ES	Samuel Claypool	Ohio University	Noreen Print	Centennial HS	Jesse Print	Pfeiffer University
Karla Corbett	Hamilton STEM Acad. K-6	Aziza Corbett	The Ohio State University	Jennifer Rogers	Woodward Park MS	Justin Rogers	The Ohio State University
Robert Delaney	East Columbus ES	Sean Delaney	The Ohio State University	Jane Roth	CEA-r	Mary Roth	Bennington College
Theodore Dilenschneider	Mifflin HS	Justin Dilenschneider	The Ohio State University	April Salyer	PAR	Garrett Salyer	Franklin University
Zelma Douglas	Phys. Ed.	Caitlin Douglas	Urbana University	Jodelle Henry-Shipley	Westmoor MS	Danielle Shipley	Oklahoma City University
Jennifer Eaton	Huy ES/A.G. Bell Prog.	Nicholas Eaton	Ohio University	Mishelle Soule	Northland HS	Breanna Soule	The Ohio State University
Thomas Eisele	Valley Forge ES	Ava Eisele	The Ohio State University	Mary Kay Stabl	Clinton ES	Jennifer Stabl	Miami University
Christy Ellis	Indian Springs ES	Kathryn Ellis	Ohio University	Jennifer Bradley	Cols. Prep. Sch. for Boys	Maya Suggs	The Ohio State University
Monica Linson	Indianola Informal K-8	Harrison Fillmore	The Ohio State University	Frederick Sutter	Beechcroft HS	Kristin Sutter	Huntington University
Timothy Foster	Cols. Scioto 6-12	Brandon Foster	The Ohio State University	Peggy Tipton	Linden Park ECE	Glen Tipton	The Ohio State University
Kelly George	Cols. Scioto 6-12	Maria George	The Ohio State University	Mary Welch	Scottwood ES	Hannah Welch	The Ohio State University
Christine Grant	Forest Park ES	Andrea Grant	Trinity Western University	Marilyn Wilcox	Huy ES/A.G. Bell Prog.	Janelle Wilcox	Huntington University
Jonelle Gregory-Davis	Easthaven ES	Roberta Gregory-Davis	Kent State University	Leslie Moore	East Gate ES	Sarah Wilkes	The Ohio State University
				Lucinda Wright	Hudson St. Warehouse	Travis Wright	The Ohio State University

## Become a PAR CT

Do you possess one of the following certification areas: Special Education, Unified Arts, World Languages, High School (All Subjects) or Licensed Support Professional? While all are encouraged to apply, we are specifically in need of PAR Consulting Teachers (CTs) in these areas for the PAR Pool. Current certificated CEA members who want to grow as a teacher leader and support others are encouraged to apply. PAR CTs provide consulting, coaching/feedback, and support services to intern and intervention teachers who enter the CCS PAR Program.

CTs must complete the OTES and Resident Educator training through the Ohio Department of Education. Selected CTs may serve for up to four years. Eligible teachers must have:

- Bachelor's degree in Education
- Active Permanent or 5-year Professional teaching license with the state of Ohio
- Minimum of five years teaching experience overall with at least three years of experience at CCS
- Proven outstanding classroom teaching performance as evidenced by performance evaluation results
- Strong technology skills
- Excellent oral and written communications skills
- Demonstrated leadership skills at both building and district levels

- Demonstrated ability to work cooperatively, effectively, and objectively with other professional staff members while maintaining confidentiality
- Demonstrated understanding of adult developmental characteristics
- Extensive knowledge of multiple classroom management and instructional techniques
- Demonstrated flexibility, adaptability, strong organizational skills, ability to deal with difficult situations and ability to make employment-affecting evaluation decisions
- Strong work ethics and integrity
- Strong knowledge and understanding of the CCS district and the urban school setting

Applications will be accepted from those who meet the selection criteria to be placed in the PAR Pool for consideration based on district needs. Those selected will remain active in the PAR Pool for five years. In addition to submitting a letter of interest and a resume, each applicant is required to have three letters of reference from the following: current building administrator, a CEA member, and a professional reference. All documents are to be submitted to CEA President Tracey D. Johnson at the CEA Office 929 East Broad Street Columbus, OH 43205 by 4:30 p.m. on January 12, 2018. This is a selective interviewing process. Selection to be in the PAR Pool does not mean an immediate placement.

