

The CEA Voice

Volume XLVIII, No. 13

Columbus Education Association

November 13, 2017

Election Results - Batting 1000

Your Association would like to thank you for helping elect friends of education to office who will serve the interest of our members, our students and their families. Every CEA-endorsed candidate and every CEA-endorsed issue won on Election Day—a testament to the political power of this Association. Because you supported these candidates, our community will reap the investment of your vote in the years to come. CEA offers congratulations to our endorsed winners:



Franklin County Municipal Court Judges:

Cindi Morehart, Andrea Peoples, Jarrod Skinner and Jodi Thomas

Clerk of Municipal Court: Lori Tyack

Columbus City Auditor: Megan Kilgore

Columbus City Attorney: Zach Klein

Columbus City Council Members: Mitchell Brown, Shannon Hardin and Priscilla Tyson

Your Association also supported the following winning local issues:

- #4 Franklin County Board of Developmental Disabilities (Renewal),
- #42 New Albany Plain Local School District (Additional),
- #43 Upper Arlington City School District (Additional),
- #44 Delaware Area Career Center (Renewal),
- #45 Delaware Area Career Center (Additional) and Madison-Plains Local School District (Additional).

Thank you to everyone who shared our endorsed candidates' list with friends and family. But, more importantly, thank you to everyone who participated in the democratic process and voted.

Dr. Marc Lamont Hill to Deliver the Keynote Address

On Thursday, Jan. 11, 2018 Dr. Marc Lamont Hill one of the leading hip-hop generation intellectuals in the country will deliver the keynote address at the 39th Annual CEA Dr. Martin Luther King, Jr. Awards Dinner at the Hyatt Regency Columbus. Tickets are \$35 per person, or \$280 for a table of eight.

Dr. Hill is the host of the nationally syndicated television show *Our World*



With *Black Enterprise* which airs Sunday mornings on TV One and broadcasts in markets around the country. He provides regular commentary for media outlets such as NPR, Washington Post, Essence Magazine, The New York Times, CNN and MSNBC. Hill is an award-winning writer who is a columnist and editor-at-large for the Philadelphia Daily News.

During the dinner CEA will present awards to individuals who exemplify the spirit of Dr. King's work. Nominations are being accepted until 4:30 p.m. Monday, Nov. 27 for these awards. The mailing address for the nominations is CEA MIP Committee, 929 E. Broad St., Columbus, Ohio, 43205. Fax: (614) 253-0465. Check with your Senior Faculty Representative for a form or call CEA to request one.

The Dr. Martin Luther King, Jr. Humanitarian Award marks distinguished service in the community in the areas of education, social justice or human and civil rights. Anyone except current employees of the Columbus City Schools is eligible to receive this award. Nominations may come from students, parents, teachers, community leaders, and community residents.

The Helen Jenkins Davis Award is named in honor of the first black teacher hired by the Columbus City Schools. Mrs. Davis, who was hired in 1918, was also the first witness called in the 1976 school desegregation trial in Columbus. The Davis Award is presented annually to a CEA member who has promoted social justice, diversity and human and civil rights.

To reserve your seat call CEA at (614) 253-4731.



Nov. 13–17 is American Education Week, sponsored by the National Education Association. This year's theme is "Great Public Schools: A Basic Right and Our Responsibility." During this week, we celebrate the work we do and offer the community an opportunity to honor individuals who are making a difference in ensuring that every child receives a quality education.

The first observance was Dec. 4–10, 1921, with the NEA and American Legion as the co-sponsors. A year later, the then U.S. Office of Education joined the effort as a cosponsor, and the PTA followed in 1938. Other co-sponsors of this annual observance are the U.S. Department of Education and national organizations including, but not limited to the National PTA, the American Association of School Administrators, the National School Boards Association, the American Federation of Teachers, the American School Counselor Association, the National Association of State Boards of Education, the National

Association of Elementary School Principals and the National Association of Secondary School Principals. The schedule is as follows:

Monday, Nov. 13:	Kickoff Day
Tuesday, Nov. 14:	Parents Day
Wednesday, Nov. 15:	Education Support Professionals Day
Thursday, Nov. 16:	Educator for a Day
Friday, Nov. 17:	Substitute Educators Day

This is a great time to invite parents and community leaders for a special visit. This is also a fabulous time to answer your students' questions about what you do to get ready for the school day.

