

Tracey D. Johnson, President

The CEA Voice

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Columbus Education Association

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CEA Endorses the Following Federal Candidates:

etc. Records day is a work day. All members are expected to report to work at their regular start time and work the full day. Let's show everyone how valuable this day is to us by taking full advantage of the time provided to complete things that take valuable time away from our ability to provide additional support for our students.

Issue 57: We Need Your Support and Your Vote

Early voting has started. We hope that when you submit your ballot you will vote, "YES" on Issue 57. Not only do we need your vote, we need your financial support. Every CEA member is being asked to donate \$20 to the Successful Schools Campaign. Your donation of \$20 can assist the campaign with mailings, yard signs and print and television ads. You can give in two ways:

- Donate to the Successful Schools Committee by going to <https://yesforcolumbusschools.com/donate>. Federal Law states you must enter your employer. List Columbus City Schools (CEA) in the employer box.
- You can write a check made payable to "Successful Schools Committee" and mail to Successful Schools Committee, 208 E. State St. Columbus, Ohio 43215. Be sure to write Columbus City School (CEA) on the memo line of your check.

Thank you to the following CEA members who have donated to the Successful Schools Campaign: Nicolette Antonio, Dori Appel, Jennifer Baloy, Michael Barnes, Jennifer Blair, Laurie Byrum, Drew Cady, Tina Cegala, Lisa Clinger, John Cooksey, Sharon Cullman, Kathy Dain, Thomas Gibson, Tracey Graham, Bryan Haenszel, Patricia Hamilton, Mary Herdman, Renee Kelley, Linda Kennedy, Kathy Kessler, Jeffrey Knick, Jacqueline Levakis, Sharon Meyer, Jennifer Meade, Andrew Merritt, Jeremy Miller, Amy Mondillo, Tamara Moushey, Antonia Mulvihill, Deborah Rheyne, Samina Sitabkhan, Vicki Steger, Sarah Rough, Melanie Sullivan, Janette Thomas, Julie Whitmore, Carolyn Williams, Jane Wolf, Merele Wilder, Angela A. Zalenski.

You Can Vote Now

You can vote early, if you can't make it to the polls on Nov. 8. Registered voters began marking their ballots on Oct. 12. Here is the rest of the schedule:

- Oct. 24-28—Early in-person voting, 8am-6pm
- Oct. 29—Saturday in-person voting, 8am-4pm
- Oct. 30—Sunday in-person voting, 1pm-5pm
- Oct. 31-Nov. 4 — Early in-person voting, 8am-7pm
- Nov. 5—Saturday in-person voting, 8am – 4pm.
- Nov. 6—Sunday in-person voting, 1pm – 5pm
- Nov. 7—Monday in-person voting, 8am – 2pm
- Nov. 8—General Election Day: Polls are open from 6:30 a.m. to 7:30 p.m.

Absentee Voting by Mail:

The deadline to request a ballot is noon on Nov. 5. Submit a completed absentee ballot request form at: <http://www.sos.state.oh.us/SOS/elections/Voters/votingAbsenteeByMail.aspx> to your board of elections. Visit the website to check out a sample ballot. Follow instructions carefully and mail your completed ballot as early as possible.

Special Notes

- ✓ A special 2016 Fall Election will fill these positions: Middle School Governor At-Large #1 (to complete the unexpired term ending in 2017) and Middle School Governor At-Large #2 (full three-year term). Campaigning runs until Nov. 15. Votes will be tallied Nov. 16. In the event of a fall run-off election, campaigning will begin Nov. 17 and end Dec. 13. Voting begins Nov. 29 and ends Dec. 13; votes will be tallied Dec. 14. carefully and mail your completed ballot as early as possible.

Bargaining Update

CEA members have been asking for ways to become more engaged in the bargaining process. In preparation for the next round of bargaining, CEA developed the idea of town halls. A town hall serves as a way for members to come together and discuss ideas and current concerns while offering possible solutions for the next round of bargaining. On September 28 and October 12, members gathered at The Boathouse to participate in the first ever CEA Town Hall. CEA members were able to meet bargaining team members, learn about the bargaining process, and discuss proposals for the upcoming negotiations survey. If you were unable to attend one of the town hall events, you still have an opportunity to engage in the process.

On Friday, October 14, a link to the Bargaining Issues Survey was sent to your personal email address. This survey will remain active until midnight on Sunday, Nov. 13. This is your opportunity to have your concerns heard. All of the proposals submitted through the survey, as well as items discussed and submitted during the town halls will be compiled into a Bargaining Priorities Survey. For security reasons, you will not be able to open the survey on a district computer or your own device while connected to district wi-fi. If you did not get a link to the survey, and have checked your clutter, junk, and spam folders, please contact bargaining@ceahio.org with your name, building/unit, and personal email address.

If you have any questions, please contact CEA Bargaining Chair, Teri Mullins at the CEA office, (614) 253-4731 or via email at bargaining@ceahio.org. Online, you can propose changes (with solutions) by sending a message to bargaining@ceahio.org. Be sure to include your name, building/unit and preferred phone number.

Records Day Is Coming

Through the power of collective bargaining, your Association added two additional district-wide records days into our contract in 2015. The first records day of the 2016-2017 school year will be Wednesday, Oct. 26. On this day, there will be no PD pull-outs, no forced TBTs, no suggested meetings by supervisors or administrators. This is your day to spend working in your building on whatever professional items you need to do such as grade cards, progress reports, IEPs, RIMPs, lesson plans,