## Join Us at the CEA MLK Dinner

The 39th Annual CEA Dr. Martin Luther King, Jr. Awards dinner is Thursday, Jan. 11, 2018. Dr. Marc Lamont Hill will deliver the keynote address. The dinner will be held at the Hyatt Regency Columbus. Tickets are \$35 per person, or \$280 for a table of eight.

During the dinner CEA will present awards to individuals who exemplify the spirit of Dr. King's work. Nominations are being accepted until 4:30 p.m. Monday, Nov. 27, for these awards. The mailing address for the nominations is CEA MIP Committee, 929 E. Broad St., Columbus, Ohio, 43205. Fax: (614)253-4731. Check with your Senior Faculty Representative for a form or you can call CEA to request one.

The Dr. Martin Luther King, Jr. Humanitarian Award marks distinguished service in the community in the areas of education, social justice or human and civil rights. Anyone except current employees of the Columbus City Schools is eligible to receive this award. Nominations may come from students, parents, teachers, community leaders, and community residents.

The Helen Jenkins Davis Award is named in honor of the first black teacher hired by the Columbus City Schools. Mrs. Davis, who was hired in 1918, was also the first witness called in the 1976 school desegregation trial in Columbus. The Davis Award is presented annually to a CEA member who has promoted social justice, diversity and human and civil rights.

Join us for this great event that honors the legacy of one of our great Civil Rights Leaders.

To reserve your seat call CEA at (614)253-4731.

## Growing Teacher Leaders

During the weekend of October 27-29, five CEA members spent 72 hours engaged in intense professional development learning about the work of our Association. Daryl Curry (Indianola Informal K-8); Marty Flood (Indian Springs ES); Ashley Green (Forest Park ES); Denise Sizemore (Columbus North International) and Cynthia Smithers (Weinland Park ES) all attended the National Education Association's (NEA) Women & Minority's Leadership Training Program Conference in Atlanta.

Members learned about the governance of the organization, organizing members, social justice issues and participated in a mock election simulation. Here's what those in attendance had to say about their experience:

"Having the opportunity to attend the 2017 NEA Women & Minority's Leadership Training allowed me to expand my horizon as a teacher leader. I was able to see what running a local campaign would entail as well as reflect/expand upon my leadership style while building connections with educators across the eastern states. Thank you for this amazing opportunity!"

– Denise Sizemore

"My experience at the Women & Minority's Leadership Conference was informative and inspirational. I learned from and worked with educational leaders from across the country, while enhancing my own leadership skills and understanding of leadership in education on the national level. I highly recommend this Conference to anyone interested in serving as an advocate for our children and our profession." – Cynthia Smithers

"I really enjoyed my time learning how to run a campaign and how I can make a difference. The Women & Minority's Leadership Conference has inspired me to be a better educator and a pioneer for justice." – Marty Flood, Jr.

"I learned so much from other educators who understand that teachers must be in the fight for racial and social justice. Unions are about more than bread and butter issues." – Daryl Curry

"It was amazing to be able to learn more about my leadership traits and how I can better use them to help my class, my school, and our district. I really enjoyed getting to network and connect with others who are farther along in their leadership journey and learn from them. It feels empowering to have a voice and to better know how it can be heard and do good." – Ashley Green

## Thank Your Union

We are fortunate to be part of a labor union. We have a lot to be thankful for and so does the American worker. The labor movement in general has brought positive change to the American workplace.