Apply to be a PAR CT

Columbus City Schools (CCS) is opening the pool for Peer Assistance & Review (PAR) Consulting Teachers (CTs). Current certificated CEA members who want to grow as a teacher leader are encouraged to apply. Even if you applied in the past and was not selected, we encourage you to apply again. PAR CTs provide consulting, coaching/feedback, and support services to intern and intervention teachers who enter the CCS PAR Program.

PAR is a nationally recognized model, highly thought of as one of the best mentoring programs for teachers. Consulting Teachers responsibilities include serving as an evaluator for the Ohio Teacher Evaluation (OTES) process. CTs must complete the OTES and Resident Educator training through the Ohio Department of Education. Selected CTs may serve for up to four years. Eligible teachers must have:

- Bachelor's degree in Education
- Active Permanent or 5-year Professional teaching license with the state of Ohio
- Minimum of five years teaching experience overall with at least three years of experience at CCS
- Proven outstanding classroom teaching performance as evidenced by performance evaluation results
- Strong technology skills
- Excellent oral and written communications skills
- Demonstrated leadership skills at both building and district levels
- Demonstrated ability to work cooperatively, effectively, and objectively with other professional staff members while maintaining confidentiality
- Demonstrated understanding of adult developmental characteristics
- Extensive knowledge of multiple classroom management and instructional techniques
- Demonstrated flexibility, adaptability, strong organizational skills, ability to deal with difficult situations and ability to make employment-affecting evaluation decisions
- Strong work ethics and integrity
- Strong knowledge and understanding of the CCS district and the urban school setting

Applications will be accepted from those who meet the selection criteria to be placed in the PAR Pool for consideration based on district needs. Those selected will remain active in the PAR Pool for five years. In addition to submitting a letter of interest and a resume, each applicant is required to have three letters of reference from the following: current building administrator, a CEA member, and a professional reference. All documents are to be submitted to CEA President Tracey D. Johnson at the CEA Office 929 East Broad Street Columbus, OH 43205 by 4:30 p.m. on January 12, 2018. This is a selective interviewing process. Selection to be in the PAR Pool does not mean an immediate placement.

If You Are Assaulted

Most school days are full of the rewards of helping students. But occasionally, teaching is interrupted by violence. Teachers sometimes become victims. If you are assaulted on

the job, remember: CEA is there is for you. It is our job to advocate for you. If you are assaulted, you must follow these important steps:

1. If you need immediate medical attention, get it. Be sure to take pictures of visible injuries.
2. Immediately contact your administrator, faculty representative and CEA with a verbal account of the incident.
3. Give your administrator a concise written account of the incident and a completed SCH-190. Make copies.
4. Your principal should contact appropriate personnel and secure written statements from all parties involved. You should request copies.
5. Administration should notify proper agencies, including the police. You have the right to call 911 and the police yourself (Columbus Police: (614) 645-4545) You have the right to file charges.
6. Keep a record. As soon as you can, write a detailed statement of the incident and complete an Incident Report Form. File a Workers' Compensation Claim if applicable.
7. Refrain from making statements unless you are advised by legal counsel.
8. Keep all records of the incident.
9. CEA will accompany you through the process.
10. You should keep CEA and your administrator apprised of all developments.

Members Learn About Bargaining

On Thursday, November 2, 2017, 77 CEA members gathered at the Columbus Downtown HS to learn about bargaining. The session was the first of a four-part series presented by the Columbus Education Association.

During the Bargaining 101 session, members were presented with the history of CEA and bargaining by CEA Vice President Phil Hayes. Members also learned the fundamentals of the bargaining process including: types of bargaining, roles and responsibilities of team members and what happens at the bargaining table. Also, CEA President Tracey D. Johnson answered questions members had about CEA's most recent negotiations.

If you want to learn more about bargaining, three other sessions will be presented throughout the school year. Topics include: school funding, understanding and shaping issues and building community and parent coalitions. The next sessions are February 7, March 7 and April 25. Members will receive CEUs for each session they attend.

Know Your Contract: ABC

By now your Association Building Council (ABC) should have met several times and established meeting dates for the remainder of the school year. The ABC consists of the following members: the Senior Faculty Representative, two elected staff members, two members of the staff selected by the principal, plus one additional elected member and one appointed member selected for every additional twenty teachers on staff.

The principal is not a member of the ABC. The purpose of the ABC is to assist the principal and the school staff in developing policies and programs for the school, including building discipline policies. ABC meetings are open to all teachers in the building. Review Article 202 of your contract for more information.

Columbus
Education
Association

cea

Master
Agreement
2015-2017