

The CEA Voice

Volume XLVIII, No. 12

Columbus Education Association

November 6, 2017

Endorsed Candidates & Issues Sample Ballot

**This Section Has Intentionally
Been Left Blank Because it
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CCS Board President Responds

In the October 30 CEA Voice, President Tracey D. Johnson shared with the membership an email she sent to all CCS Board members asking them to take a more aggressive stance when it comes to school funding. Below you will find the response from CCS Board President Gary L. Baker:

President Johnson,

Thank you for reaching out on this important subject. As you know, funding for education in Ohio has been a topic of ongoing discussions for a number of years. Improving education funding has been a part of our legislative agenda.

Soon after our last BOE meeting, the superintendent,

Save the Date for the MLK Dinner

The 39th Annual CEA Dr. Martin Luther King, Jr. Awards Dinner is set for Thursday, Jan. 11, 2018, at the Hyatt Regency Columbus. Tickets are \$35 per person, or \$280 for a table of eight.

The MLK Dinner is one of CEA's signature events that honors the memory of Dr. King. During the dinner we present awards to individuals who exemplify the spirit of his work.

Nominations are being accepted until 4:30 p.m. Monday, Nov. 27 for these awards. The mailing address for the nominations is CEA MIP Committee, 929 E. Broad St., Columbus, Ohio, 43205. Fax: (614) 253-0465. Check with your Senior Faculty Representative for a form or you can call CEA to request one.

The Dr. Martin Luther King, Jr. Humanitarian Award marks distinguished service in the community in the areas of education, social justice or human and civil rights. Anyone except current employees of the Columbus City Schools is eligible to receive this award. Nominations may come from students, parents, teachers, community leaders, and community residents.

The Helen Jenkins Davis Award is named in honor of the first black teacher hired by the Columbus City Schools. Mrs. Davis, who was hired in 1918, was also the first witness called in the 1976 school desegregation trial in Columbus. The Davis Award is presented annually to a CEA member who has promoted social justice, diversity and human and civil rights.

Every year, CEA also invites a well-known speaker to deliver the evening's main message. This year's speaker will be Dr. Marc Lamont Hill. Hill is one of the leading hip-hop generation intellectuals in the country. Dr. Hill provides regular commentary for media outlets such as NPR, Washington Post, Essence Magazine, The New York Times, CNN and MSNBC.

Get your tickets early. This is a popular event. To reserve yours, call CEA at (614)253-4731.

United Way Campaign Ends

The district's United Way campaign ended on Thursday, Nov. 2. If you haven't given your completed pledge form to your SrFR, make sure you do so. Remember, by donating to the United Way of Central Ohio, you create positive changes for now and the future of many Central Ohio families. Your gift helps our families in many ways:

- Access services and assistance to stay warm during the winter
- Receive job skills training
- Manage finances
- Navigate barriers to health care
- Meet critical needs in times of crisis

United Way also supports preschool education for Columbus children and many other programs that help our students succeed in life. Your Association would like to thank the following schools/units whose campaign envelopes were received since the publication of last week's Voice: Champion MS, Columbus Downtown H.S., Como ES, Liberty ES, Marion Franklin HS, West Mound ES, Winterset ES, and Woodcrest ES.

You Are Helping Save Lives By Making Strides

Thank you walkers and donors. Because of the determination of Making Strides supporters like you, the American Cancer Society is there for people affected by breast cancer in every community, whether they're currently dealing with a diagnosis, may face one in the future, or will avoid it altogether because of education and risk reduction.

With your help, we're moving closer to a world without cancer. The money you raised goes toward groundbreaking cancer research, comprehensive support, education, early detection and prevention.

CEA and CCS members joined hundreds of others at Genoa Park on Saturday, October 21 at the American Cancer Society's Making Stride event. The American Cancer Society has an important mission – to save lives, and lead the fight for a world without cancer. We laughed, we cried and we celebrated as we walked three miles to raise funds and awareness for breast cancer. The CEA Dream Team and the CCS Art Educators placed 5th and 6th in the top ten teams for fundraising. We had four walkers that placed in the top ten fundraisers; Ezetta Murray, Dr. Veronica Adedapo, Melissa Borgman and Becky Coyne. Overall our teams and members raised \$12,000! We have a lot to celebrate in the advances made in cancer research and we couldn't do that without YOU! With your PASSION, no one with breast cancer walks alone.

Writing 190s

When you write a 190, your Association strongly suggests the following steps to ensure that your administrator has all information needed to correctly address any 190 you write:

- 1) Mark only one violation—the most severe. While the student may have committed multiple violations, Infinite Campus only allows for one violation to be entered for a discipline event.
- 2) Write your description of the event within the context of the Guide to Student Success. For example, student A gets up out of their seat, walks across the room and hits student B without provocation.
 - a. Fighting (a Level II violation) is defined as “mutual participation in an incident involving physical conflict”. Physical Assault (a Level III violation) is defined as “Physically attacking another person. Unprovoked hitting, kicking, shoving or otherwise causing pain or harm to another outside of the context of a mutual conflict is considered assault.”
 - b. A correctly written description could include the statement “Student A got up from their seat, walked across the room to where Student B was sitting, and hit Student B without provocation.”
- 3) Document previous corrective measures you have utilized to try to address the student's misbehavior on the 190. These may include, but are not limited to parental/ family contacts, behavior supports/contracts, seat changes, etc.
- 4) Keep a copy of your 190 for your records. You should NOT take pictures of completed 190s with your phone.
- 5) If it is important to you that your administrator be aware of the situation as soon as possible, personally deliver the 190 to your administrator and provide an explanation of the event that occurred.
- 6) Section 208.12 of the Master Agreement requires principals to return 190s within three days of receiving it, unless there are extenuating circumstances. Speak with your administrator if your completed 190 has not been returned within three work days after they receive it. It also requires that ALL 190s be entered into Infinite Campus. Please call CEA if you have questions.

Reminders:

- ☑ The Spring 2018 **Fee Waiver Applications** are in all buildings now. The completed fee waiver application should be returned to: 889 East 17th Avenue by **Friday, November 10, 2017**, by 5:00pm. If you are a Priority 1 or a Priority 2 status, please be sure to include the proper documentation with your completed fee waiver application. Documentation is required with each fee waiver process. Your Priority status will change to a Priority 3 without the proper documentation. Please call Norma Oldham, 889 East 17th Avenue, (614)365-5039 or email her at noldham@columbus.k12.oh.us if you have any questions.



Dr. Marc Lamont Hill