The majority of workers now take for granted they will get weekends off, paid vacation, sick leave, a 40-hour work week, workplace safety standards, and other benefits, and it's all because unions heroically fought unacceptable conditions.

Here's a list of the other benefits labor unions have worked to achieve for all workers: Age Discrimination in Employment Act of 1967, all breaks at work including your lunch breaks, Americans with Disabilities Act, child labor laws, Civil Rights Act/Title VII, collective bargaining rights for employees, compensation increases, Employee Polygraph Protection Act, employer-provided health care, dental, life, and vision insurance, Equal Pay Acts of 1963 & 2011, FMLA, holiday pay, military leave, minimum wage, Occupational Safety & Health Act, overtime pay, pensions, pregnancy and parental leave, privacy rights, public education for children, sexual harassment laws, Social Security, unemployment insurance, Veterans' Employment and Training Services (VETS), whistleblower protection laws, workers' compensation, workplace safety standards and regulations and wrongful termination laws.

When you sit down to enjoy your Thanksgiving meal this year, remember that your Association, CEA, is one of these organizations. Our predecessors committed themselves to improving pay and treatment, and it wasn't entirely pretty, particularly in the 1970s when our teachers endured a strike, faced the challenges of desegregation, weathered reductions in force, and were forced to make compromises during serious financial crises. Only a few years ago, our very existence, along with that of all the unions across the state, was threatened by Ohio Senate Bill 5, which would have stripped all of us of most of our power. Yet with strong leadership, we have endured, and we have led the way nationally for other associations to meet these and many more challenges.

Have a happy Thanksgiving, and remember, your Association is here for you.

## Retirement Seminar

The Capital District will be hosting their third annual retirement seminar for members who are nearing retirement on Tuesday, Dec. 5, on the seventh floor of the STRS Building (275 E. Broad St.). Registration will begin at 3:30 p.m. and a light meal will be available at 4 p.m. Free parking is available in the STRS garage. Presenters at this seminar include representatives from STRS and the Capital District. This event is limited to the first 80 respondents who RSVP. To RSVP, email Jeffrey Corbin at [jeffrey.corbin@aol.com](mailto:jeffrey.corbin@aol.com) or call the CEA Office at (614) 253-4731 with your name and work location no later than 4:30 p.m. on Tuesday, Nov. 21. Please note: Individual conferences with STRS representatives will not be conducted during this seminar.

## Columbus Teacher to honor Fallen Officer

Luke Clifford, a CEA member at Marion Franklin HS, is seeking donations to participate in a 300 mile National Police Unity Bike Tour in Washington D.C. to honor his brother-in-law Danville Officer, Thomas Cottrell Jr.. You can support Luke by donating at [gofundme.com](https://www.gofundme.com) search "Luke Police Memorial" click on the wrecked bike. For more information contact Luke directly at [lclifford4656@gmail.com](mailto:lclifford4656@gmail.com)

## Reminders

- Thursday, Nov. 2, marked the end of the 2017 United Way Campaign. **We would like to thank the following schools/units that have turned in their completed United Way Campaign envelopes since that time:** Cedarwood ES, Colerain ES, Columbus City Prep. School for Girls, Dominion MS, Fairwood K-6, Indianola Informal K-8, Liberty ES, Mifflin HS, Moler K-6, Ohio Avenue ES, Scottwood ES, Sherwood MS, Siebert K-6, Starling K-8, Stewart ES, Weinland Park ES and West HS. If you have not yet turned in your United Way Campaign envelopes, please hand deliver them to the CEA office between the hours of 8:30 a.m. and 4:30 p.m.
- The Social and Economic Justice Committee (SEJC) will meet on Tuesday, Nov. 28** at OEA, 225 E. Broad St. from 4:30 p.m. - 6:30 p.m.. Our professional development series will continue with a presentation from **The Juvenile Justice Coalition**. Please register in CIMS. CEUs will be granted. Refreshments will be served. You do not have to be a committee member to attend this session.